

Grade/Step 80 hrs 11 Steps Jan 2026

26 pay periods

GRADE	STEP										
	01	02	03	04	05	06	07	08	09	10	11
01									22.33	24.20	25.42
									\$46,446.40	\$50,336.00	\$52,873.60
02								22.33	23.87	25.24	26.62
								\$46,446.40	\$49,649.60	\$52,499.20	\$55,369.60
03								22.33	23.87	25.24	28.07
								\$46,446.40	\$49,649.60	\$52,499.20	\$58,385.60
04								22.33	23.79	25.11	29.52
								\$46,446.40	\$49,483.20	\$52,228.80	\$61,401.60
05					22.33	23.76	25.06	26.46	27.87	29.37	31.00
					\$46,446.40	\$49,420.80	\$52,124.80	\$55,036.80	\$57,969.60	\$61,089.60	\$64,480.00
06				22.33	23.56	24.91	26.17	27.67	29.16	30.81	32.51
				\$46,446.40	\$49,004.80	\$51,812.80	\$54,433.60	\$57,553.60	\$60,652.80	\$64,084.80	\$67,620.80
07			22.33	23.48	24.71	26.06	27.55	29.06	30.65	32.30	34.10
			\$46,446.40	\$48,838.40	\$51,396.80	\$54,204.80	\$57,304.00	\$60,444.80	\$63,752.00	\$67,184.00	\$70,928.00
08		22.33	23.37	24.60	25.99	27.37	28.94	30.50	32.16	33.94	35.83
		\$46,446.40	\$48,609.60	\$51,168.00	\$54,059.20	\$56,929.60	\$60,195.20	\$63,440.00	\$66,892.80	\$70,595.20	\$74,526.40
09	22.33	23.19	24.50	25.89	27.31	28.81	30.35	32.04	33.75	35.66	37.58
	\$46,446.40	\$48,235.20	\$50,960.00	\$53,851.20	\$56,804.80	\$59,924.80	\$63,128.00	\$66,643.20	\$70,200.00	\$74,172.80	\$78,166.40
10	23.12	24.37	25.76	27.20	28.65	30.20	31.90	33.66	35.46	37.45	39.48
	\$48,089.60	\$50,689.60	\$53,580.80	\$56,576.00	\$59,592.00	\$62,816.00	\$66,352.00	\$70,012.80	\$73,756.80	\$77,896.00	\$82,118.40
11	24.28	25.67	26.99	28.52	30.08	31.74	33.52	35.33	37.24	39.35	41.50
	\$50,502.40	\$53,393.60	\$56,139.20	\$59,321.60	\$62,566.40	\$66,019.20	\$69,721.60	\$73,486.40	\$77,459.20	\$81,848.00	\$86,320.00
12	25.43	26.87	28.35	29.95	31.62	33.29	35.16	37.11	39.13	41.30	43.54
	\$52,894.40	\$55,889.60	\$58,968.00	\$62,296.00	\$65,769.60	\$69,243.20	\$73,132.80	\$77,188.80	\$81,390.40	\$85,904.00	\$90,563.20
13	26.76	28.21	29.81	31.43	33.10	34.99	36.87	38.95	41.08	43.32	45.75
	\$55,660.80	\$58,676.80	\$62,004.80	\$65,374.40	\$68,848.00	\$72,779.20	\$76,689.60	\$81,016.00	\$85,446.40	\$90,105.60	\$95,160.00
14	28.10	29.64	31.28	33.01	34.84	36.73	38.77	40.89	43.17	45.47	48.02
	\$58,448.00	\$61,651.20	\$65,062.40	\$68,660.80	\$72,467.20	\$76,398.40	\$80,641.60	\$85,051.20	\$89,793.60	\$94,577.60	\$99,881.60
15	29.55	31.11	32.86	34.61	36.56	38.58	40.69	42.89	45.28	47.81	50.37
	\$61,464.00	\$64,708.80	\$68,348.80	\$71,988.80	\$76,044.80	\$80,246.40	\$84,635.20	\$89,211.20	\$94,182.40	\$99,444.80	\$104,769.60

