

Grade/Step 80 hrs 11 Steps Jan 2027

26 pay periods

GRADE	STEP										
	01	02	03	04	05	06	07	08	09	10	11
01									23.00	24.93	26.19
									\$47,840.00	\$51,854.40	\$54,475.20
02								23.00	24.59	26.00	27.43
								\$47,840.00	\$51,147.20	\$54,080.00	\$57,054.40
03								23.00	24.59	26.00	27.43
								\$47,840.00	\$51,147.20	\$54,080.00	\$57,054.40
04								23.00	24.51	25.87	27.30
								\$47,840.00	\$50,980.80	\$53,809.60	\$56,784.00
05								23.00	24.48	25.82	27.26
								\$47,840.00	\$50,918.40	\$53,705.60	\$56,700.80
06								23.00	24.27	25.66	26.96
								\$47,840.00	\$50,481.60	\$53,372.80	\$56,076.80
07								23.00	24.19	25.46	26.85
								\$47,840.00	\$50,315.20	\$52,956.80	\$55,848.00
08								23.00	24.08	25.34	26.78
								\$47,840.00	\$50,086.40	\$52,707.20	\$55,702.40
09								23.00	23.89	25.24	26.67
								\$47,840.00	\$49,691.20	\$52,499.20	\$55,473.60
10								23.82	25.11	26.54	28.02
								\$49,545.60	\$52,228.80	\$55,203.20	\$58,281.60
11								25.01	26.45	27.80	29.38
								\$52,020.80	\$55,016.00	\$57,824.00	\$61,110.40
12								26.20	27.68	29.21	30.86
								\$54,496.00	\$57,574.40	\$60,756.80	\$64,188.80
13								27.57	29.06	30.71	32.38
								\$57,345.60	\$60,444.80	\$63,876.80	\$67,350.40
14								28.95	30.53	32.23	34.01
								\$60,216.00	\$63,502.40	\$67,038.40	\$70,740.80
15								30.44	32.05	33.85	35.66
								\$63,315.20	\$66,664.00	\$70,408.00	\$74,172.80

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16	31.92	33.70	35.57	37.51	39.61	41.75	44.03	46.50	48.96	51.71	54.48
	\$66,393.60	\$70,096.00	\$73,985.60	\$78,020.80	\$82,388.80	\$86,840.00	\$91,582.40	\$96,720.00	\$101,836.80	\$107,556.80	\$113,318.40
17	33.52	35.41	37.27	39.35	41.52	43.82	46.21	48.79	51.49	54.25	57.30
	\$69,721.60	\$73,652.80	\$77,521.60	\$81,848.00	\$86,361.60	\$91,145.60	\$96,116.80	\$101,483.20	\$107,099.20	\$112,840.00	\$119,184.00
18	35.19	37.12	39.15	41.31	43.64	46.04	48.62	51.18	54.05	56.93	60.14
	\$73,195.20	\$77,209.60	\$81,432.00	\$85,924.80	\$90,771.20	\$95,763.20	\$101,129.60	\$106,454.40	\$112,424.00	\$118,414.40	\$125,091.20
19	36.96	38.99	41.16	43.41	45.78	48.28	50.98	53.80	56.74	59.83	63.11
	\$76,876.80	\$81,099.20	\$85,612.80	\$90,292.80	\$95,222.40	\$100,422.40	\$106,038.40	\$111,904.00	\$118,019.20	\$124,446.40	\$131,268.80
20	38.84	40.99	43.21	45.57	48.09	50.79	53.48	56.53	59.57	62.87	66.29
	\$80,787.20	\$85,259.20	\$89,876.80	\$94,785.60	\$100,027.20	\$105,643.20	\$111,238.40	\$117,582.40	\$123,905.60	\$130,769.60	\$137,883.20
21	40.73	43.01	45.38	47.91	50.43	53.28	56.09	59.28	62.51	65.92	69.60
	\$84,718.40	\$89,460.80	\$94,390.40	\$99,652.80	\$104,894.40	\$110,822.40	\$116,667.20	\$123,302.40	\$130,020.80	\$137,113.60	\$144,768.00
22	42.78	45.15	47.58	50.25	53.05	55.90	58.99	62.25	65.70	69.32	73.09
	\$88,982.40	\$93,912.00	\$98,966.40	\$104,520.00	\$110,344.00	\$116,272.00	\$122,699.20	\$129,480.00	\$136,656.00	\$144,185.60	\$152,027.20
23	44.90	47.40	50.07	52.73	55.67	58.70	61.98	65.39	68.96	72.72	76.79
	\$93,392.00	\$98,592.00	\$104,145.60	\$109,678.40	\$115,793.60	\$122,096.00	\$128,918.40	\$136,011.20	\$143,436.80	\$151,257.60	\$159,723.20
24	47.19	49.70	52.51	55.35	58.46	61.64	65.03	68.61	72.37	76.34	80.60
	\$98,155.20	\$103,376.00	\$109,220.80	\$115,128.00	\$121,596.80	\$128,211.20	\$135,262.40	\$142,708.80	\$150,529.60	\$158,787.20	\$167,648.00
25	49.50	52.31	55.10	58.15	61.35	64.73	68.27	72.01	76.03	80.18	84.57
	\$102,960.00	\$108,804.80	\$114,608.00	\$120,952.00	\$127,608.00	\$134,638.40	\$142,001.60	\$149,780.80	\$158,142.40	\$166,774.40	\$175,905.60
26	51.96	54.89	57.83	61.07	64.43	67.91	71.72	75.60	79.84	84.22	88.81
	\$108,076.80	\$114,171.20	\$120,286.40	\$127,025.60	\$134,014.40	\$141,252.80	\$149,177.60	\$157,248.00	\$166,067.20	\$175,177.60	\$184,724.80
27	54.67	57.59	60.75	64.11	67.66	71.32	75.34	79.41	83.88	88.45	93.29
	\$113,713.60	\$119,787.20	\$126,360.00	\$133,348.80	\$140,732.80	\$148,345.60	\$156,707.20	\$165,172.80	\$174,470.40	\$183,976.00	\$194,043.20
28	57.37	60.52	63.82	67.34	71.05	74.91	79.04	83.41	87.98	92.81	97.86
	\$119,329.60	\$125,881.60	\$132,745.60	\$140,067.20	\$147,784.00	\$155,812.80	\$164,403.20	\$173,492.80	\$182,998.40	\$193,044.80	\$203,548.80
A						23.00	23.73	24.97	26.20	27.79	29.28
						\$47,840.00	\$49,358.40	\$51,937.60	\$54,496.00	\$57,803.20	\$60,902.40
B				23.00	24.64	26.02	27.43	28.94	30.47	32.12	33.91
				\$47,840.00	\$51,251.20	\$54,121.60	\$57,054.40	\$60,195.20	\$63,377.60	\$66,809.60	\$70,532.80

