

# Grade/Step 80 hrs 16 step table

# Jul 2027

26 pay periods

Employees hired on/after 7/1/11

GRADE	STEP															
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16
01													23.34	24.16	24.98	26.58
													48,547.20	50,252.80	51,958.40	55,286.40
02											23.34	24.16	24.98	25.84	26.76	27.84
										48,547.20	50,252.80	51,958.40	53,747.20	55,660.80	57,907.20	
03										23.34	24.16	24.98	25.84	26.76	27.67	29.35
									48,547.20	50,252.80	51,958.40	53,747.20	55,660.80	57,553.60	61,048.00	
04								23.34	24.16	24.98	25.84	26.76	27.67	28.62	29.60	30.87
							48,547.20	50,252.80	51,958.40	53,747.20	55,660.80	57,553.60	59,529.60	61,568.00	64,209.60	
05							23.34	24.16	24.98	25.84	26.76	27.67	28.62	29.60	30.62	32.41
						48,547.20	50,252.80	51,958.40	53,747.20	55,660.80	57,553.60	59,529.60	61,568.00	63,689.60	67,412.80	
06					23.34	24.16	24.98	25.84	26.76	27.67	28.62	29.60	30.62	31.68	32.76	34.00
				48,547.20	50,252.80	51,958.40	53,747.20	55,660.80	57,553.60	59,529.60	61,568.00	63,689.60	65,894.40	68,140.80	70,720.00	
07				23.34	24.16	24.98	25.84	26.76	27.67	28.62	29.60	30.62	31.68	32.76	33.94	35.66
			48,547.20	50,252.80	51,958.40	53,747.20	55,660.80	57,553.60	59,529.60	61,568.00	63,689.60	65,894.40	68,140.80	70,595.20	74,172.80	
08			23.34	24.16	24.98	25.84	26.76	27.67	28.62	29.60	30.62	31.68	32.76	33.94	35.09	37.47
			48,547.20	50,252.80	51,958.40	53,747.20	55,660.80	57,553.60	59,529.60	61,568.00	63,689.60	65,894.40	68,140.80	70,595.20	72,987.20	77,937.60
09	23.34	24.16	24.98	25.84	26.76	27.67	28.62	29.60	30.62	31.68	32.76	33.94	35.09	36.29	37.53	39.29
	48,547.20	50,252.80	51,958.40	53,747.20	55,660.80	57,553.60	59,529.60	61,568.00	63,689.60	65,894.40	68,140.80	70,595.20	72,987.20	75,483.20	78,062.40	81,723.20
10	24.18	25.01	25.86	26.77	27.69	28.63	29.61	30.65	31.69	32.78	33.95	35.11	36.31	37.56	38.86	41.28
	50,294.40	52,020.80	53,788.80	55,681.60	57,595.20	59,550.40	61,588.80	63,752.00	65,915.20	68,182.40	70,616.00	73,028.80	75,524.80	78,124.80	80,828.80	85,862.40
11	25.39	26.28	27.21	28.13	29.11	30.13	31.17	32.25	33.33	34.51	35.70	36.92	38.20	39.53	40.90	43.39
	52,811.20	54,662.40	56,596.80	58,510.40	60,548.80	62,670.40	64,833.60	67,080.00	69,326.40	71,780.80	74,256.00	76,793.60	79,456.00	82,222.40	85,072.00	90,251.20
12	26.59	27.53	28.49	29.47	30.47	31.53	32.60	33.73	34.89	36.10	37.35	38.64	39.96	41.35	42.77	45.52
	55,307.20	57,262.40	59,259.20	61,297.60	63,377.60	65,582.40	67,808.00	70,158.40	72,571.20	75,088.00	77,688.00	80,371.20	83,116.80	86,008.00	88,961.60	94,681.60
13	27.98	28.90	29.93	30.95	32.02	33.14	34.28	35.44	36.67	37.96	39.22	40.59	41.99	43.42	44.94	47.85
	58,198.40	60,112.00	62,254.40	64,376.00	66,601.60	68,931.20	71,302.40	73,715.20	76,273.60	78,956.80	81,577.60	84,427.20	87,339.20	90,313.60	93,475.20	99,528.00
14	29.38	30.38	31.42	32.50	33.63	34.77	36.01	37.24	38.51	39.83	41.20	42.61	44.10	45.61	47.20	50.21
	61,110.40	63,190.40	65,353.60	67,600.00	69,950.40	72,321.60	74,900.80	77,459.20	80,100.80	82,846.40	85,696.00	88,628.80	91,728.00	94,868.80	98,176.00	104,436.80
15	30.90	31.93	33.08	34.21	35.38	36.61	37.87	39.17	40.52	41.92	43.37	44.85	46.43	48.02	49.68	52.68
	64,272.00	66,414.40	68,806.40	71,156.80	73,590.40	76,148.80	78,769.60	81,473.60	84,281.60	87,193.60	90,209.60	93,288.00	96,574.40	99,881.60	103,334.40	109,574.40
16	32.40	33.53	34.67	35.89	37.11	38.39	39.74	41.11	42.51	43.97	45.46	47.10	48.70	50.32	52.07	55.30
	67,392.00	69,742.40	72,113.60	74,651.20	77,188.80	79,851.20	82,659.20	85,508.80	88,420.80	91,457.60	94,556.80	97,968.00	101,296.00	104,665.60	108,305.60	115,024.00
17	34.02	35.19	36.41	37.66	38.95	40.30	41.71	43.13	44.61	46.14	47.79	49.38	51.07	52.83	54.72	58.16
	70,761.60	73,195.20	75,732.80	78,332.80	81,016.00	83,824.00	86,756.80	89,710.40	92,788.80	95,971.20	99,403.20	102,710.40	106,225.60	109,886.40	113,817.60	120,972.80
18	35.72	36.93	38.22	39.54	40.91	42.35	43.80	45.30	46.84	48.51	50.16	51.88	53.66	55.58	57.45	61.04
	74,297.60	76,814.40	79,497.60	82,243.20	85,092.80	88,088.00	91,104.00	94,224.00	97,427.20	100,900.80	104,332.80	107,910.40	111,612.80	115,606.40	119,496.00	126,963.20

