

Grade/Step 70 hrs 16 step table **Jan 2026**

26 pay periods

Employees hired on/after 7/1/11

		STEP															
GRADE	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	
01													22.33	23.10	23.89	25.42	
													40,640.60	42,042.00	43,479.80	46,264.40	
02											22.33	23.10	23.89	24.71	25.59	26.62	
											40,640.60	42,042.00	43,479.80	44,972.20	46,573.80	48,448.40	
03										22.33	23.10	23.89	24.71	25.59	26.46	28.07	
										40,640.60	42,042.00	43,479.80	44,972.20	46,573.80	48,157.20	51,087.40	
04								22.33	23.10	23.89	24.71	25.59	26.46	27.37	28.31	29.52	
								40,640.60	42,042.00	43,479.80	44,972.20	46,573.80	48,157.20	49,813.40	51,524.20	53,726.40	
05							22.33	23.10	23.89	24.71	25.59	26.46	27.37	28.31	29.28	31.00	
							40,640.60	42,042.00	43,479.80	44,972.20	46,573.80	48,157.20	49,813.40	51,524.20	53,289.60	56,420.00	
06					22.33	23.10	23.89	24.71	25.59	26.46	27.37	28.31	29.28	30.30	31.33	32.51	
					40,640.60	42,042.00	43,479.80	44,972.20	46,573.80	48,157.20	49,813.40	51,524.20	53,289.60	55,146.00	57,020.60	59,168.20	
07				22.33	23.10	23.89	24.71	25.59	26.46	27.37	28.31	29.28	30.30	31.33	32.46	34.10	
				40,640.60	42,042.00	43,479.80	44,972.20	46,573.80	48,157.20	49,813.40	51,524.20	53,289.60	55,146.00	57,020.60	59,077.20	62,062.00	
08			22.33	23.10	23.89	24.71	25.59	26.46	27.37	28.31	29.28	30.30	31.33	32.46	33.56	35.83	
			40,640.60	42,042.00	43,479.80	44,972.20	46,573.80	48,157.20	49,813.40	51,524.20	53,289.60	55,146.00	57,020.60	59,077.20	61,079.20	65,210.60	
09	22.33	23.10	23.89	24.71	25.59	26.46	27.37	28.31	29.28	30.30	31.33	32.46	33.56	34.70	35.89	37.58	
	40,640.60	42,042.00	43,479.80	44,972.20	46,573.80	48,157.20	49,813.40	51,524.20	53,289.60	55,146.00	57,020.60	59,077.20	61,079.20	63,154.00	65,319.80	68,395.60	
10	23.12	23.92	24.73	25.60	26.48	27.38	28.32	29.31	30.31	31.35	32.47	33.58	34.72	35.91	37.16	39.48	
	42,078.40	43,534.40	45,008.60	46,592.00	48,193.60	49,831.60	51,542.40	53,344.20	55,164.20	57,057.00	59,095.40	61,115.60	63,190.40	65,356.20	67,631.20	71,853.60	
11	24.28	25.13	26.02	26.90	27.84	28.81	29.81	30.84	31.87	33.00	34.14	35.30	36.53	37.80	39.11	41.50	
	44,189.60	45,736.60	47,356.40	48,958.00	50,668.80	52,434.20	54,254.20	56,128.80	58,003.40	60,060.00	62,134.80	64,246.00	66,484.60	68,796.00	71,180.20	75,530.00	
12	25.43	26.33	27.25	28.18	29.14	30.15	31.18	32.26	33.36	34.52	35.72	36.96	38.22	39.55	40.91	43.54	
	46,282.60	47,920.60	49,595.00	51,287.60	53,034.80	54,873.00	56,747.60	58,713.20	60,715.20	62,826.40	65,010.40	67,267.20	69,560.40	71,981.00	74,456.20	79,242.80	

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Employees hired on/after 7/1/11

