

Grade/Step 80 hrs 16 step table

Jul 2025

26 pay periods

Employees hired on/after 7/1/11

GRADE	STEP															
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16
01													22.00	22.76	23.54	25.04
													45,760.00	47,340.80	48,963.20	52,083.20
02											22.00	22.76	23.54	24.34	25.21	26.23
											45,760.00	47,340.80	48,963.20	50,627.20	52,436.80	54,558.40
03										22.00	22.76	23.54	24.34	25.21	26.07	27.66
										45,760.00	47,340.80	48,963.20	50,627.20	52,436.80	54,225.60	57,532.80
04								22.00	22.76	23.54	24.34	25.21	26.07	26.97	27.89	29.08
								45,760.00	47,340.80	48,963.20	50,627.20	52,436.80	54,225.60	56,097.60	58,011.20	60,486.40
05							22.00	22.76	23.54	24.34	25.21	26.07	26.97	27.89	28.85	30.54
							45,760.00	47,340.80	48,963.20	50,627.20	52,436.80	54,225.60	56,097.60	58,011.20	60,008.00	63,523.20
06					22.00	22.76	23.54	24.34	25.21	26.07	26.97	27.89	28.85	29.85	30.87	32.03
					45,760.00	47,340.80	48,963.20	50,627.20	52,436.80	54,225.60	56,097.60	58,011.20	60,008.00	62,088.00	64,209.60	66,622.40
07				22.00	22.76	23.54	24.34	25.21	26.07	26.97	27.89	28.85	29.85	30.87	31.98	33.60
				45,760.00	47,340.80	48,963.20	50,627.20	52,436.80	54,225.60	56,097.60	58,011.20	60,008.00	62,088.00	64,209.60	66,518.40	69,888.00
08			22.00	22.76	23.54	24.34	25.21	26.07	26.97	27.89	28.85	29.85	30.87	31.98	33.06	35.30
			45,760.00	47,340.80	48,963.20	50,627.20	52,436.80	54,225.60	56,097.60	58,011.20	60,008.00	62,088.00	64,209.60	66,518.40	68,764.80	73,424.00
09	22.00	22.76	23.54	24.34	25.21	26.07	26.97	27.89	28.85	29.85	30.87	31.98	33.06	34.19	35.36	37.02
	45,760.00	47,340.80	48,963.20	50,627.20	52,436.80	54,225.60	56,097.60	58,011.20	60,008.00	62,088.00	64,209.60	66,518.40	68,764.80	71,115.20	73,548.80	77,001.60
10	22.78	23.57	24.36	25.22	26.09	26.98	27.90	28.88	29.86	30.89	31.99	33.08	34.21	35.38	36.61	38.90
	47,382.40	49,025.60	50,668.80	52,457.60	54,267.20	56,118.40	58,032.00	60,070.40	62,108.80	64,251.20	66,539.20	68,806.40	71,156.80	73,590.40	76,148.80	80,912.00
11	23.92	24.76	25.64	26.50	27.43	28.38	29.37	30.38	31.40	32.51	33.64	34.78	35.99	37.24	38.53	40.89
	49,753.60	51,500.80	53,331.20	55,120.00	57,054.40	59,030.40	61,089.60	63,190.40	65,312.00	67,620.80	69,971.20	72,342.40	74,859.20	77,459.20	80,142.40	85,051.20
12	25.05	25.94	26.85	27.76	28.71	29.70	30.72	31.78	32.87	34.01	35.19	36.41	37.66	38.97	40.31	42.90
	52,104.00	53,955.20	55,848.00	57,740.80	59,716.80	61,776.00	63,897.60	66,102.40	68,369.60	70,740.80	73,195.20	75,732.80	78,332.80	81,057.60	83,844.80	89,232.00
13	26.36	27.23	28.20	29.16	30.17	31.22	32.30	33.39	34.55	35.77	36.96	38.25	39.57	40.92	42.35	45.07
	54,828.80	56,638.40	58,656.00	60,652.80	62,753.60	64,937.60	67,184.00	69,451.20	71,864.00	74,401.60	76,876.80	79,560.00	82,305.60	85,113.60	88,088.00	93,745.60
14	27.68	28.62	29.61	30.62	31.68	32.76	33.93	35.09	36.29	37.53	38.82	40.15	41.56	42.99	44.46	47.31
	57,574.40	59,529.60	61,588.80	63,689.60	65,894.40	68,140.80	70,574.40	72,987.20	75,483.20	78,062.40	80,745.60	83,512.00	86,444.80	89,419.20	92,476.80	98,404.80
15	29.11	30.09	31.17	32.23	33.33	34.49	35.68	36.91	38.18	39.50	40.87	42.27	43.73	45.24	46.82	49.63
	60,548.80	62,587.20	64,833.60	67,038.40	69,326.40	71,739.20	74,214.40	76,772.80	79,414.40	82,160.00	85,009.60	87,921.60	90,958.40	94,099.20	97,385.60	103,230.40
16	30.53	31.59	32.67	33.82	34.97	36.17	37.44	38.73	40.05	41.43	42.84	44.36	45.88	47.42	49.05	52.10
	63,502.40	65,707.20	67,953.60	70,345.60	72,737.60	75,233.60	77,875.20	80,558.40	83,304.00	86,174.40	89,107.20	92,268.80	95,430.40	98,633.60	102,024.00	108,368.00
17	32.05	33.16	34.31	35.48	36.69	37.96	39.29	40.63	42.03	43.48	45.01	46.52	48.13	49.77	51.56	54.80
	66,664.00	68,972.80	71,364.80	73,798.40	76,315.20	78,956.80	81,723.20	84,510.40	87,422.40	90,438.40	93,620.80	96,761.60	100,110.40	103,521.60	107,244.80	113,984.00
18	33.66	34.79	36.01	37.25	38.54	39.89	41.26	42.68	44.14	45.69	47.26	48.88	50.56	52.36	54.13	57.51
	70,012.80	72,363.20	74,900.80	77,480.00	80,163.20	82,971.20	85,820.80	88,774.40	91,811.20	95,035.20	98,300.80	101,670.40	105,164.80	108,908.80	112,590.40	119,620.80