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# Jul 2027

26 pay periods

Employees hired on/after 7/1/11

GRADE	STEP															
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16
<b>19</b>	<b>37.51</b>	<b>38.83</b>	<b>40.16</b>	<b>41.53</b>	<b>42.99</b>	<b>44.46</b>	<b>46.00</b>	<b>47.56</b>	<b>49.26</b>	<b>50.91</b>	<b>52.65</b>	<b>54.48</b>	<b>56.41</b>	<b>58.30</b>	<b>60.34</b>	<b>64.06</b>
	78,020.80	80,766.40	83,532.80	86,382.40	89,419.20	92,476.80	95,680.00	98,924.80	102,460.80	105,892.80	109,512.00	113,318.40	117,332.80	121,264.00	125,507.20	133,244.80
<b>20</b>	<b>39.42</b>	<b>40.76</b>	<b>42.19</b>	<b>43.66</b>	<b>45.17</b>	<b>46.72</b>	<b>48.29</b>	<b>50.02</b>	<b>51.71</b>	<b>53.47</b>	<b>55.30</b>	<b>57.26</b>	<b>59.22</b>	<b>61.25</b>	<b>63.38</b>	<b>67.28</b>
	81,993.60	84,780.80	87,755.20	90,812.80	93,953.60	97,177.60	100,443.20	104,041.60	107,556.80	111,217.60	115,024.00	119,100.80	123,177.60	127,400.00	131,830.40	139,942.40
<b>21</b>	<b>41.34</b>	<b>42.76</b>	<b>44.25</b>	<b>45.80</b>	<b>47.34</b>	<b>48.96</b>	<b>50.74</b>	<b>52.43</b>	<b>54.21</b>	<b>56.07</b>	<b>58.08</b>	<b>60.05</b>	<b>62.10</b>	<b>64.26</b>	<b>66.50</b>	<b>70.64</b>
	85,987.20	88,940.80	92,040.00	95,264.00	98,467.20	101,836.80	105,539.20	109,054.40	112,756.80	116,625.60	120,806.40	124,904.00	129,168.00	133,660.80	138,320.00	146,931.20
<b>22</b>	<b>43.42</b>	<b>44.94</b>	<b>46.48</b>	<b>48.08</b>	<b>49.75</b>	<b>51.52</b>	<b>53.25</b>	<b>55.06</b>	<b>56.93</b>	<b>58.97</b>	<b>60.99</b>	<b>63.11</b>	<b>65.27</b>	<b>67.53</b>	<b>69.84</b>	<b>74.19</b>
	90,313.60	93,475.20	96,678.40	100,006.40	103,480.00	107,161.60	110,760.00	114,524.80	118,414.40	122,657.60	126,859.20	131,268.80	135,761.60	140,462.40	145,267.20	154,315.20
<b>23</b>	<b>45.57</b>	<b>47.18</b>	<b>48.80</b>	<b>50.45</b>	<b>52.22</b>	<b>54.01</b>	<b>55.85</b>	<b>57.77</b>	<b>59.80</b>	<b>61.86</b>	<b>63.99</b>	<b>66.19</b>	<b>68.50</b>	<b>70.83</b>	<b>73.31</b>	<b>77.94</b>
	94,785.60	98,134.40	101,504.00	104,936.00	108,617.60	112,340.80	116,168.00	120,161.60	124,384.00	128,668.80	133,099.20	137,675.20	142,480.00	147,326.40	152,484.80	162,115.20
<b>24</b>	<b>47.90</b>	<b>49.52</b>	<b>51.20</b>	<b>53.00</b>	<b>54.83</b>	<b>56.70</b>	<b>58.64</b>	<b>60.70</b>	<b>62.78</b>	<b>64.94</b>	<b>67.17</b>	<b>69.52</b>	<b>71.91</b>	<b>74.40</b>	<b>76.96</b>	<b>81.81</b>
