

# Grade/Step 80 hrs 16 step table

## Jan 2025

26 pay periods

Employees hired on/after 7/1/11

GRADE	STEP															
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16
01													21.67	22.42	23.19	24.67
													45,073.60	46,633.60	48,235.20	51,313.60
02											21.67	22.42	23.19	23.98	24.84	25.84
											45,073.60	46,633.60	48,235.20	49,878.40	51,667.20	53,747.20
03										21.67	22.42	23.19	23.98	24.84	25.68	27.25
										45,073.60	46,633.60	48,235.20	49,878.40	51,667.20	53,414.40	56,680.00
04								21.67	22.42	23.19	23.98	24.84	25.68	26.57	27.48	28.65
								45,073.60	46,633.60	48,235.20	49,878.40	51,667.20	53,414.40	55,265.60	57,158.40	59,592.00
05							21.67	22.42	23.19	23.98	24.84	25.68	26.57	27.48	28.42	30.09
							45,073.60	46,633.60	48,235.20	49,878.40	51,667.20	53,414.40	55,265.60	57,158.40	59,113.60	62,587.20
06					21.67	22.42	23.19	23.98	24.84	25.68	26.57	27.48	28.42	29.41	30.41	31.56
					45,073.60	46,633.60	48,235.20	49,878.40	51,667.20	53,414.40	55,265.60	57,158.40	59,113.60	61,172.80	63,252.80	65,644.80
07				21.67	22.42	23.19	23.98	24.84	25.68	26.57	27.48	28.42	29.41	30.41	31.51	33.10
				45,073.60	46,633.60	48,235.20	49,878.40	51,667.20	53,414.40	55,265.60	57,158.40	59,113.60	61,172.80	63,252.80	65,540.80	68,848.00
08			21.67	22.42	23.19	23.98	24.84	25.68	26.57	27.48	28.42	29.41	30.41	31.51	32.57	34.78
			45,073.60	46,633.60	48,235.20	49,878.40	51,667.20	53,414.40	55,265.60	57,158.40	59,113.60	61,172.80	63,252.80	65,540.80	67,745.60	72,342.40
09	21.67	22.42	23.19	23.98	24.84	25.68	26.57	27.48	28.42	29.41	30.41	31.51	32.57	33.68	34.84	36.47
	45,073.60	46,633.60	48,235.20	49,878.40	51,667.20	53,414.40	55,265.60	57,158.40	59,113.60	61,172.80	63,252.80	65,540.80	67,745.60	70,054.40	72,467.20	75,857.60
10	22.44	23.22	24.00	24.85	25.70	26.58	27.49	28.45	29.42	30.43	31.52	32.59	33.70	34.86	36.07	38.33
	46,675.20	48,297.60	49,920.00	51,688.00	53,456.00	55,286.40	57,179.20	59,176.00	61,193.60	63,294.40	65,561.60	67,787.20	70,096.00	72,508.80	75,025.60	79,726.40
11	23.57	24.39	25.26	26.11	27.02	27.96	28.94	29.93	30.94	32.03	33.14	34.27	35.46	36.69	37.96	40.29
	49,025.60	50,731.20	52,540.80	54,308.80	56,201.60	58,156.80	60,195.20	62,254.40	64,355.20	66,622.40	68,931.20	71,281.60	73,756.80	76,315.20	78,956.80	83,803.20
12	24.68	25.56	26.45	27.35	28.29	29.26	30.27	31.31	32.38	33.51	34.67	35.87	37.10	38.39	39.71	42.27
	51,334.40	53,164.80	55,016.00	56,888.00	58,843.20	60,860.80	62,961.60	65,124.80	67,350.40	69,700.80	72,113.60	74,609.60	77,168.00	79,851.20	82,596.80	87,921.60
13	25.97	26.83	27.78	28.73	29.72	30.76	31.82	32.90	34.04	35.24	36.41	37.68	38.99	40.32	41.72	44.40
	54,017.60	55,806.40	57,782.40	59,758.40	61,817.60	63,980.80	66,185.60	68,432.00	70,803.20	73,299.20	75,732.80	78,374.40	81,099.20	83,865.60	86,777.60	92,352.00
14	27.27	28.20	29.17	30.17	31.21	32.28	33.43	34.57	35.75	36.98	38.25	39.56	40.95	42.35	43.80	46.61
	56,721.60	58,656.00	60,673.60	62,753.60	64,916.80	67,142.40	69,534.40	71,905.60	74,360.00	76,918.40	79,560.00	82,284.80	85,176.00	88,088.00	91,104.00	96,948.80
15	28.68	29.65	30.71	31.75	32.84	33.98	35.15	36.36	37.62	38.92	40.27	41.65	43.08	44.57	46.13	48.90
	59,654.40	61,672.00	63,876.80	66,040.00	68,307.20	70,678.40	73,112.00	75,628.80	78,249.60	80,953.60	83,761.60	86,632.00	89,606.40	92,705.60	95,950.40	101,712.00
16	30.08	31.12	32.19	33.32	34.45	35.64	36.89	38.16	39.46	40.82	42.21	43.70	45.20	46.72	48.33	51.33
	62,566.40	64,729.60	66,955.20	69,305.60	71,656.00	74,131.20	76,731.20	79,372.80	82,076.80	84,905.60	87,796.80	90,896.00	94,016.00	97,177.60	100,526.40	106,766.40
17	31.58	32.67	33.80	34.96	36.15	37.40	38.71	40.03	41.41	42.84	44.34	45.83	47.42	49.03	50.80	53.99
	65,686.40	67,953.60	70,304.00	72,716.80	75,192.00	77,792.00	80,516.80	83,262.40	86,132.80	89,107.20	92,227.20	95,326.40	98,633.60	101,982.40	105,664.00	112,299.20
18	33.16	34.28	35.48	36.70	37.97	39.30	40.65	42.05	43.49	45.01	46.56	48.16	49.81	51.59	53.33	56.66
	68,972.80	71,302.40	73,798.40	76,336.00	78,977.60	81,744.00	84,552.00	87,464.00	90,459.20	93,620.80	96,844.80	100,172.80	103,604.80	107,307.20	110,926.40	117,852.80

