

Grade/Step 80 hrs 16 step table

Jan 2027

26 pay periods

Employees hired on/after 7/1/11

GRADE	STEP															
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16
01													23.00	23.80	24.61	26.19
													47,840.00	49,504.00	51,188.80	54,475.20
02											23.00	23.80	24.61	25.46	26.36	27.43
											47,840.00	49,504.00	51,188.80	52,956.80	54,828.80	57,054.40
03										23.00	23.80	24.61	25.46	26.36	27.26	28.92
										47,840.00	49,504.00	51,188.80	52,956.80	54,828.80	56,700.80	60,153.60
04								23.00	23.80	24.61	25.46	26.36	27.26	28.20	29.16	30.41
								47,840.00	49,504.00	51,188.80	52,956.80	54,828.80	56,700.80	58,656.00	60,652.80	63,252.80
05							23.00	23.80	24.61	25.46	26.36	27.26	28.20	29.16	30.17	31.93
							47,840.00	49,504.00	51,188.80	52,956.80	54,828.80	56,700.80	58,656.00	60,652.80	62,753.60	66,414.40
06					23.00	23.80	24.61	25.46	26.36	27.26	28.20	29.16	30.17	31.21	32.28	33.50
					47,840.00	49,504.00	51,188.80	52,956.80	54,828.80	56,700.80	58,656.00	60,652.80	62,753.60	64,916.80	67,142.40	69,680.00
07				23.00	23.80	24.61	25.46	26.36	27.26	28.20	29.16	30.17	31.21	32.28	33.44	35.13
				47,840.00	49,504.00	51,188.80	52,956.80	54,828.80	56,700.80	58,656.00	60,652.80	62,753.60	64,916.80	67,142.40	69,555.20	73,070.40
08			23.00	23.80	24.61	25.46	26.36	27.26	28.20	29.16	30.17	31.21	32.28	33.44	34.57	36.92
			47,840.00	49,504.00	51,188.80	52,956.80	54,828.80	56,700.80	58,656.00	60,652.80	62,753.60	64,916.80	67,142.40	69,555.20	71,905.60	76,793.60
09	23.00	23.80	24.61	25.46	26.36	27.26	28.20	29.16	30.17	31.21	32.28	33.44	34.57	35.75	36.98	38.71
	47,840.00	49,504.00	51,188.80	52,956.80	54,828.80	56,700.80	58,656.00	60,652.80	62,753.60	64,916.80	67,142.40	69,555.20	71,905.60	74,360.00	76,918.40	80,516.80
10	23.82	24.64	25.48	26.37	27.28	28.21	29.17	30.20	31.22	32.30	33.45	34.59	35.77	37.00	38.29	40.67
	49,545.60	51,251.20	52,998.40	54,849.60	56,742.40	58,676.80	60,673.60	62,816.00	64,937.60	67,184.00	69,576.00	71,947.20	74,401.60	76,960.00	79,643.20	84,593.60
11	25.01	25.89	26.81	27.71	28.68	29.68	30.71	31.77	32.84	34.00	35.17	36.37	37.64	38.95	40.30	42.75
	52,020.80	53,851.20	55,764.80	57,636.80	59,654.40	61,734.40	63,876.80	66,081.60	68,307.20	70,720.00	73,153.60	75,649.60	78,291.20	81,016.00	83,824.00	88,920.00
12	26.20	27.12	28.07	29.03	30.02	31.06	32.12	33.23	34.37	35.57	36.80	38.07	39.37	40.74	42.14	44.85
	54,496.00	56,409.60	58,385.60	60,382.40	62,441.60	64,604.80	66,809.60	69,118.40	71,489.60	73,985.60	76,544.00	79,185.60	81,889.60	84,739.20	87,651.20	93,288.00
13	27.57	28.47	29.49	30.49	31.55	32.65	33.77	34.92	36.13	37.40	38.64	39.99	41.37	42.78	44.28	47.14
	57,345.60	59,217.60	61,339.20	63,419.20	65,624.00	67,912.00	70,241.60	72,633.60	75,150.40	77,792.00	80,371.20	83,179.20	86,049.60	88,982.40	92,102.40	98,051.20
14	28.95	29.93	30.96	32.02	33.13	34.26	35.48	36.69	37.94	39.24	40.59	41.98	43.45	44.94	46.50	49.47
	60,216.00	62,254.40	64,396.80	66,601.60	68,910.40	71,260.80	73,798.40	76,315.20	78,915.20	81,619.20	84,427.20	87,318.40	90,376.00	93,475.20	96,720.00	102,897.60
15	30.44	31.46	32.59	33.70	34.86	36.07	37.31	38.59	39.92	41.30	42.73	44.19	45.74	47.31	48.95	51.90
	63,315.20	65,436.80	67,787.20	70,096.00	72,508.80	75,025.60	77,604.80	80,267.20	83,033.60	85,904.00	88,878.40	91,915.20	95,139.20	98,404.80	101,816.00	107,952.00
16	31.92	33.03	34.16	35.36	36.56	37.82	39.15	40.50	41.88	43.32	44.79	46.40	47.98	49.58	51.30	54.48
	66,393.60	68,702.40	71,052.80	73,548.80	76,044.80	78,665.60	81,432.00	84,240.00	87,110.40	90,105.60	93,163.20	96,512.00	99,798.40	103,126.40	106,704.00	113,318.40
17	33.52	34.67	35.87	37.10	38.37	39.70	41.09	42.49	43.95	45.46	47.08	48.65	50.32	52.05	53.91	57.30
	69,721.60	72,113.60	74,609.60	77,168.00	79,809.60	82,576.00	85,467.20	88,379.20	91,416.00	94,556.80	97,926.40	101,192.00	104,665.60	108,264.00	112,132.80	119,184.00
18	35.19	36.38	37.66	38.96	40.31	41.72	43.15	44.63	46.15	47.79	49.42	51.11	52.87	54.76	56.60	60.14
	73,195.20	75,670.40	78,332.80	81,036.80	83,844.80	86,777.60	89,752.00	92,830.40	95,992.00	99,403.20	102,793.60	106,308.80	109,969.60	113,900.80	117,728.00	125,091.20

