

# Grade/Step 80 hrs 16 step table

## Jan 2026

26 pay periods

Employees hired on/after 7/1/11

GRADE	STEP															
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16
01													22.33	23.10	23.89	25.42
													46,446.40	48,048.00	49,691.20	52,873.60
02											22.33	23.10	23.89	24.71	25.59	26.62
											46,446.40	48,048.00	49,691.20	51,396.80	53,227.20	55,369.60
03										22.33	23.10	23.89	24.71	25.59	26.46	28.07
										46,446.40	48,048.00	49,691.20	51,396.80	53,227.20	55,036.80	58,385.60
04								22.33	23.10	23.89	24.71	25.59	26.46	27.37	28.31	29.52
								46,446.40	48,048.00	49,691.20	51,396.80	53,227.20	55,036.80	56,929.60	58,884.80	61,401.60
05							22.33	23.10	23.89	24.71	25.59	26.46	27.37	28.31	29.28	31.00
							46,446.40	48,048.00	49,691.20	51,396.80	53,227.20	55,036.80	56,929.60	58,884.80	60,902.40	64,480.00
06					22.33	23.10	23.89	24.71	25.59	26.46	27.37	28.31	29.28	30.30	31.33	32.51
					46,446.40	48,048.00	49,691.20	51,396.80	53,227.20	55,036.80	56,929.60	58,884.80	60,902.40	63,024.00	65,166.40	67,620.80
07				22.33	23.10	23.89	24.71	25.59	26.46	27.37	28.31	29.28	30.30	31.33	32.46	34.10
				46,446.40	48,048.00	49,691.20	51,396.80	53,227.20	55,036.80	56,929.60	58,884.80	60,902.40	63,024.00	65,166.40	67,516.80	70,928.00
08			22.33	23.10	23.89	24.71	25.59	26.46	27.37	28.31	29.28	30.30	31.33	32.46	33.56	35.83
			46,446.40	48,048.00	49,691.20	51,396.80	53,227.20	55,036.80	56,929.60	58,884.80	60,902.40	63,024.00	65,166.40	67,516.80	69,804.80	74,526.40
09	22.33	23.10	23.89	24.71	25.59	26.46	27.37	28.31	29.28	30.30	31.33	32.46	33.56	34.70	35.89	37.58
	46,446.40	48,048.00	49,691.20	51,396.80	53,227.20	55,036.80	56,929.60	58,884.80	60,902.40	63,024.00	65,166.40	67,516.80	69,804.80	72,176.00	74,651.20	78,166.40
10	23.12	23.92	24.73	25.60	26.48	27.38	28.32	29.31	30.31	31.35	32.47	33.58	34.72	35.91	37.16	39.48
	48,089.60	49,753.60	51,438.40	53,248.00	55,078.40	56,950.40	58,905.60	60,964.80	63,044.80	65,208.00	67,537.60	69,846.40	72,217.60	74,692.80	77,292.80	82,118.40
11	24.28	25.13	26.02	26.90	27.84	28.81	29.81	30.84	31.87	33.00	34.14	35.30	36.53	37.80	39.11	41.50
	50,502.40	52,270.40	54,121.60	55,952.00	57,907.20	59,924.80	62,004.80	64,147.20	66,289.60	68,640.00	71,011.20	73,424.00	75,982.40	78,624.00	81,348.80	86,320.00
12	25.43	26.33	27.25	28.18	29.14	30.15	31.18	32.26	33.36	34.52	35.72	36.96	38.22	39.55	40.91	43.54
	52,894.40	54,766.40	56,680.00	58,614.40	60,611.20	62,712.00	64,854.40	67,100.80	69,388.80	71,801.60	74,297.60	76,876.80	79,497.60	82,264.00	85,092.80	90,563.20
13	26.76	27.64	28.62	29.60	30.62	31.69	32.78	33.89	35.07	36.31	37.51	38.82	40.16	41.53	42.99	45.75
	55,660.80	57,491.20	59,529.60	61,568.00	63,689.60	65,915.20	68,182.40	70,491.20	72,945.60	75,524.80	78,020.80	80,745.60	83,532.80	86,382.40	89,419.20	95,160.00
14	28.10	29.05	30.05	31.08	32.16	33.25	34.44	35.62	36.83	38.09	39.40	40.75	42.18	43.63	45.13	48.02
	58,448.00	60,424.00	62,504.00	64,646.40	66,892.80	69,160.00	71,635.20	74,089.60	76,606.40	79,227.20	81,952.00	84,760.00	87,734.40	90,750.40	93,870.40	99,881.60
15	29.55	30.54	31.64	32.71	33.83	35.01	36.22	37.46	38.75	40.09	41.48	42.90	44.39	45.92	47.52	50.37
	61,464.00	63,523.20	65,811.20	68,036.80	70,366.40	72,820.80	75,337.60	77,916.80	80,600.00	83,387.20	86,278.40	89,232.00	92,331.20	95,513.60	98,841.60	104,769.60
16	30.99	32.06	33.16	34.33	35.49	36.71	38.00	39.31	40.65	42.05	43.48	45.03	46.57	48.13	49.79	52.88
	64,459.20	66,684.80	68,972.80	71,406.40	73,819.20	76,356.80	79,040.00	81,764.80	84,552.00	87,464.00	90,438.40	93,662.40	96,865.60	100,110.40	103,563.20	109,990.40
17	32.53	33.66	34.82	36.01	37.24	38.53	39.88	41.24	42.66	44.13	45.69	47.22	48.85	50.52	52.33	55.62
	67,662.40	70,012.80	72,425.60	74,900.80	77,459.20	80,142.40	82,950.40	85,779.20	88,732.80	91,790.40	95,035.20	98,217.60	101,608.00	105,081.60	108,846.40	115,689.60
18	34.16	35.31	36.55	37.81	39.12	40.49	41.88	43.32	44.80	46.38	47.97	49.61	51.32	53.15	54.94	58.37
	71,052.80	73,444.80	76,024.00	78,644.80	81,369.60	84,219.20	87,110.40	90,105.60	93,184.00	96,470.40	99,777.60	103,188.80	106,745.60	110,552.00	114,275.20	121,409.60

