

Grade/Step 80 hrs 11 Steps Jul 2026

26 pay periods

GRADE	STEP										
	01	02	03	04	05	06	07	08	09	10	11
01									22.66	24.56	25.80
									\$47,132.80	\$51,084.80	\$53,664.00
02								22.66	24.23	25.62	27.02
								\$47,132.80	\$50,398.40	\$53,289.60	\$56,201.60
03								22.66	24.23	25.62	27.02
							\$47,132.80	\$50,398.40	\$53,289.60	\$56,201.60	\$59,259.20
04								22.66	24.15	25.49	26.90
						\$47,132.80	\$50,232.00	\$53,019.20	\$55,952.00	\$59,051.20	\$62,316.80
05					22.66	24.12	25.44	26.86	28.29	29.81	31.46
					\$47,132.80	\$50,169.60	\$52,915.20	\$55,868.80	\$58,843.20	\$62,004.80	\$65,436.80
06				22.66	23.91	25.28	26.56	28.09	29.60	31.27	33.00
				\$47,132.80	\$49,732.80	\$52,582.40	\$55,244.80	\$58,427.20	\$61,568.00	\$65,041.60	\$68,640.00
07			22.66	23.83	25.08	26.45	27.96	29.50	31.11	32.78	34.61
			\$47,132.80	\$49,566.40	\$52,166.40	\$55,016.00	\$58,156.80	\$61,360.00	\$64,708.80	\$68,182.40	\$71,988.80
08		22.66	23.72	24.97	26.38	27.78	29.37	30.96	32.64	34.45	36.37
		\$47,132.80	\$49,337.60	\$51,937.60	\$54,870.40	\$57,782.40	\$61,089.60	\$64,396.80	\$67,891.20	\$71,656.00	\$75,649.60
09	22.66	23.54	24.87	26.28	27.72	29.24	30.81	32.52	34.26	36.19	38.14
	\$47,132.80	\$48,963.20	\$51,729.60	\$54,662.40	\$57,657.60	\$60,819.20	\$64,084.80	\$67,641.60	\$71,260.80	\$75,275.20	\$79,331.20
10	23.47	24.74	26.15	27.61	29.08	30.65	32.38	34.16	35.99	38.01	40.07
	\$48,817.60	\$51,459.20	\$54,392.00	\$57,428.80	\$60,486.40	\$63,752.00	\$67,350.40	\$71,052.80	\$74,859.20	\$79,060.80	\$83,345.60
11	24.64	26.06	27.39	28.95	30.53	32.22	34.02	35.86	37.80	39.94	42.12
	\$51,251.20	\$54,204.80	\$56,971.20	\$60,216.00	\$63,502.40	\$67,017.60	\$70,761.60	\$74,588.80	\$78,624.00	\$83,075.20	\$87,609.60
12	25.81	27.27	28.78	30.40	32.09	33.79	35.69	37.67	39.72	41.92	44.19
	\$53,684.80	\$56,721.60	\$59,862.40	\$63,232.00	\$66,747.20	\$70,283.20	\$74,235.20	\$78,353.60	\$82,617.60	\$87,193.60	\$91,915.20
13	27.16	28.63	30.26	31.90	33.60	35.51	37.42	39.53	41.70	43.97	46.44
	\$56,492.80	\$59,550.40	\$62,940.80	\$66,352.00	\$69,888.00	\$73,860.80	\$77,833.60	\$82,222.40	\$86,736.00	\$91,457.60	\$96,595.20
14	28.52	30.08	31.75	33.51	35.36	37.28	39.35	41.50	43.82	46.15	48.74
	\$59,321.60	\$62,566.40	\$66,040.00	\$69,700.80	\$73,548.80	\$77,542.40	\$81,848.00	\$86,320.00	\$91,145.60	\$95,992.00	\$101,379.20
15	29.99	31.58	33.35	35.13	37.11	39.16	41.30	43.53	45.96	48.53	51.13
	\$62,379.20	\$65,686.40	\$69,368.00	\$73,070.40	\$77,188.80	\$81,452.80	\$85,904.00	\$90,542.40	\$95,596.80	\$100,942.40	\$106,350.40

