

# Grade/Step 80 hrs 16 step table

# Jul 2026

26 pay periods

Employees hired on/after 7/1/11

GRADE	STEP															
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16
01													22.66	23.45	24.25	25.80
													47,132.80	48,776.00	50,440.00	53,664.00
02											22.66	23.45	24.25	25.08	25.97	27.02
											47,132.80	48,776.00	50,440.00	52,166.40	54,017.60	56,201.60
03										22.66	23.45	24.25	25.08	25.97	26.86	28.49
										47,132.80	48,776.00	50,440.00	52,166.40	54,017.60	55,868.80	59,259.20
04								22.66	23.45	24.25	25.08	25.97	26.86	27.78	28.73	29.96
								47,132.80	48,776.00	50,440.00	52,166.40	54,017.60	55,868.80	57,782.40	59,758.40	62,316.80
05							22.66	23.45	24.25	25.08	25.97	26.86	27.78	28.73	29.72	31.46
							47,132.80	48,776.00	50,440.00	52,166.40	54,017.60	55,868.80	57,782.40	59,758.40	61,817.60	65,436.80
06					22.66	23.45	24.25	25.08	25.97	26.86	27.78	28.73	29.72	30.75	31.80	33.00
					47,132.80	48,776.00	50,440.00	52,166.40	54,017.60	55,868.80	57,782.40	59,758.40	61,817.60	63,960.00	66,144.00	68,640.00
07				22.66	23.45	24.25	25.08	25.97	26.86	27.78	28.73	29.72	30.75	31.80	32.95	34.61
				47,132.80	48,776.00	50,440.00	52,166.40	54,017.60	55,868.80	57,782.40	59,758.40	61,817.60	63,960.00	66,144.00	68,536.00	71,988.80
08			22.66	23.45	24.25	25.08	25.97	26.86	27.78	28.73	29.72	30.75	31.80	32.95	34.06	36.37
			47,132.80	48,776.00	50,440.00	52,166.40	54,017.60	55,868.80	57,782.40	59,758.40	61,817.60	63,960.00	66,144.00	68,536.00	70,844.80	75,649.60
09	22.66	23.45	24.25	25.08	25.97	26.86	27.78	28.73	29.72	30.75	31.80	32.95	34.06	35.22	36.43	38.14
	47,132.80	48,776.00	50,440.00	52,166.40	54,017.60	55,868.80	57,782.40	59,758.40	61,817.60	63,960.00	66,144.00	68,536.00	70,844.80	73,257.60	75,774.40	79,331.20
10	23.47	24.28	25.10	25.98	26.88	27.79	28.74	29.75	30.76	31.82	32.96	34.08	35.24	36.45	37.72	40.07
	48,817.60	50,502.40	52,208.00	54,038.40	55,910.40	57,803.20	59,779.20	61,880.00	63,980.80	66,185.60	68,556.80	70,886.40	73,299.20	75,816.00	78,457.60	83,345.60
11	24.64	25.51	26.41	27.30	28.26	29.24	30.26	31.30	32.35	33.50	34.65	35.83	37.08	38.37	39.70	42.12
	51,251.20	53,060.80	54,932.80	56,784.00	58,780.80	60,819.20	62,940.80	65,104.00	67,288.00	69,680.00	72,072.00	74,526.40	77,126.40	79,809.60	82,576.00	87,609.60
12	25.81	26.72	27.66	28.60	29.58	30.60	31.65	32.74	33.86	35.04	36.26	37.51	38.79	40.14	41.52	44.19
	53,684.80	55,577.60	57,532.80	59,488.00	61,526.40	63,648.00	65,832.00	68,099.20	70,428.80	72,883.20	75,420.80	78,020.80	80,683.20	83,491.20	86,361.60	91,915.20
13	27.16	28.05	29.05	30.04	31.08	32.17	33.27	34.40	35.60	36.85	38.07	39.40	40.76	42.15	43.63	46.44
	56,492.80	58,344.00	60,424.00	62,483.20	64,646.40	66,913.60	69,201.60	71,552.00	74,048.00	76,648.00	79,185.60	81,952.00	84,780.80	87,672.00	90,750.40	96,595.20
14	28.52	29.49	30.50	31.55	32.64	33.75	34.96	36.15	37.38	38.66	39.99	41.36	42.81	44.28	45.81	48.74
	59,321.60	61,339.20	63,440.00	65,624.00	67,891.20	70,200.00	72,716.80	75,192.00	77,750.40	80,412.80	83,179.20	86,028.80	89,044.80	92,102.40	95,284.80	101,379.20
15	29.99	31.00	32.11	33.20	34.34	35.54	36.76	38.02	39.33	40.69	42.10	43.54	45.06	46.61	48.23	51.13
	62,379.20	64,480.00	66,788.80	69,056.00	71,427.20	73,923.20	76,460.80	79,081.60	81,806.40	84,635.20	87,568.00	90,563.20	93,724.80	96,948.80	100,318.40	106,350.40
16	31.45	32.54	33.66	34.84	36.02	37.26	38.57	39.90	41.26	42.68	44.13	45.71	47.27	48.85	50.54	53.67
	65,416.00	67,683.20	70,012.80	72,467.20	74,921.60	77,500.80	80,225.60	82,992.00	85,820.80	88,774.40	91,790.40	95,076.80	98,321.60	101,608.00	105,123.20	111,633.60
17	33.02	34.16	35.34	36.55	37.80	39.11	40.48	41.86	43.30	44.79	46.38	47.93	49.58	51.28	53.11	56.45
	68,681.60	71,052.80	73,507.20	76,024.00	78,624.00	81,348.80	84,198.40	87,068.80	90,064.00	93,163.20	96,470.40	99,694.40	103,126.40	106,662.40	110,468.80	117,416.00
18	34.67	35.84	37.10	38.38	39.71	41.10	42.51	43.97	45.47	47.08	48.69	50.35	52.09	53.95	55.76	59.25
	72,113.60	74,547.20	77,168.00	79,830.40	82,596.80	85,488.00	88,420.80	91,457.60	94,577.60	97,926.40	101,275.20	104,728.00	108,347.20	112,216.00	115,980.80	123,240.00