Grade/Step 80 hrs 16 step table

Jan 2027

26 pay periods

Employees hired on/after 7/1/11

STEP																
GRADE	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16
19	36.96	38.26	39.57	40.92	42.35	43.80	45.32	46.86	48.53	50.16	51.87	53.67	55.58	57.44	59.45	63.11
	76,876.80	79,580.80	82,305.60	85,113.60	88,088.00	91,104.00	94,265.60	97,468.80	100,942.40	104,332.80	107,889.60	111,633.60	115,606.40	119,475.20	123,656.00	131,268.80
20	38.84	40.16	41.57	43.01	44.50	46.03	47.58	49.28	50.95	52.68	54.48	56.41	58.34	60.34	62.44	66.29
	80,787.20	83,532.80	86,465.60	89,460.80	92,560.00	95,742.40	98,966.40	102,502.40	105,976.00	109,574.40	113,318.40	117,332.80	121,347.20	125,507.20	129,875.20	137,883.20
21	40.73	42.13	43.60	45.12	46.64	48.24	49.99	51.66	53.41	55.24	57.22	59.16	61.18	63.31	65.52	69.60
	84,718.40	87,630.40	90,688.00	93,849.60	97,011.20	100,339.20	103,979.20	107,452.80	111,092.80	114,899.20	119,017.60	123,052.80	127,254.40	131,684.80	136,281.60	144,768.00
22	42.78	44.28	45.79	47.37	49.01	50.76	52.46	54.25	56.09	58.10	60.09	62.18	64.31	66.53	68.81	73.09
	88,982.40	92,102.40	95,243.20	98,529.60	101,940.80	105,580.80	109,116.80	112,840.00	116,667.20	120,848.00	124,987.20	129,334.40	133,764.80	138,382.40	143,124.80	152,027.20
23	44.90	46.48	48.08	49.70	51.45	53.21	55.02	56.92	58.92	60.95	63.04	65.21	67.49	69.78	72.23	76.79
	93,392.00	96,678.40	100,006.40	103,376.00	107,016.00	110,676.80	114,441.60	118,393.60	122,553.60	126,776.00	131,123.20	135,636.80	140,379.20	145,142.40	150,238.40	159,723.20
24	47.19	48.79	50.44	52.22	54.02	55.86	57.77	59.80	61.85	63.98	66.18	68.49	70.85	73.30	75.82	80.60
	98,155.20	101,483.20	104,915.20	108,617.60	112,361.60	116,188.80	120,161.60	124,384.00	128,648.00	133,078.40	137,654.40	142,459.20	147,368.00	152,464.00	157,705.60	167,648.00
25	49.50	51.20	53.05	54.83	56.69	58.64	60.67	62.78	64.93	67.18	69.50	71.89	74.39	76.94	79.58	84.57
	102,960.00	106,496.00	110,344.00	114,046.40	117,915.20	121,971.20	126,193.60	130,582.40	135,054.40	139,734.40	144,560.00	149,531.20	154,731.20	160,035.20	165,526.40	175,905.60
26	51.96	53.85	55.67	57.55	59.53	61.59	63.73	65.91	68.21	70.53	73.01	75.52	78.11	80.82	83.59	88.81
	108,076.80	112,008.00	115,793.60	119,704.00	123,822.40	128,107.20	132,558.40	137,092.80	141,876.80	146,702.40	151,860.80	157,081.60	162,468.80	168,105.60	173,867.20	184,724.80
27	54.67	56.54	58.46	60.47	62.54	64.73	66.94	69.28	71.65	74.13	76.69	79.34	82.08	84.90	87.85	93.29
	113,713.60	117,603.20	121,596.80	125,777.60	130,083.20	134,638.40	139,235.20	144,102.40	149,032.00	154,190.40	159,515.20	165,027.20	170,726.40	176,592.00	182,728.00	194,043.20
28	57.37	59.33	61.38	63.48	65.68	67.91	70.30	72.70	75.24	77.83	80.52	83.27	86.13	89.11	92.17	97.86