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16	31.45	33.20	35.04	36.96	39.02	41.13	43.38	45.81	48.24	50.95	53.67
	\$65,416.00	\$69,056.00	\$72,883.20	\$76,876.80	\$81,161.60	\$85,550.40	\$90,230.40	\$95,284.80	\$100,339.20	\$105,976.00	\$111,633.60
17	33.02	34.89	36.72	38.77	40.91	43.17	45.53	48.07	50.73	53.45	56.45
	\$68,681.60	\$72,571.20	\$76,377.60	\$80,641.60	\$85,092.80	\$89,793.60	\$94,702.40	\$99,985.60	\$105,518.40	\$111,176.00	\$117,416.00
18	34.67	36.57	38.57	40.70	43.00	45.36	47.90	50.42	53.25	56.09	59.25
	\$72,113.60	\$76,065.60	\$80,225.60	\$84,656.00	\$89,440.00	\$94,348.80	\$99,632.00	\$104,873.60	\$110,760.00	\$116,667.20	\$123,240.00
19	36.41	38.41	40.55	42.77	45.10	47.57	50.23	53.00	55.90	58.95	62.18
	\$75,732.80	\$79,892.80	\$84,344.00	\$88,961.60	\$93,808.00	\$98,945.60	\$104,478.40	\$110,240.00	\$116,272.00	\$122,616.00	\$129,334.40
20	38.27	40.38	42.57	44.90	47.38	50.04	52.69	55.69	58.69	61.94	65.31
	\$79,601.60	\$83,990.40	\$88,545.60	\$93,392.00	\$98,550.40	\$104,083.20	\$109,595.20	\$115,835.20	\$122,075.20	\$128,835.20	\$135,844.80
21	40.13	42.37	44.71	47.20	49.68	52.49	55.26	58.40	61.59	64.95	68.57
	\$83,470.40	\$88,129.60	\$92,996.80	\$98,176.00	\$103,334.40	\$109,179.20	\$114,940.80	\$121,472.00	\$128,107.20	\$135,096.00	\$142,625.60
22	42.15	44.48	46.88	49.51	52.27	55.07	58.12	61.33	64.73	68.30	72.01
	\$87,672.00	\$92,518.40	\$97,510.40	\$102,980.80	\$108,721.60	\$114,545.60	\$120,889.60	\$127,566.40	\$134,638.40	\$142,064.00	\$149,780.80
23	44.24	46.70	49.33	51.95	54.85	57.83	61.06	64.42	67.94	71.65	75.66
	\$92,019.20	\$97,136.00	\$102,606.40	\$108,056.00	\$114,088.00	\$120,286.40	\$127,004.80	\$133,993.60	\$141,315.20	\$149,032.00	\$157,372.80
24	46.49	48.97	51.73	54.53	57.60	60.73	64.07	67.60	71.30	75.21	79.41
	\$96,699.20	\$101,857.60	\$107,598.40	\$113,422.40	\$119,808.00	\$126,318.40	\$133,265.60	\$140,608.00	\$148,304.00	\$156,436.80	\$165,172.80
25	48.77	51.54	54.29	57.29	60.44	63.77	67.26	70.95	74.91	79.00	83.32
	\$101,441.60	\$107,203.20	\$112,923.20	\$119,163.20	\$125,715.20	\$132,641.60	\$139,900.80	\$147,576.00	\$155,812.80	\$164,320.00	\$173,305.60
26	51.19	54.08	56.98	60.17	63.48	66.91	70.66	74.48	78.66	82.98	87.50
	\$106,475.20	\$112,486.40	\$118,518.40	\$125,153.60	\$132,038.40	\$139,172.80	\$146,972.80	\$154,918.40	\$163,612.80	\$172,598.40	\$182,000.00
27	53.86	56.74	59.85	63.16	66.66	70.27	74.23	78.24	82.64	87.14	91.91
	\$112,028.80	\$118,019.20	\$124,488.00	\$131,372.80	\$138,652.80	\$146,161.60	\$154,398.40	\$162,739.20	\$171,891.20	\$181,251.20	\$191,172.80
28	56.52	59.63	62.88	66.34	70.00	73.80	77.87	82.18	86.68	91.44	96.41
	\$117,561.60	\$124,030.40	\$130,790.40	\$137,987.20	\$145,600.00	\$153,504.00	\$161,969.60	\$170,934.40	\$180,294.40	\$190,195.20	\$200,532.80
A						22.66	23.38	24.60	25.81	27.38	28.85
						\$47,132.80	\$48,630.40	\$51,168.00	\$53,684.80	\$56,950.40	\$60,008.00
B				22.66	24.28	25.64	27.02	28.51	30.02	31.65	33.41
				\$47,132.80	\$50,502.40	\$53,331.20	\$56,201.60	\$59,300.80	\$62,441.60	\$65,832.00	\$69,492.80