# Grade/Step 80 hrs 16 step table

# Jul 2026

26 pay periods

Employees hired on/after 7/1/11

		STEP															
GRADE	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	
19	36.41	37.69	38.99	40.32	41.72	43.15	44.65	46.17	47.81	49.42	51.10	52.88	54.76	56.59	58.57	62.18	
	75,732.80	78,395.20	81,099.20	83,865.60	86,777.60	89,752.00	92,872.00	96,033.60	99,444.80	102,793.60	106,288.00	109,990.40	113,900.80	117,707.20	121,825.60	129,334.40	
20	38.27	39.57	40.96	42.37	43.84	45.35	46.88	48.55	50.20	51.90	53.67	55.58	57.48	59.45	61.52	65.31	
	79,601.60	82,305.60	85,196.80	88,129.60	91,187.20	94,328.00	97,510.40	100,984.00	104,416.00	107,952.00	111,633.60	115,606.40	119,558.40	123,656.00	127,961.60	135,844.80	
21	40.13	41.51	42.96	44.45	45.95	47.53	49.25	50.90	52.62	54.42	56.37	58.29	60.28	62.37	64.55	68.57	
	83,470.40	86,340.80	89,356.80	92,456.00	95,576.00	98,862.40	102,440.00	105,872.00	109,449.60	113,193.60	117,249.60	121,243.20	125,382.40	129,729.60	134,264.00	142,625.60	
22	42.15	43.63	45.11	46.67	48.29	50.01	51.68	53.45	55.26	57.24	59.20	61.26	63.36	65.55	67.79	72.01	
	87,672.00	90,750.40	93,828.80	97,073.60	100,443.20	104,020.80	107,494.40	111,176.00	114,940.80	119,059.20	123,136.00	127,420.80	131,788.80	136,344.00	141,003.20	149,780.80	
23	44.24	45.79	47.37	48.97	50.69	52.42	54.21	56.08	58.05	60.05	62.11	64.25	66.49	68.75	71.16	75.66	
	92,019.20	95,243.20	98,529.60	101,857.60	105,435.20	109,033.60	112,756.80	116,646.40	120,744.00	124,904.00	129,188.80	133,640.00	138,299.20	143,000.00	148,012.80	157,372.80	
24	46.49	48.07	49.69	51.45	53.22	55.03	56.92	58.92	60.94	63.03	65.20	67.48	69.80	72.22	74.70	79.41	
	96,699.20	99,985.60	103,355.20	107,016.00	110,697.60	114,462.40	118,393.60	122,553.60	126,755.20	131,102.40	135,616.00	140,358.40	145,184.00	150,217.60	155,376.00	165,172.80	
25	48.77	50.44	52.27	54.02	55.85	57.77	59.77	61.85	63.97	66.19	68.47	70.83	73.29	75.80	78.40	83.32	
	101,441.60	104,915.20	108,721.60	112,361.60	116,168.00	120,161.60	124,321.60	128,648.00	133,057.60	137,675.20	142,417.60	147,326.40	152,443.20	157,664.00	163,072.00	173,305.60	
26	51.19	53.05	54.85	56.70	58.65	60.68	62.79	64.94	67.20	69.49	71.93	74.40	76.96	79.63	82.35	87.50	
	106,475.20	110,344.00	114,088.00	117,936.00	121,992.00	126,214.40	130,603.20	135,075.20	139,776.00	144,539.20	149,614.40	154,752.00	160,076.80	165,630.40	171,288.00	182,000.00	
27	53.86	55.70	57.60	59.58	61.62	63.77	65.95	68.26	70.59	73.03	75.56	78.17	80.87	83.65	86.55	91.91	
	112,028.80	115,856.00	119,808.00	123,926.40	128,169.60	132,641.60	137,176.00	141,980.80	146,827.20	151,902.40	157,164.80	162,593.60	168,209.60	173,992.00	180,024.00	191,172.80	
28	56.52	58.45	60.47	62.54	64.71	66.91	69.26	71.63	74.13	76.68	79.33	82.04	84.86	87.79	90.81	96.41	
	117,561.60	121,576.00	125,777.60	130,083.20	134,596.80	139,172.80	144,060.80	148,990.40	154,190.40	159,494.40	165,006.40	170,643.20	176,508.80	182,603.20	188,884.80	200,532.80	
A									22.66	23.45	24.25	25.08	25.97	26.86	27.78	28.85	
									47,132.80	48,776.00	50,440.00	52,166.40	54,017.60	55,868.80	57,782.40	60,008.00	
B					22.66	23.45	24.25	25.08	25.97	26.86	27.78	28.73	29.72	30.75	31.80	33.41	
					47,132.80	48,776.00	50,440.00	52,166.40	54,017.60	55,868.80	57,782.40	59,758.40	61,817.60	63,960.00	66,144.00	69,492.80	
C	22.66	23.45	24.25	25.08	25.97	26.86	27.78	28.73	29.72	30.75	31.80	32.95	34.06	35.22	36.43	38.62	
	47,132.80	48,776.00	50,440.00	52,166.40	54,017.60	55,868.80	57,782.40	59,758.40	61,817.60	63,960.00	66,144.00	68,536.00	70,844.80	73,257.60	75,774.40	80,329.60	
C+	23.40	24.18	25.00	25.86	26.76	27.69	28.62	29.61	30.63	31.68	32.79	33.94	35.08	36.32	37.58	39.33	
	48,672.00	50,294.40	52,000.00	53,788.80	55,660.80	57,595.20	59,529.60	61,588.80	63,710.40	65,894.40	68,203.20	70,595.20	72,966.40	75,545.60	78,166.40	81,806.40	
D	24.92	25.76	26.64	27.59	28.54	29.51	30.53	31.58	32.67	33.79	34.98	36.17	37.40	38.70	40.01	42.65	
	51,833.60	53,580.80	55,411.20	57,387.20	59,363.20	61,380.80	63,502.40	65,686.40	67,953.60	70,283.20	72,758.40	75,233.60	77,792.00	80,496.00	83,220.80	88,712.00	
E	26.33	27.21	28.13	29.12	30.13	31.18	32.24	33.34	34.48	35.69	36.92	38.18	39.48	40.84	42.25	44.72	
	54,766.40	56,596.80	58,510.40	60,569.60	62,670.40	64,854.40	67,059.20	69,347.20	71,718.40	74,235.20	76,793.60	79,414.40	82,118.40	84,947.20	87,880.00	93,017.60	
F	28.88	29.88	30.91	32.00	33.08	34.23	35.41	36.65	37.90	39.22	40.58	41.98	43.41	44.91	46.50	49.42	
	60,070.40	62,150.40	64,292.80	66,560.00	68,806.40	71,198.40	73,652.80	76,232.00	78,832.00	81,577.60	84,406.40	87,318.40	90,292.80	93,412.80	96,720.00	102,793.60	
G	30.36	31.39	32.46	33.58	34.77	35.93	37.18	38.46	39.79	41.17	42.59	44.04	45.57	47.17	48.75	51.80	
	63,148.80	65,291.20	67,516.80	69,846.40	72,321.60	74,734.40	77,334.40	79,996.80	82,763.20	85,633.60	88,587.20	91,603.20	94,785.60	98,113.60	101,400.00	107,744.00	