	99,632.00	103,001.60	106,496.00	110,240.00	114,046.40	117,936.00	121,971.20	126,256.00	130,582.40	135,075.20	139,713.60	144,601.60	149,572.80	154,752.00	160,076.80	170,164.80
<b>25</b>	<b>50.24</b>	<b>51.97</b>	<b>53.85</b>	<b>55.65</b>	<b>57.54</b>	<b>59.52</b>	<b>61.58</b>	<b>63.72</b>	<b>65.90</b>	<b>68.19</b>	<b>70.54</b>	<b>72.97</b>	<b>75.51</b>	<b>78.09</b>	<b>80.77</b>	<b>85.84</b>
	104,499.20	108,097.60	112,008.00	115,752.00	119,683.20	123,801.60	128,086.40	132,537.60	137,072.00	141,835.20	146,723.20	151,777.60	157,060.80	162,427.20	168,001.60	178,547.20
<b>26</b>	<b>52.74</b>	<b>54.66</b>	<b>56.51</b>	<b>58.41</b>	<b>60.42</b>	<b>62.51</b>	<b>64.69</b>	<b>66.90</b>	<b>69.23</b>	<b>71.59</b>	<b>74.11</b>	<b>76.65</b>	<b>79.28</b>	<b>82.03</b>	<b>84.84</b>	<b>90.14</b>
	109,699.20	113,692.80	117,540.80	121,492.80	125,673.60	130,020.80	134,555.20	139,152.00	143,998.40	148,907.20	154,148.80	159,432.00	164,902.40	170,622.40	176,467.20	187,491.20
<b>27</b>	<b>55.49</b>	<b>57.39</b>	<b>59.34</b>	<b>61.38</b>	<b>63.48</b>	<b>65.70</b>	<b>67.94</b>	<b>70.32</b>	<b>72.72</b>	<b>75.24</b>	<b>77.84</b>	<b>80.53</b>	<b>83.31</b>	<b>86.17</b>	<b>89.17</b>	<b>94.69</b>
	115,419.20	119,371.20	123,427.20	127,670.40	132,038.40	136,656.00	141,315.20	146,265.60	151,257.60	156,499.20	161,907.20	167,502.40	173,284.80	179,233.60	185,473.60	196,955.20
<b>28</b>	<b>58.23</b>	<b>60.22</b>	<b>62.30</b>	<b>64.43</b>	<b>66.67</b>	<b>68.93</b>	<b>71.35</b>	<b>73.79</b>	<b>76.37</b>	<b>79.00</b>	<b>81.73</b>	<b>84.52</b>	<b>87.42</b>	<b>90.45</b>	<b>93.55</b>	<b>99.33</b>
	121,118.40	125,257.60	129,584.00	134,014.40	138,673.60	143,374.40	148,408.00	153,483.20	158,849.60	164,320.00	169,998.40	175,801.60	181,833.60	188,136.00	194,584.00	206,606.40
<b>A</b>									<b>23.34</b>	<b>24.16</b>	<b>24.98</b>	<b>25.84</b>	<b>26.76</b>	<b>27.67</b>	<b>28.62</b>	<b>29.72</b>
									48,547.20	50,252.80	51,958.40	53,747.20	55,660.80	57,553.60	59,529.60	61,817.60
<b>B</b>					<b>23.34</b>	<b>24.16</b>	<b>24.98</b>	<b>25.84</b>	<b>26.76</b>	<b>27.67</b>	<b>28.62</b>	<b>29.60</b>	<b>30.62</b>	<b>31.68</b>	<b>32.76</b>	<b>34.42</b>
					48,547.20	50,252.80	51,958.40	53,747.20	55,660.80	57,553.60	59,529.60	61,568.00	63,689.60	65,894.40	68,140.80	71,593.60