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## Jan 2026

26 pay periods

Employees hired on/after 7/1/11

GRADE	STEP															
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16
<b>19</b>	<b>35.87</b>	<b>37.13</b>	<b>38.41</b>	<b>39.72</b>	<b>41.10</b>	<b>42.51</b>	<b>43.99</b>	<b>45.49</b>	<b>47.10</b>	<b>48.69</b>	<b>50.34</b>	<b>52.10</b>	<b>53.95</b>	<b>55.75</b>	<b>57.70</b>	<b>61.26</b>
	74,609.60	77,230.40	79,892.80	82,617.60	85,488.00	88,420.80	91,499.20	94,619.20	97,968.00	101,275.20	104,707.20	108,368.00	112,216.00	115,960.00	120,016.00	127,420.80
<b>20</b>	<b>37.70</b>	<b>38.99</b>	<b>40.35</b>	<b>41.74</b>	<b>43.19</b>	<b>44.68</b>	<b>46.19</b>	<b>47.83</b>	<b>49.46</b>	<b>51.13</b>	<b>52.88</b>	<b>54.76</b>	<b>56.63</b>	<b>58.57</b>	<b>60.61</b>	<b>64.34</b>
	78,416.00	81,099.20	83,928.00	86,819.20	89,835.20	92,934.40	96,075.20	99,486.40	102,876.80	106,350.40	109,990.40	113,900.80	117,790.40	121,825.60	126,068.80	133,827.20
<b>21</b>	<b>39.54</b>	<b>40.90</b>	<b>42.33</b>	<b>43.79</b>	<b>45.27</b>	<b>46.83</b>	<b>48.52</b>	<b>50.15</b>	<b>51.84</b>	<b>53.62</b>	<b>55.54</b>	<b>57.43</b>	<b>59.39</b>	<b>61.45</b>	<b>63.60</b>	<b>67.56</b>
	82,243.20	85,072.00	88,046.40	91,083.20	94,161.60	97,406.40	100,921.60	104,312.00	107,827.20	111,529.60	115,523.20	119,454.40	123,531.20	127,816.00	132,288.00	140,524.80
<b>22</b>	<b>41.53</b>	<b>42.99</b>	<b>44.44</b>	<b>45.98</b>	<b>47.58</b>	<b>49.27</b>	<b>50.92</b>	<b>52.66</b>	<b>54.44</b>	<b>56.39</b>	<b>58.33</b>	<b>60.35</b>	<b>62.42</b>	<b>64.58</b>	<b>66.79</b>	<b>70.95</b>
	86,382.40	89,419.20	92,435.20	95,638.40	98,966.40	102,481.60	105,913.60	109,532.80	113,235.20	117,291.20	121,326.40	125,528.00	129,833.60	134,326.40	138,923.20	147,576.00
<b>23</b>	<b>43.59</b>	<b>45.11</b>	<b>46.67</b>	<b>48.25</b>	<b>49.94</b>	<b>51.65</b>	<b>53.41</b>	<b>55.25</b>	<b>57.19</b>	<b>59.16</b>	<b>61.19</b>	<b>63.30</b>	<b>65.51</b>	<b>67.73</b>	<b>70.11</b>	<b>74.54</b>
	90,667.20	93,828.80	97,073.60	100,360.00	103,875.20	107,432.00	111,092.80	114,920.00	118,955.20	123,052.80	127,275.20	131,664.00	136,260.80	140,878.40	145,828.80	155,043.20
<b>24</b>	<b>45.80</b>	<b>47.36</b>	<b>48.96</b>	<b>50.69</b>	<b>52.43</b>	<b>54.22</b>	<b>56.08</b>	<b>58.05</b>	<b>60.04</b>	<b>62.10</b>	<b>64.24</b>	<b>66.48</b>	<b>68.77</b>	<b>71.15</b>	<b>73.60</b>	<b>78.24</b>
	95,264.00	98,508.80	101,836.80	105,435.20	109,054.40	112,777.60	116,646.40	120,744.00	124,883.20	129,168.00	133,619.20	138,278.40	143,041.60	147,992.00	153,088.00	162,739.20
<b>25</b>	<b>48.05</b>	<b>49.69</b>	<b>51.50</b>	<b>53.22</b>	<b>55.02</b>	<b>56.92</b>	<b>58.89</b>	<b>60.94</b>	<b>63.02</b>	<b>65.21</b>	<b>67.46</b>	<b>69.78</b>	<b>72.21</b>	<b>74.68</b>	<b>77.24</b>	<b>82.09</b>
	99,944.00	103,355.20	107,120.00	110,697.60	114,441.60	118,393.60	122,491.20	126,755.20	131,081.60	135,636.80	140,316.80	145,142.40	150,196.80	155,334.40	160,659.20	170,747.20
<b>26</b>	<b>50.43</b>	<b>52.27</b>	<b>54.04</b>	<b>55.86</b>	<b>57.78</b>	<b>59.78</b>	<b>61.86</b>	<b>63.98</b>	<b>66.21</b>	<b>68.46</b>	<b>70.87</b>	<b>73.30</b>	<b>75.82</b>	<b>78.45</b>	<b>81.13</b>	<b>86.21</b>
	104,894.40	108,721.60	112,403.20	116,188.80	120,182.40	124,342.40	128,668.80	133,078.40	137,716.80	142,396.80	147,409.60	152,464.00	157,705.60	163,176.00	168,750.40	179,316.80
<b>27</b>	<b>53.06</b>	<b>54.88</b>	<b>56.75</b>	<b>58.70</b>	<b>60.71</b>	<b>62.83</b>	<b>64.98</b>	<b>67.25</b>	<b>69.55</b>	<b>71.95</b>	<b>74.44</b>	<b>77.01</b>	<b>79.67</b>	<b>82.41</b>	<b>85.27</b>	<b>90.55</b>