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16	30.99	32.71	34.52	36.41	38.44	40.52	42.74	45.13	47.53	50.20	52.88
	\$64,459.20	\$68,036.80	\$71,801.60	\$75,732.80	\$79,955.20	\$84,281.60	\$88,899.20	\$93,870.40	\$98,862.40	\$104,416.00	\$109,990.40
17	32.53	34.37	36.18	38.20	40.31	42.53	44.86	47.36	49.98	52.66	55.62
	\$67,662.40	\$71,489.60	\$75,254.40	\$79,456.00	\$83,844.80	\$88,462.40	\$93,308.80	\$98,508.80	\$103,958.40	\$109,532.80	\$115,689.60
18	34.16	36.03	38.00	40.10	42.36	44.69	47.19	49.67	52.46	55.26	58.37
	\$71,052.80	\$74,942.40	\$79,040.00	\$83,408.00	\$88,108.80	\$92,955.20	\$98,155.20	\$103,313.60	\$109,116.80	\$114,940.80	\$121,409.60
19	35.87	37.84	39.95	42.14	44.43	46.87	49.49	52.22	55.07	58.08	61.26
	\$74,609.60	\$78,707.20	\$83,096.00	\$87,651.20	\$92,414.40	\$97,489.60	\$102,939.20	\$108,617.60	\$114,545.60	\$120,806.40	\$127,420.80
20	37.70	39.78	41.94	44.24	46.68	49.30	51.91	54.87	57.82	61.02	64.34
	\$78,416.00	\$82,742.40	\$87,235.20	\$92,019.20	\$97,094.40	\$102,544.00	\$107,972.80	\$114,129.60	\$120,265.60	\$126,921.60	\$133,827.20
21	39.54	41.74	44.05	46.50	48.95	51.71	54.44	57.54	60.68	63.99	67.56
	\$82,243.20	\$86,819.20	\$91,624.00	\$96,720.00	\$101,816.00	\$107,556.80	\$113,235.20	\$119,683.20	\$126,214.40	\$133,099.20	\$140,524.80
22	41.53	43.82	46.19	48.78	51.50	54.26	57.26	60.42	63.77	67.29	70.95
	\$86,382.40	\$91,145.60	\$96,075.20	\$101,462.40	\$107,120.00	\$112,860.80	\$119,100.80	\$125,673.60	\$132,641.60	\$139,963.20	\$147,576.00
23	43.59	46.01	48.60	51.18	54.04	56.98	60.16	63.47	66.94	70.59	74.54
	\$90,667.20	\$95,700.80	\$101,088.00	\$106,454.40	\$112,403.20	\$118,518.40	\$125,132.80	\$132,017.60	\$139,235.20	\$146,827.20	\$155,043.20
24	45.80	48.25	50.97	53.72	56.75	59.83	63.12	66.60	70.25	74.10	78.24
	\$95,264.00	\$100,360.00	\$106,017.60	\$111,737.60	\$118,040.00	\$124,446.40	\$131,289.60	\$138,528.00	\$146,120.00	\$154,128.00	\$162,739.20
25	48.05	50.78	53.49	56.44	59.55	62.83	66.27	69.90	73.80	77.83	82.09
	\$99,944.00	\$105,622.40	\$111,259.20	\$117,395.20	\$123,864.00	\$130,686.40	\$137,841.60	\$145,392.00	\$153,504.00	\$161,886.40	\$170,747.20
26	50.43	53.28	56.14	59.28	62.54	65.92	69.62	73.38	77.50	81.75	86.21
	\$104,894.40	\$110,822.40	\$116,771.20	\$123,302.40	\$130,083.20	\$137,113.60	\$144,809.60	\$152,630.40	\$161,200.00	\$170,040.00	\$179,316.80
27	53.06	55.90	58.97	62.23	65.67	69.23	73.13	77.08	81.42	85.85	90.55
	\$110,364.80	\$116,272.00	\$122,657.60	\$129,438.40	\$136,593.60	\$143,998.40	\$152,110.40	\$160,326.40	\$169,353.60	\$178,568.00	\$188,344.00
28	55.68	58.75	61.95	65.36	68.97	72.71	76.72	80.97	85.40	90.09	94.99
	\$115,814.40	\$122,200.00	\$128,856.00	\$135,948.80	\$143,457.60	\$151,236.80	\$159,577.60	\$168,417.60	\$177,632.00	\$187,387.20	\$197,579.20
A						22.33	23.03	24.24	25.43	26.98	28.42
						\$46,446.40	\$47,902.40	\$50,419.20	\$52,894.40	\$56,118.40	\$59,113.60
B				22.33	23.92	25.26	26.62	28.09	29.58	31.18	32.92
				\$46,446.40	\$49,753.60	\$52,540.80	\$55,369.60	\$58,427.20	\$61,526.40	\$64,854.40	\$68,473.60

