

# Grade/Step 70 hrs 11 Steps

# Jan 2026

26 pay periods

GRADE	STEP										
	01	02	03	04	05	06	07	08	09	10	11
01									22.33	24.20	25.42
									\$40,640.60	\$44,044.00	\$46,264.40
02								22.33	23.87	25.24	26.62
								\$40,640.60	\$43,443.40	\$45,936.80	\$48,448.40
03							22.33	23.87	25.24	26.62	28.07
							\$40,640.60	\$43,443.40	\$45,936.80	\$48,448.40	\$51,087.40
04						22.33	23.79	25.11	26.50	27.97	29.52
						\$40,640.60	\$43,297.80	\$45,700.20	\$48,230.00	\$50,905.40	\$53,726.40
05					22.33	23.76	25.06	26.46	27.87	29.37	31.00
					\$40,640.60	\$43,243.20	\$45,609.20	\$48,157.20	\$50,723.40	\$53,453.40	\$56,420.00
06				22.33	23.56	24.91	26.17	27.67	29.16	30.81	32.51
				\$40,640.60	\$42,879.20	\$45,336.20	\$47,629.40	\$50,359.40	\$53,071.20	\$56,074.20	\$59,168.20
07			22.33	23.48	24.71	26.06	27.55	29.06	30.65	32.30	34.10
			\$40,640.60	\$42,733.60	\$44,972.20	\$47,429.20	\$50,141.00	\$52,889.20	\$55,783.00	\$58,786.00	\$62,062.00
08		22.33	23.37	24.60	25.99	27.37	28.94	30.50	32.16	33.94	35.83
		\$40,640.60	\$42,533.40	\$44,772.00	\$47,301.80	\$49,813.40	\$52,670.80	\$55,510.00	\$58,531.20	\$61,770.80	\$65,210.60
09	22.33	23.19	24.50	25.89	27.31	28.81	30.35	32.04	33.75	35.66	37.58
	\$40,640.60	\$42,205.80	\$44,590.00	\$47,119.80	\$49,704.20	\$52,434.20	\$55,237.00	\$58,312.80	\$61,425.00	\$64,901.20	\$68,395.60
10	23.12	24.37	25.76	27.20	28.65	30.20	31.90	33.66	35.46	37.45	39.48
	\$42,078.40	\$44,353.40	\$46,883.20	\$49,504.00	\$52,143.00	\$54,964.00	\$58,058.00	\$61,261.20	\$64,537.20	\$68,159.00	\$71,853.60
11	24.28	25.67	26.99	28.52	30.08	31.74	33.52	35.33	37.24	39.35	41.50
	\$44,189.60	\$46,719.40	\$49,121.80	\$51,906.40	\$54,745.60	\$57,766.80	\$61,006.40	\$64,300.60	\$67,776.80	\$71,617.00	\$75,530.00
12	25.43	26.87	28.35	29.95	31.62	33.29	35.16	37.11	39.13	41.30	43.54
	\$46,282.60	\$48,903.40	\$51,597.00	\$54,509.00	\$57,548.40	\$60,587.80	\$63,991.20	\$67,540.20	\$71,216.60	\$75,166.00	\$79,242.80
13	26.76	28.21	29.81	31.43	33.10	34.99	36.87	38.95	41.08	43.32	45.75
	\$48,703.20	\$51,342.20	\$54,254.20	\$57,202.60	\$60,242.00	\$63,681.80	\$67,103.40	\$70,889.00	\$74,765.60	\$78,842.40	\$83,265.00
14	28.10	29.64	31.28	33.01	34.84	36.73	38.77	40.89	43.17	45.47	48.02
	\$51,142.00	\$53,944.80	\$56,929.60	\$60,078.20	\$63,408.80	\$66,848.60	\$70,561.40	\$74,419.80	\$78,569.40	\$82,755.40	\$87,396.40