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C	23.00	24.27	25.51	26.89	28.45	30.02	31.69	33.44	35.30	37.20	39.20
	\$47,840.00	\$50,481.60	\$53,060.80	\$55,931.20	\$59,176.00	\$62,441.60	\$65,915.20	\$69,555.20	\$73,424.00	\$77,376.00	\$81,536.00
C+	23.75	24.99	26.19	27.63	29.16	30.75	32.40	34.06	36.02	37.89	39.92
	\$49,400.00	\$51,979.20	\$54,475.20	\$57,470.40	\$60,652.80	\$63,960.00	\$67,392.00	\$70,844.80	\$74,921.60	\$78,811.20	\$83,033.60
D	25.29	26.78	28.18	29.79	31.42	33.14	34.94	36.91	38.95	41.11	43.29
	\$52,603.20	\$55,702.40	\$58,614.40	\$61,963.20	\$65,353.60	\$68,931.20	\$72,675.20	\$76,772.80	\$81,016.00	\$85,508.80	\$90,043.20
E	26.72	28.12	29.65	31.22	32.89	34.71	36.80	38.69	40.89	43.01	45.39
	\$55,577.60	\$58,489.60	\$61,672.00	\$64,937.60	\$68,411.20	\$72,196.80	\$76,544.00	\$80,475.20	\$85,051.20	\$89,460.80	\$94,411.20
F	29.31	30.95	32.60	34.44	36.29	38.24	40.49	42.77	45.08	47.50	50.16
	\$60,964.80	\$64,376.00	\$67,808.00	\$71,635.20	\$75,483.20	\$79,539.20	\$84,219.20	\$88,961.60	\$93,766.40	\$98,800.00	\$104,332.80
G	30.82	32.51	34.30	36.15	38.07	40.31	42.58	44.79	47.31	49.81	52.58
	\$64,105.60	\$67,620.80	\$71,344.00	\$75,192.00	\$79,185.60	\$83,844.80	\$88,566.40	\$93,163.20	\$98,404.80	\$103,604.80	\$109,366.40
H	33.95	35.75	37.83	39.87	41.98	44.47	46.75	49.42	52.05	54.97	58.00
	\$70,616.00	\$74,360.00	\$78,686.40	\$82,929.60	\$87,318.40	\$92,497.60	\$97,240.00	\$102,793.60	\$108,264.00	\$114,337.60	\$120,640.00
I	37.83	39.78	41.98	44.47	46.75	49.42	52.05	54.97	58.00	61.23	64.73
	\$78,686.40	\$82,742.40	\$87,318.40	\$92,497.60	\$97,240.00	\$102,793.60	\$108,264.00	\$114,337.60	\$120,640.00	\$127,358.40	\$134,638.40