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# Jan 2025

26 pay periods

Employees hired on/after 7/1/11

STEP																
GRADE	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16
<b>19</b>	<b>34.82</b>	<b>36.04</b>	<b>37.28</b>	<b>38.55</b>	<b>39.89</b>	<b>41.26</b>	<b>42.70</b>	<b>44.16</b>	<b>45.71</b>	<b>47.26</b>	<b>48.87</b>	<b>50.57</b>	<b>52.36</b>	<b>54.12</b>	<b>56.01</b>	<b>59.46</b>
	72,425.60	74,963.20	77,542.40	80,184.00	82,971.20	85,820.80	88,816.00	91,852.80	95,076.80	98,300.80	101,649.60	105,185.60	108,908.80	112,569.60	116,500.80	123,676.80
<b>20</b>	<b>36.59</b>	<b>37.84</b>	<b>39.16</b>	<b>40.51</b>	<b>41.92</b>	<b>43.37</b>	<b>44.84</b>	<b>46.42</b>	<b>48.01</b>	<b>49.63</b>	<b>51.33</b>	<b>53.15</b>	<b>54.97</b>	<b>56.85</b>	<b>58.83</b>	<b>62.45</b>
	76,107.20	78,707.20	81,452.80	84,260.80	87,193.60	90,209.60	93,267.20	96,553.60	99,860.80	103,230.40	106,766.40	110,552.00	114,337.60	118,248.00	122,366.40	129,896.00
<b>21</b>	<b>38.38</b>	<b>39.70</b>	<b>41.08</b>	<b>42.50</b>	<b>43.94</b>	<b>45.46</b>	<b>47.09</b>	<b>48.68</b>	<b>50.32</b>	<b>52.05</b>	<b>53.91</b>	<b>55.74</b>	<b>57.65</b>	<b>59.65</b>	<b>61.73</b>	<b>65.58</b>
	79,830.40	82,576.00	85,446.40	88,400.00	91,395.20	94,556.80	97,947.20	101,254.40	104,665.60	108,264.00	112,132.80	115,939.20	119,912.00	124,072.00	128,398.40	136,406.40
<b>22</b>	<b>40.32</b>	<b>41.72</b>	<b>43.13</b>	<b>44.63</b>	<b>46.19</b>	<b>47.82</b>	<b>49.43</b>	<b>51.11</b>	<b>52.85</b>	<b>54.74</b>	<b>56.62</b>	<b>58.58</b>	<b>60.59</b>	<b>62.69</b>	<b>64.83</b>	<b>68.87</b>
	83,865.60	86,777.60	89,710.40	92,830.40	96,075.20	99,465.60	102,814.40	106,308.80	109,928.00	113,859.20	117,769.60	121,846.40	126,027.20	130,395.20	134,846.40	143,249.60
<b>23</b>	<b>42.32</b>	<b>43.78</b>	<b>45.30</b>	<b>46.84</b>	<b>48.47</b>	<b>50.14</b>	<b>51.84</b>	<b>53.63</b>	<b>55.51</b>	<b>57.43</b>	<b>59.40</b>	<b>61.44</b>	<b>63.59</b>	<b>65.74</b>	<b>68.05</b>	<b>72.35</b>
	88,025.60	91,062.40	94,224.00	97,427.20	100,817.60	104,291.20	107,827.20	111,550.40	115,460.80	119,454.40	123,552.00	127,795.20	132,267.20	136,739.20	141,544.00	150,488.00
<b>24</b>	<b>44.45</b>	<b>45.97</b>	<b>47.53</b>	<b>49.20</b>	<b>50.90</b>	<b>52.63</b>	<b>54.43</b>	<b>56.34</b>	<b>58.28</b>	<b>60.28</b>	<b>62.35</b>	<b>64.53</b>	<b>66.75</b>	<b>69.06</b>	<b>71.44</b>	<b>75.94</b>
	92,456.00	95,617.60	98,862.40	102,336.00	105,872.00	109,470.40	113,214.40	117,187.20	121,222.40	125,382.40	129,688.00	134,222.40	138,840.00	143,644.80	148,595.20	157,955.20