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C	22.33	23.56	24.76	26.10	27.62	29.14	30.76	32.46	34.27	36.11	38.05
	\$46,446.40	\$49,004.80	\$51,500.80	\$54,288.00	\$57,449.60	\$60,611.20	\$63,980.80	\$67,516.80	\$71,281.60	\$75,108.80	\$79,144.00
C+	23.05	24.26	25.42	26.82	28.31	29.85	31.45	33.06	34.97	36.78	38.75
	\$47,944.00	\$50,460.80	\$52,873.60	\$55,785.60	\$58,884.80	\$62,088.00	\$65,416.00	\$68,764.80	\$72,737.60	\$76,502.40	\$80,600.00
D	24.55	25.99	27.35	28.92	30.50	32.17	33.91	35.82	37.80	39.90	42.02
	\$51,064.00	\$54,059.20	\$56,888.00	\$60,153.60	\$63,440.00	\$66,913.60	\$70,532.80	\$74,505.60	\$78,624.00	\$82,992.00	\$87,401.60
E	25.94	27.29	28.78	30.31	31.92	33.69	35.72	37.56	39.69	41.74	44.06
	\$53,955.20	\$56,763.20	\$59,862.40	\$63,044.80	\$66,393.60	\$70,075.20	\$74,297.60	\$78,124.80	\$82,555.20	\$86,819.20	\$91,644.80
F	28.45	30.04	31.65	33.43	35.22	37.11	39.30	41.52	43.75	46.11	48.69
	\$59,176.00	\$62,483.20	\$65,832.00	\$69,534.40	\$73,257.60	\$77,188.80	\$81,744.00	\$86,361.60	\$91,000.00	\$95,908.80	\$101,275.20
G	29.91	31.56	33.29	35.09	36.96	39.12	41.33	43.48	45.92	48.34	51.03
	\$62,212.80	\$65,644.80	\$69,243.20	\$72,987.20	\$76,876.80	\$81,369.60	\$85,966.40	\$90,438.40	\$95,513.60	\$100,547.20	\$106,142.40
H	32.96	34.70	36.72	38.70	40.75	43.16	45.38	47.97	50.52	53.36	56.30
	\$68,556.80	\$72,176.00	\$76,377.60	\$80,496.00	\$84,760.00	\$89,772.80	\$94,390.40	\$99,777.60	\$105,081.60	\$110,988.80	\$117,104.00
I	36.72	38.61	40.75	43.16	45.38	47.97	50.52	53.36	56.30	59.44	62.83
	\$76,377.60	\$80,308.80	\$84,760.00	\$89,772.80	\$94,390.40	\$99,777.60	\$105,081.60	\$110,988.80	\$117,104.00	\$123,635.20	\$130,686.40