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Jul 2025

26 pay periods

Employees hired on/after 7/1/11

GRADE	STEP															
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16
19	35.34	36.58	37.84	39.13	40.49	41.88	43.34	44.82	46.40	47.97	49.60	51.33	53.15	54.93	56.85	60.35
	73,507.20	76,086.40	78,707.20	81,390.40	84,219.20	87,110.40	90,147.20	93,225.60	96,512.00	99,777.60	103,168.00	106,766.40	110,552.00	114,254.40	118,248.00	125,528.00
20	37.14	38.41	39.75	41.12	42.55	44.02	45.51	47.12	48.73	50.37	52.10	53.95	55.79	57.70	59.71	63.39
	77,251.20	79,892.80	82,680.00	85,529.60	88,504.00	91,561.60	94,660.80	98,009.60	101,358.40	104,769.60	108,368.00	112,216.00	116,043.20	120,016.00	124,196.80	131,851.20
21	38.96	40.30	41.70	43.14	44.60	46.14	47.80	49.41	51.07	52.83	54.72	56.58	58.51	60.54	62.66	66.56
	81,036.80	83,824.00	86,736.00	89,731.20	92,768.00	95,971.20	99,424.00	102,772.80	106,225.60	109,886.40	113,817.60	117,686.40	121,700.80	125,923.20	130,332.80	138,444.80
22	40.92	42.35	43.78	45.30	46.88	48.54	50.17	51.88	53.64	55.56	57.47	59.46	61.50	63.63	65.80	69.90
	85,113.60	88,088.00	91,062.40	94,224.00	97,510.40	100,963.20	104,353.60	107,910.40	111,571.20	115,564.80	119,537.60	123,676.80	127,920.00	132,350.40	136,864.00	145,392.00
23	42.95	44.44	45.98	47.54	49.20	50.89	52.62	54.43	56.34	58.29	60.29	62.36	64.54	66.73	69.07	73.44
	89,336.00	92,435.20	95,638.40	98,883.20	102,336.00	105,851.20	109,449.60	113,214.40	117,187.20	121,243.20	125,403.20	129,708.80	134,243.20	138,798.40	143,665.60	152,755.20
24	45.12	46.66	48.24	49.94	51.66	53.42	55.25	57.19	59.15	61.18	63.29	65.50	67.75	70.10	72.51	77.08
	93,849.60	97,052.80	100,339.20	103,875.20	107,452.80	111,113.60	114,920.00	118,955.20	123,032.00	127,254.40	131,643.20	136,240.00	140,920.00	145,808.00	150,820.80	160,326.40
25	47.34	48.96	50.74	52.43	54.21	56.08	58.02	60.04	62.09	64.25	66.46	68.75	71.14	73.58	76.10	80.88
	98,467.20	101,836.80	105,539.20	109,054.40	112,756.80	116,646.40	120,681.60	124,883.20	129,147.20	133,640.00	138,236.80	143,000.00	147,971.20	153,046.40	158,288.00	168,230.40
26	49.68	51.50	53.24	55.03	56.93	58.90	60.95	63.03	65.23	67.45	69.82	72.22	74.70	77.29	79.93	84.94
	103,334.40	107,120.00	110,739.20	114,462.40	118,414.40	122,512.00	126,776.00	131,102.40	135,678.40	140,296.00	145,225.60	150,217.60	155,376.00	160,763.20	166,254.40	176,675.20
27	52.28	54.07	55.91	57.83	59.81	61.90	64.02	66.26	68.52	70.89	73.34	75.87	78.49	81.19	84.01	89.21
	108,742.40	112,465.60	116,292.80	120,286.40	124,404.80	128,752.00	133,161.60	137,820.80	142,521.60	147,451.20	152,547.20	157,809.60	163,259.20	168,875.20	174,740.80	185,556.80
28	54.86	56.74	58.70	60.71	62.81	64.95	67.23	69.53	71.95	74.43	77.00	79.64	82.37	85.21	88.15	93.59