	110,364.80	114,150.40	118,040.00	122,096.00	126,276.80	130,686.40	135,158.40	139,880.00	144,664.00	149,656.00	154,835.20	160,180.80	165,713.60	171,412.80	177,361.60	188,344.00
<b>28</b>	<b>55.68</b>	<b>57.59</b>	<b>59.58</b>	<b>61.62</b>	<b>63.75</b>	<b>65.92</b>	<b>68.24</b>	<b>70.57</b>	<b>73.03</b>	<b>75.55</b>	<b>78.16</b>	<b>80.83</b>	<b>83.61</b>	<b>86.49</b>	<b>89.47</b>	<b>94.99</b>
	115,814.40	119,787.20	123,926.40	128,169.60	132,600.00	137,113.60	141,939.20	146,785.60	151,902.40	157,144.00	162,572.80	168,126.40	173,908.80	179,899.20	186,097.60	197,579.20
<b>A</b>									<b>22.33</b>	<b>23.10</b>	<b>23.89</b>	<b>24.71</b>	<b>25.59</b>	<b>26.46</b>	<b>27.37</b>	<b>28.42</b>
									46,446.40	48,048.00	49,691.20	51,396.80	53,227.20	55,036.80	56,929.60	59,113.60
<b>B</b>					<b>22.33</b>	<b>23.10</b>	<b>23.89</b>	<b>24.71</b>	<b>25.59</b>	<b>26.46</b>	<b>27.37</b>	<b>28.31</b>	<b>29.28</b>	<b>30.30</b>	<b>31.33</b>	<b>32.92</b>
					46,446.40	48,048.00	49,691.20	51,396.80	53,227.20	55,036.80	56,929.60	58,884.80	60,902.40	63,024.00	65,166.40	68,473.60
<b>C</b>	<b>22.33</b>	<b>23.10</b>	<b>23.89</b>	<b>24.71</b>	<b>25.59</b>	<b>26.46</b>	<b>27.37</b>	<b>28.31</b>	<b>29.28</b>	<b>30.30</b>	<b>31.33</b>	<b>32.46</b>	<b>33.56</b>	<b>34.70</b>	<b>35.89</b>	<b>38.05</b>
	46,446.40	48,048.00	49,691.20	51,396.80	53,227.20	55,036.80	56,929.60	58,884.80	60,902.40	63,024.00	65,166.40	67,516.80	69,804.80	72,176.00	74,651.20	79,144.00
<b>C+</b>	<b>23.05</b>	<b>23.82</b>	<b>24.63</b>	<b>25.48</b>	<b>26.36</b>	<b>27.28</b>	<b>28.20</b>	<b>29.17</b>	<b>30.18</b>	<b>31.21</b>	<b>32.31</b>	<b>33.44</b>	<b>34.56</b>	<b>35.78</b>	<b>37.02</b>	<b>38.75</b>
	47,944.00	49,545.60	51,230.40	52,998.40	54,828.80	56,742.40	58,656.00	60,673.60	62,774.40	64,916.80	67,204.80	69,555.20	71,884.80	74,422.40	77,001.60	80,600.00
<b>D</b>	<b>24.55</b>	<b>25.38</b>	<b>26.25</b>	<b>27.18</b>	<b>28.12</b>	<b>29.07</b>	<b>30.08</b>	<b>31.11</b>	<b>32.19</b>	<b>33.29</b>	<b>34.46</b>	<b>35.64</b>	<b>36.85</b>	<b>38.13</b>	<b>39.42</b>	<b>42.02</b>
	51,064.00	52,790.40	54,600.00	56,534.40	58,489.60	60,465.60	62,566.40	64,708.80	66,955.20	69,243.20	71,676.80	74,131.20	76,648.00	79,310.40	81,993.60	87,401.60
<b>E</b>	<b>25.94</b>	<b>26.81</b>	<b>27.71</b>	<b>28.69</b>	<b>29.68</b>	<b>30.72</b>	<b>31.76</b>	<b>32.85</b>	<b>33.97</b>	<b>35.16</b>	<b>36.37</b>	<b>37.62</b>	<b>38.90</b>	<b>40.24</b>	<b>41.63</b>	<b>44.06</b>
	53,955.20	55,764.80	57,636.80	59,675.20	61,734.40	63,897.60	66,060.80	68,328.00	70,657.60	73,132.80	75,649.60	78,249.60	80,912.00	83,699.20	86,590.40	91,644.80
<b>F</b>	<b>28.45</b>	<b>29.44</b>	<b>30.45</b>	<b>31.53</b>	<b>32.59</b>	<b>33.72</b>	<b>34.89</b>	<b>36.11</b>	<b>37.34</b>	<b>38.64</b>	<b>39.98</b>	<b>41.36</b>	<b>42.77</b>	<b>44.25</b>	<b>45.81</b>	<b>48.69</b>
	59,176.00	61,235.20	63,336.00	65,582.40	67,787.20	70,137.60	72,571.20	75,108.80	77,667.20	80,371.20	83,158.40	86,028.80	88,961.60	92,040.00	95,284.80	101,275.20
<b>G</b>	<b>29.91</b>	<b>30.93</b>	<b>31.98</b>	<b>33.08</b>	<b>34.26</b>	<b>35.40</b>	<b>36.63</b>	<b>37.89</b>	<b>39.20</b>	<b>40.56</b>	<b>41.96</b>	<b>43.39</b>	<b>44.90</b>	<b>46.47</b>	<b>48.03</b>	<b>51.03</b>
	62,212.80	64,334.40	66,518.40	68,806.40	71,260.80	73,632.00	76,190.40	78,811.20	81,536.00	84,364.80	87,276.80	90,251.20	93,392.00	96,657.60	99,902.40	106,142.40