STEP																
GRADE	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16
13	26.76	27.64	28.62	29.60	30.62	31.69	32.78	33.89	35.07	36.31	37.51	38.82	40.16	41.53	42.99	45.75
	48,703.20	50,304.80	52,088.40	53,872.00	55,728.40	57,675.80	59,659.60	61,679.80	63,827.40	66,084.20	68,268.20	70,652.40	73,091.20	75,584.60	78,241.80	83,265.00
14	28.10	29.05	30.05	31.08	32.16	33.25	34.44	35.62	36.83	38.09	39.40	40.75	42.18	43.63	45.13	48.02
	51,142.00	52,871.00	54,691.00	56,565.60	58,531.20	60,515.00	62,680.80	64,828.40	67,030.60	69,323.80	71,708.00	74,165.00	76,767.60	79,406.60	82,136.60	87,396.40
15	29.55	30.54	31.64	32.71	33.83	35.01	36.22	37.46	38.75	40.09	41.48	42.90	44.39	45.92	47.52	50.37
	53,781.00	55,582.80	57,584.80	59,532.20	61,570.60	63,718.20	65,920.40	68,177.20	70,525.00	72,963.80	75,493.60	78,078.00	80,789.80	83,574.40	86,486.40	91,673.40
16	30.99	32.06	33.16	34.33	35.49	36.71	38.00	39.31	40.65	42.05	43.48	45.03	46.57	48.13	49.79	52.88
	56,401.80	58,349.20	60,351.20	62,480.60	64,591.80	66,812.20	69,160.00	71,544.20	73,983.00	76,531.00	79,133.60	81,954.60	84,757.40	87,596.60	90,617.80	96,241.60
17	32.53	33.66	34.82	36.01	37.24	38.53	39.88	41.24	42.66	44.13	45.69	47.22	48.85	50.52	52.33	55.62
	59,204.60	61,261.20	63,372.40	65,538.20	67,776.80	70,124.60	72,581.60	75,056.80	77,641.20	80,316.60	83,155.80	85,940.40	88,907.00	91,946.40	95,240.60	101,228.40
18	34.16	35.31	36.55	37.81	39.12	40.49	41.88	43.32	44.80	46.38	47.97	49.61	51.32	53.15	54.94	58.37
	62,171.20	64,264.20	66,521.00	68,814.20	71,198.40	73,691.80	76,221.60	78,842.40	81,536.00	84,411.60	87,305.40	90,290.20	93,402.40	96,733.00	99,990.80	106,233.40
19	35.87	37.13	38.41	39.72	41.10	42.51	43.99	45.49	47.10	48.69	50.34	52.10	53.95	55.75	57.70	61.26
	65,283.40	67,576.60	69,906.20	72,290.40	74,802.00	77,368.20	80,061.80	82,791.80	85,722.00	88,615.80	91,618.80	94,822.00	98,189.00	101,465.00	105,014.00	111,493.20
20	37.70	38.99	40.35	41.74	43.19	44.68	46.19	47.83	49.46	51.13	52.88	54.76	56.63	58.57	60.61	64.34
	68,614.00	70,961.80	73,437.00	75,966.80	78,605.80	81,317.60	84,065.80	87,050.60	90,017.20	93,056.60	96,241.60	99,663.20	103,066.60	106,597.40	110,310.20	117,098.80
21	39.54	40.90	42.33	43.79	45.27	46.83	48.52	50.15	51.84	53.62	55.54	57.43	59.39	61.45	63.60	67.56
	71,962.80	74,438.00	77,040.60	79,697.80	82,391.40	85,230.60	88,306.40	91,273.00	94,348.80	97,588.40	101,082.80	104,522.60	108,089.80	111,839.00	115,752.00	122,959.20
22	41.53	42.99	44.44	45.98	47.58	49.27	50.92	52.66	54.44	56.39	58.33	60.35	62.42	64.58	66.79	70.95
	75,584.60	78,241.80	80,880.80	83,683.60	86,595.60	89,671.40	92,674.40	95,841.20	99,080.80	102,629.80	106,160.60	109,837.00	113,604.40	117,535.60	121,557.80	129,129.00
23	43.59	45.11	46.67	48.25	49.94	51.65	53.41	55.25	57.19	59.16	61.19	63.30	65.51	67.73	70.11	74.54
	79,333.80	82,100.20	84,939.40	87,815.00	90,890.80	94,003.00	97,206.20	100,555.00	104,085.80	107,671.20	111,365.80	115,206.00	119,228.20	123,268.60	127,600.20	135,662.80
24	45.80	47.36	48.96	50.69	52.43	54.22	56.08	58.05	60.04	62.10	64.24	66.48	68.77	71.15	73.60	78.24
	83,356.00	86,195.20	89,107.20	92,255.80	95,422.60	98,680.40	102,065.60	105,651.00	109,272.80	113,022.00	116,916.80	120,993.60	125,161.40	129,493.00	133,952.00	142,396.80

Grade/Step 70 hrs 16 step table **Jan 2026**

26 pay periods

Employees hired on/after 7/1/11

STEP																
GRADE	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16
25	48.05	49.69	51.50	53.22	55.02	56.92	58.89	60.94	63.02	65.21	67.46	69.78	72.21	74.68	77.24	82.09
	87,451.00	90,435.80	93,730.00	96,860.40	100,136.40	103,594.40	107,179.80	110,910.80	114,696.40	118,682.20	122,777.20	126,999.60	131,422.20	135,917.60	140,576.80	149,403.80
26	50.43	52.27	54.04	55.86	57.78	59.78	61.86	63.98	66.21	68.46	70.87	73.30	75.82	78.45	81.13	86.21
	91,782.60	95,131.40	98,352.80	101,665.20	105,159.60	108,799.60	112,585.20	116,443.60	120,502.20	124,597.20	128,983.40	133,406.00	137,992.40	142,779.00	147,656.60	156,902.20
27	53.06	54.88	56.75	58.70	60.71	62.83	64.98	67.25	69.55	71.95	74.44	77.01	79.67	82.41	85.27	90.55
	96,569.20	99,881.60	103,285.00	106,834.00	110,492.20	114,350.60	118,263.60	122,395.00	126,581.00	130,949.00	135,480.80	140,158.20	144,999.40	149,986.20	155,191.40	164,801.00
28	55.68	57.59	59.58	61.62	63.75	65.92	68.24	70.57	73.03	75.55	78.16	80.83	83.61	86.49	89.47	94.99
	101,337.60	104,813.80	108,435.60	112,148.40	116,025.00	119,974.40	124,196.80	128,437.40	132,914.60	137,501.00	142,251.20	147,110.60	152,170.20	157,411.80	162,835.40	172,881.80