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	01	02	03	04	05	06	07	08	09	10	11
15	29.55	31.11	32.86	34.61	36.56	38.58	40.69	42.89	45.28	47.81	50.37
	\$53,781.00	\$56,620.20	\$59,805.20	\$62,990.20	\$66,539.20	\$70,215.60	\$74,055.80	\$78,059.80	\$82,409.60	\$87,014.20	\$91,673.40
16	30.99	32.71	34.52	36.41	38.44	40.52	42.74	45.13	47.53	50.20	52.88
	\$56,401.80	\$59,532.20	\$62,826.40	\$66,266.20	\$69,960.80	\$73,746.40	\$77,786.80	\$82,136.60	\$86,504.60	\$91,364.00	\$96,241.60
17	32.53	34.37	36.18	38.20	40.31	42.53	44.86	47.36	49.98	52.66	55.62
	\$59,204.60	\$62,553.40	\$65,847.60	\$69,524.00	\$73,364.20	\$77,404.60	\$81,645.20	\$86,195.20	\$90,963.60	\$95,841.20	\$101,228.40
18	34.16	36.03	38.00	40.10	42.36	44.69	47.19	49.67	52.46	55.26	58.37
	\$62,171.20	\$65,574.60	\$69,160.00	\$72,982.00	\$77,095.20	\$81,335.80	\$85,885.80	\$90,399.40	\$95,477.20	\$100,573.20	\$106,233.40
19	35.87	37.84	39.95	42.14	44.43	46.87	49.49	52.22	55.07	58.08	61.26
	\$65,283.40	\$68,868.80	\$72,709.00	\$76,694.80	\$80,862.60	\$85,303.40	\$90,071.80	\$95,040.40	\$100,227.40	\$105,705.60	\$111,493.20
20	37.70	39.78	41.94	44.24	46.68	49.30	51.91	54.87	57.82	61.02	64.34
	\$68,614.00	\$72,399.60	\$76,330.80	\$80,516.80	\$84,957.60	\$89,726.00	\$94,476.20	\$99,863.40	\$105,232.40	\$111,056.40	\$117,098.80
21	39.54	41.74	44.05	46.50	48.95	51.71	54.44	57.54	60.68	63.99	67.56
	\$71,962.80	\$75,966.80	\$80,171.00	\$84,630.00	\$89,089.00	\$94,112.20	\$99,080.80	\$104,722.80	\$110,437.60	\$116,461.80	\$122,959.20
22	41.53	43.82	46.19	48.78	51.50	54.26	57.26	60.42	63.77	67.29	70.95
	\$75,584.60	\$79,752.40	\$84,065.80	\$88,779.60	\$93,730.00	\$98,753.20	\$104,213.20	\$109,964.40	\$116,061.40	\$122,467.80	\$129,129.00
23	43.59	46.01	48.60	51.18	54.04	56.98	60.16	63.47	66.94	70.59	74.54
	\$79,333.80	\$83,738.20	\$88,452.00	\$93,147.60	\$98,352.80	\$103,703.60	\$109,491.20	\$115,515.40	\$121,830.80	\$128,473.80	\$135,662.80
24	45.80	48.25	50.97	53.72	56.75	59.83	63.12	66.60	70.25	74.10	78.24
	\$83,356.00	\$87,815.00	\$92,765.40	\$97,770.40	\$103,285.00	\$108,890.60	\$114,878.40	\$121,212.00	\$127,855.00	\$134,862.00	\$142,396.80
25	48.05	50.78	53.49	56.44	59.55	62.83	66.27	69.90	73.80	77.83	82.09
	\$87,451.00	\$92,419.60	\$97,351.80	\$102,720.80	\$108,381.00	\$114,350.60	\$120,611.40	\$127,218.00	\$134,316.00	\$141,650.60	\$149,403.80
26	50.43	53.28	56.14	59.28	62.54	65.92	69.62	73.38	77.50	81.75	86.21
	\$91,782.60	\$96,969.60	\$102,174.80	\$107,889.60	\$113,822.80	\$119,974.40	\$126,708.40	\$133,551.60	\$141,050.00	\$148,785.00	\$156,902.20
27	53.06	55.90	58.97	62.23	65.67	69.23	73.13	77.08	81.42	85.85	90.55
	\$96,569.20	\$101,738.00	\$107,325.40	\$113,258.60	\$119,519.40	\$125,998.60	\$133,096.60	\$140,285.60	\$148,184.40	\$156,247.00	\$164,801.00
28	55.68	58.75	61.95	65.36	68.97	72.71	76.72	80.97	85.40	90.09	94.99
	\$101,337.60	\$106,925.00	\$112,749.00	\$118,955.20	\$125,525.40	\$132,332.20	\$139,630.40	\$147,365.40	\$155,428.00	\$163,963.80	\$172,881.80