<b>C</b>	<b>23.34</b>	<b>24.16</b>	<b>24.98</b>	<b>25.84</b>	<b>26.76</b>	<b>27.67</b>	<b>28.62</b>	<b>29.60</b>	<b>30.62</b>	<b>31.68</b>	<b>32.76</b>	<b>33.94</b>	<b>35.09</b>	<b>36.29</b>	<b>37.53</b>	<b>39.79</b>
	48,547.20	50,252.80	51,958.40	53,747.20	55,660.80	57,553.60	59,529.60	61,568.00	63,689.60	65,894.40	68,140.80	70,595.20	72,987.20	75,483.20	78,062.40	82,763.20
<b>C+</b>	<b>24.11</b>	<b>24.91</b>	<b>25.76</b>	<b>26.64</b>	<b>27.57</b>	<b>28.53</b>	<b>29.49</b>	<b>30.50</b>	<b>31.56</b>	<b>32.64</b>	<b>33.78</b>	<b>34.97</b>	<b>36.14</b>	<b>37.41</b>	<b>38.71</b>	<b>40.52</b>
	50,148.80	51,812.80	53,580.80	55,411.20	57,345.60	59,342.40	61,339.20	63,440.00	65,644.80	67,891.20	70,262.40	72,737.60	75,171.20	77,812.80	80,516.80	84,281.60
<b>D</b>	<b>25.67</b>	<b>26.54</b>	<b>27.45</b>	<b>28.42</b>	<b>29.40</b>	<b>30.40</b>	<b>31.45</b>	<b>32.53</b>	<b>33.66</b>	<b>34.81</b>	<b>36.03</b>	<b>37.26</b>	<b>38.53</b>	<b>39.87</b>	<b>41.22</b>	<b>43.94</b>
	53,393.60	55,203.20	57,096.00	59,113.60	61,152.00	63,232.00	65,416.00	67,662.40	70,012.80	72,404.80	74,942.40	77,500.80	80,142.40	82,929.60	85,737.60	91,395.20
<b>E</b>	<b>27.12</b>	<b>28.03</b>	<b>28.98</b>	<b>30.00</b>	<b>31.04</b>	<b>32.12</b>	<b>33.21</b>	<b>34.35</b>	<b>35.52</b>	<b>36.77</b>	<b>38.03</b>	<b>39.33</b>	<b>40.67</b>	<b>42.07</b>	<b>43.52</b>	<b>46.07</b>
	56,409.60	58,302.40	60,278.40	62,400.00	64,563.20	66,809.60	69,076.80	71,448.00	73,881.60	76,481.60	79,102.40	81,806.40	84,593.60	87,505.60	90,521.60	95,825.60
<b>F</b>	<b>29.75</b>	<b>30.78</b>	<b>31.84</b>	<b>32.97</b>	<b>34.08</b>	<b>35.26</b>	<b>36.48</b>	<b>37.76</b>	<b>39.05</b>	<b>40.41</b>	<b>41.81</b>	<b>43.25</b>	<b>44.72</b>	<b>46.26</b>	<b>47.91</b>	<b>50.91</b>
	61,880.00	64,022.40	66,227.20	68,577.60	70,886.40	73,340.80	75,878.40	78,540.80	81,224.00	84,052.80	86,964.80	89,960.00	93,017.60	96,220.80	99,652.80	105,892.80
<b>G</b>	<b>31.28</b>	<b>32.34</b>	<b>33.44</b>	<b>34.59</b>	<b>35.82</b>	<b>37.02</b>	<b>38.31</b>	<b>39.63</b>	<b>41.00</b>	<b>42.42</b>	<b>43.88</b>	<b>45.37</b>	<b>46.94</b>	<b>48.60</b>	<b>50.22</b>	<b>53.37</b>
	65,062.40	67,267.20	69,555.20	71,947.20	74,505.60	77,001.60	79,684.80	82,430.40	85,280.00	88,233.60	91,270.40	94,369.60	97,635.20	101,088.00	104,457.60	111,009.60