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C	22.66	23.91	25.13	26.49	28.03	29.58	31.22	32.95	34.78	36.65	38.62
	\$47,132.80	\$49,732.80	\$52,270.40	\$55,099.20	\$58,302.40	\$61,526.40	\$64,937.60	\$68,536.00	\$72,342.40	\$76,232.00	\$80,329.60
C+	23.40	24.62	25.80	27.22	28.73	30.30	31.92	33.56	35.49	37.33	39.33
	\$48,672.00	\$51,209.60	\$53,664.00	\$56,617.60	\$59,758.40	\$63,024.00	\$66,393.60	\$69,804.80	\$73,819.20	\$77,646.40	\$81,806.40
D	24.92	26.38	27.76	29.35	30.96	32.65	34.42	36.36	38.37	40.50	42.65
	\$51,833.60	\$54,870.40	\$57,740.80	\$61,048.00	\$64,396.80	\$67,912.00	\$71,593.60	\$75,628.80	\$79,809.60	\$84,240.00	\$88,712.00
E	26.33	27.70	29.21	30.76	32.40	34.20	36.26	38.12	40.29	42.37	44.72
	\$54,766.40	\$57,616.00	\$60,756.80	\$63,980.80	\$67,392.00	\$71,136.00	\$75,420.80	\$79,289.60	\$83,803.20	\$88,129.60	\$93,017.60
F	28.88	30.49	32.12	33.93	35.75	37.67	39.89	42.14	44.41	46.80	49.42
	\$60,070.40	\$63,419.20	\$66,809.60	\$70,574.40	\$74,360.00	\$78,353.60	\$82,971.20	\$87,651.20	\$92,372.80	\$97,344.00	\$102,793.60
G	30.36	32.03	33.79	35.62	37.51	39.71	41.95	44.13	46.61	49.07	51.80
	\$63,148.80	\$66,622.40	\$70,283.20	\$74,089.60	\$78,020.80	\$82,596.80	\$87,256.00	\$91,790.40	\$96,948.80	\$102,065.60	\$107,744.00
H	33.45	35.22	37.27	39.28	41.36	43.81	46.06	48.69	51.28	54.16	57.14
	\$69,576.00	\$73,257.60	\$77,521.60	\$81,702.40	\$86,028.80	\$91,124.80	\$95,804.80	\$101,275.20	\$106,662.40	\$112,652.80	\$118,851.20
I	37.27	39.19	41.36	43.81	46.06	48.69	51.28	54.16	57.14	60.33	63.77
	\$77,521.60	\$81,515.20	\$86,028.80	\$91,124.80	\$95,804.80	\$101,275.20	\$106,662.40	\$112,652.80	\$118,851.20	\$125,486.40	\$132,641.60