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26 pay periods

Employees hired on/after 7/1/11

STEP																
GRADE	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16
<b>H</b>	<b>32.96</b>	<b>34.04</b>	<b>35.26</b>	<b>36.46</b>	<b>37.72</b>	<b>39.02</b>	<b>40.36</b>	<b>41.75</b>	<b>43.20</b>	<b>44.69</b>	<b>46.21</b>	<b>47.84</b>	<b>49.47</b>	<b>51.14</b>	<b>52.89</b>	<b>56.30</b>
	68,556.80	70,803.20	73,340.80	75,836.80	78,457.60	81,161.60	83,948.80	86,840.00	89,856.00	92,955.20	96,116.80	99,507.20	102,897.60	106,371.20	110,011.20	117,104.00
<b>I</b>	<b>36.72</b>	<b>38.01</b>	<b>39.32</b>	<b>40.66</b>	<b>42.06</b>	<b>43.49</b>	<b>45.04</b>	<b>46.58</b>	<b>48.15</b>	<b>49.81</b>	<b>51.58</b>	<b>53.32</b>	<b>55.14</b>	<b>57.04</b>	<b>59.02</b>	<b>62.83</b>
	76,377.60	79,060.80	81,785.60	84,572.80	87,484.80	90,459.20	93,683.20	96,886.40	100,152.00	103,604.80	107,286.40	110,905.60	114,691.20	118,643.20	122,761.60	130,686.40