	114,108.80	118,019.20	122,096.00	126,276.80	130,644.80	135,096.00	139,838.40	144,622.40	149,656.00	154,814.40	160,160.00	165,651.20	171,329.60	177,236.80	183,352.00	194,667.20
A									22.00	22.76	23.54	24.34	25.21	26.07	26.97	28.00
									45,760.00	47,340.80	48,963.20	50,627.20	52,436.80	54,225.60	56,097.60	58,240.00
B					22.00	22.76	23.54	24.34	25.21	26.07	26.97	27.89	28.85	29.85	30.87	32.43
					45,760.00	47,340.80	48,963.20	50,627.20	52,436.80	54,225.60	56,097.60	58,011.20	60,008.00	62,088.00	64,209.60	67,454.40
C	22.00	22.76	23.54	24.34	25.21	26.07	26.97	27.89	28.85	29.85	30.87	31.98	33.06	34.19	35.36	37.49
	45,760.00	47,340.80	48,963.20	50,627.20	52,436.80	54,225.60	56,097.60	58,011.20	60,008.00	62,088.00	64,209.60	66,518.40	68,764.80	71,115.20	73,548.80	77,979.20
C+	22.71	23.47	24.27	25.10	25.97	26.88	27.78	28.74	29.73	30.75	31.83	32.95	34.05	35.25	36.47	38.18
	47,236.80	48,817.60	50,481.60	52,208.00	54,017.60	55,910.40	57,824.40	59,779.20	61,838.40	63,960.00	66,206.40	68,536.00	70,824.00	73,320.00	75,857.60	79,414.40
D	24.19	25.00	25.86	26.78	27.70	28.64	29.64	30.65	31.71	32.80	33.95	35.11	36.31	37.57	38.84	41.40
	50,315.20	52,000.00	53,788.80	55,702.40	57,616.00	59,571.20	61,651.20	63,752.00	65,956.80	68,224.00	70,616.00	73,028.80	75,524.80	78,145.60	80,787.20	86,112.00
E	25.56	26.41	27.30	28.27	29.24	30.27	31.29	32.36	33.47	34.64	35.83	37.06	38.33	39.65	41.01	43.41
	53,164.80	54,932.80	56,784.00	58,801.60	60,819.20	62,961.60	65,083.20	67,308.80	69,617.60	72,051.20	74,526.40	77,084.80	79,726.40	82,472.00	85,300.80	90,292.80
F	28.03	29.00	30.00	31.06	32.11	33.22	34.37	35.58	36.79	38.07	39.39	40.75	42.14	43.60	45.13	47.97
	58,302.40	60,320.00	62,400.00	64,604.80	66,788.80	69,097.60	71,489.60	74,006.40	76,523.20	79,185.60	81,931.20	84,760.00	87,651.20	90,688.00	93,870.40	99,777.60
G	29.47	30.47	31.51	32.59	33.75	34.88	36.09	37.33	38.62	39.96	41.34	42.75	44.24	45.78	47.32	50.28
	61,297.60	63,377.60	65,540.80	67,787.20	70,200.00	72,550.40	75,067.20	77,646.40	80,329.60	83,116.80	85,987.20	88,920.00	92,019.20	95,222.40	98,425.60	104,582.40

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26 pay periods

Employees hired on/after 7/1/11

STEP																
GRADE	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16
H	32.47	33.54	34.74	35.92	37.16	38.44	39.76	41.13	42.56	44.03	45.53	47.13	48.74	50.38	52.11	55.47
	67,537.60	69,763.20	72,259.20	74,713.60	77,292.80	79,955.20	82,700.80	85,550.40	88,524.80	91,582.40	94,702.40	98,030.40	101,379.20	104,790.40	108,388.80	115,377.60
I	36.18	37.45	38.74	40.06	41.44	42.85	44.37	45.89	47.44	49.07	50.82	52.53	54.33	56.20	58.15	61.90
	75,254.40	77,896.00	80,579.20	83,324.80	86,195.20	89,128.00	92,289.60	95,451.20	98,675.20	102,065.60	105,705.60	109,262.40	113,006.40	116,896.00	120,952.00	128,752.00