# Grade/Step 80 hrs 16 step table

## Jul 2027

26 pay periods

Employees hired on/after 7/1/11

STEP																
GRADE	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16
<b>H</b>	<b>34.46</b>	<b>35.60</b>	<b>36.87</b>	<b>38.13</b>	<b>39.44</b>	<b>40.80</b>	<b>42.20</b>	<b>43.67</b>	<b>45.18</b>	<b>46.73</b>	<b>48.31</b>	<b>50.03</b>	<b>51.72</b>	<b>53.48</b>	<b>55.31</b>	<b>58.87</b>
	71,676.80	74,048.00	76,689.60	79,310.40	82,035.20	84,864.00	87,776.00	90,833.60	93,974.40	97,198.40	100,484.80	104,062.40	107,577.60	111,238.40	115,044.80	122,449.60
<b>I</b>	<b>38.40</b>	<b>39.75</b>	<b>41.12</b>	<b>42.52</b>	<b>43.98</b>	<b>45.47</b>	<b>47.11</b>	<b>48.71</b>	<b>50.34</b>	<b>52.09</b>	<b>53.94</b>	<b>55.75</b>	<b>57.66</b>	<b>59.65</b>	<b>61.72</b>	<b>65.70</b>
	79,872.00	82,680.00	85,529.60	88,441.60	91,478.40	94,577.60	97,988.80	101,316.80	104,707.20	108,347.20	112,195.20	115,960.00	119,932.80	124,072.00	128,377.60	136,656.00