# Grade/Step 80 hrs 16 step table

## Jul 2026

26 pay periods

Employees hired on/after 7/1/11

STEP																
GRADE	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16
<b>H</b>	<b>33.45</b>	<b>34.55</b>	<b>35.79</b>	<b>37.01</b>	<b>38.29</b>	<b>39.61</b>	<b>40.97</b>	<b>42.38</b>	<b>43.85</b>	<b>45.36</b>	<b>46.90</b>	<b>48.56</b>	<b>50.21</b>	<b>51.91</b>	<b>53.68</b>	<b>57.14</b>
	69,576.00	71,864.00	74,443.20	76,980.80	79,643.20	82,388.80	85,217.60	88,150.40	91,208.00	94,348.80	97,552.00	101,004.80	104,436.80	107,972.80	111,654.40	118,851.20
<b>I</b>	<b>37.27</b>	<b>38.58</b>	<b>39.91</b>	<b>41.27</b>	<b>42.69</b>	<b>44.14</b>	<b>45.72</b>	<b>47.28</b>	<b>48.87</b>	<b>50.56</b>	<b>52.35</b>	<b>54.12</b>	<b>55.97</b>	<b>57.90</b>	<b>59.91</b>	<b>63.77</b>
	77,521.60	80,246.40	83,012.80	85,841.60	88,795.20	91,811.20	95,097.60	98,342.40	101,649.60	105,164.80	108,888.00	112,569.60	116,417.60	120,432.00	124,612.80	132,641.60