	119,329.60	123,406.40	127,670.40	132,038.40	136,614.40	141,252.80	146,224.00	151,216.00	156,499.20	161,886.40	167,481.60	173,201.60	179,150.40	185,348.80	191,713.60	203,548.80
A									23.00	23.80	24.61	25.46	26.36	27.26	28.20	29.28
									47,840.00	49,504.00	51,188.80	52,956.80	54,828.80	56,700.80	58,656.00	60,902.40
B					23.00	23.80	24.61	25.46	26.36	27.26	28.20	29.16	30.17	31.21	32.28	33.91
					47,840.00	49,504.00	51,188.80	52,956.80	54,828.80	56,700.80	58,656.00	60,652.80	62,753.60	64,916.80	67,142.40	70,532.80
C	23.00	23.80	24.61	25.46	26.36	27.26	28.20	29.16	30.17	31.21	32.28	33.44	34.57	35.75	36.98	39.20
	47,840.00	49,504.00	51,188.80	52,956.80	54,828.80	56,700.80	58,656.00	60,652.80	62,753.60	64,916.80	67,142.40	69,555.20	71,905.60	74,360.00	76,918.40	81,536.00
C+	23.75	24.54	25.38	26.25	27.16	28.11	29.05	30.05	31.09	32.16	33.28	34.45	35.61	36.86	38.14	39.92
	49,400.00	51,043.20	52,790.40	54,600.00	56,492.80	58,468.80	60,424.00	62,504.00	64,667.20	66,892.80	69,222.40	71,656.00	74,068.80	76,668.80	79,331.20	83,033.60
D	25.29	26.15	27.04	28.00	28.97	29.95	30.99	32.05	33.16	34.30	35.50	36.71	37.96	39.28	40.61	43.29
	52,603.20	54,392.00	56,243.20	58,240.00	60,257.60	62,296.00	64,459.20	66,664.00	68,972.80	71,344.00	73,840.00	76,356.80	78,956.80	81,702.40	84,468.80	90,043.20
E	26.72	27.62	28.55	29.56	30.58	31.65	32.72	33.84	35.00	36.23	37.47	38.75	40.07	41.45	42.88	45.39
	55,577.60	57,449.60	59,384.00	61,484.80	63,606.40	65,832.00	68,057.60	70,387.20	72,800.00	75,358.40	77,937.60	80,600.00	83,345.60	86,216.00	89,190.40	94,411.20
F	29.31	30.33	31.37	32.48	33.58	34.74	35.94	37.20	38.47	39.81	41.19	42.61	44.06	45.58	47.20	50.16
	60,964.80	63,086.40	65,249.60	67,558.40	69,846.40	72,259.20	74,755.20	77,376.00	80,017.60	82,804.80	85,675.20	88,628.80	91,644.80	94,806.40	98,176.00	104,332.80
G	30.82	31.86	32.95	34.08	35.29	36.47	37.74	39.04	40.39	41.79	43.23	44.70	46.25	47.88	49.48	52.58
	64,105.60	66,268.80	68,536.00	70,886.40	73,403.20	75,857.60	78,499.20	81,203.20	84,011.20	86,923.20	89,918.40	92,976.00	96,200.00	99,590.40	102,918.40	109,366.40

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Jan 2027

26 pay periods

Employees hired on/after 7/1/11

STEP																
GRADE	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16
H	33.95	35.07	36.33	37.57	38.86	40.20	41.58	43.02	44.51	46.04	47.60	49.29	50.96	52.69	54.49	58.00
	70,616.00	72,945.60	75,566.40	78,145.60	80,828.80	83,616.00	86,486.40	89,481.60	92,580.80	95,763.20	99,008.00	102,523.20	105,996.80	109,595.20	113,339.20	120,640.00
I	37.83	39.16	40.51	41.89	43.33	44.80	46.41	47.99	49.60	51.32	53.14	54.93	56.81	58.77	60.81	64.73
	78,686.40	81,452.80	84,260.80	87,131.20	90,126.40	93,184.00	96,532.80	99,819.20	103,168.00	106,745.60	110,531.20	114,254.40	118,164.80	122,241.60	126,484.80	134,638.40