<b>25</b>	<b>46.64</b>	<b>48.24</b>	<b>49.99</b>	<b>51.66</b>	<b>53.41</b>	<b>55.25</b>	<b>57.16</b>	<b>59.15</b>	<b>61.17</b>	<b>63.30</b>	<b>65.48</b>	<b>67.73</b>	<b>70.09</b>	<b>72.49</b>	<b>74.98</b>	<b>79.68</b>
	97,011.20	100,339.20	103,979.20	107,452.80	111,092.80	114,920.00	118,892.80	123,032.00	127,233.60	131,664.00	136,198.40	140,878.40	145,787.20	150,779.20	155,958.40	165,734.40
<b>26</b>	<b>48.95</b>	<b>50.74</b>	<b>52.45</b>	<b>54.22</b>	<b>56.09</b>	<b>58.03</b>	<b>60.05</b>	<b>62.10</b>	<b>64.27</b>	<b>66.45</b>	<b>68.79</b>	<b>71.15</b>	<b>73.60</b>	<b>76.15</b>	<b>78.75</b>	<b>83.68</b>
	101,816.00	105,539.20	109,096.00	112,777.60	116,667.20	120,702.40	124,904.00	129,168.00	133,681.60	138,216.00	143,083.20	147,992.00	153,088.00	158,392.00	163,800.00	174,054.40
<b>27</b>	<b>51.51</b>	<b>53.27</b>	<b>55.08</b>	<b>56.98</b>	<b>58.93</b>	<b>60.99</b>	<b>63.07</b>	<b>65.28</b>	<b>67.51</b>	<b>69.84</b>	<b>72.26</b>	<b>74.75</b>	<b>77.33</b>	<b>79.99</b>	<b>82.77</b>	<b>87.89</b>
	107,140.80	110,801.60	114,566.40	118,518.40	122,574.40	126,859.20	131,185.60	135,782.40	140,420.80	145,267.20	150,300.80	155,480.00	160,846.40	166,379.20	172,161.60	182,811.20
<b>28</b>	<b>54.05</b>	<b>55.90</b>	<b>57.83</b>	<b>59.81</b>	<b>61.88</b>	<b>63.99</b>	<b>66.24</b>	<b>68.50</b>	<b>70.89</b>	<b>73.33</b>	<b>75.86</b>	<b>78.46</b>	<b>81.15</b>	<b>83.95</b>	<b>86.85</b>	<b>92.21</b>
	112,424.00	116,272.00	120,286.40	124,404.80	128,710.40	133,099.20	137,779.20	142,480.00	147,451.20	152,526.40	157,788.80	163,196.80	168,792.00	174,616.00	180,648.00	191,796.80
<b>A</b>									<b>21.67</b>	<b>22.42</b>	<b>23.19</b>	<b>23.98</b>	<b>24.84</b>	<b>25.68</b>	<b>26.57</b>	<b>27.59</b>
									45,073.60	46,633.60	48,235.20	49,878.40	51,667.20	53,414.40	55,265.60	57,387.20
<b>B</b>					<b>21.67</b>	<b>22.42</b>	<b>23.19</b>	<b>23.98</b>	<b>24.84</b>	<b>25.68</b>	<b>26.57</b>	<b>27.48</b>	<b>28.42</b>	<b>29.41</b>	<b>30.41</b>	<b>31.95</b>
					45,073.60	46,633.60	48,235.20	49,878.40	51,667.20	53,414.40	55,265.60	57,158.40	59,113.60	61,172.80	63,252.80	66,456.00
<b>C</b>	<b>21.67</b>	<b>22.42</b>	<b>23.19</b>	<b>23.98</b>	<b>24.84</b>	<b>25.68</b>	<b>26.57</b>	<b>27.48</b>	<b>28.42</b>	<b>29.41</b>	<b>30.41</b>	<b>31.51</b>	<b>32.57</b>	<b>33.68</b>	<b>34.84</b>	<b>36.94</b>
	45,073.60	46,633.60	48,235.20	49,878.40	51,667.20	53,414.40	55,265.60	57,158.40	59,113.60	61,172.80	63,252.80	65,540.80	67,745.60	70,054.40	72,467.20	76,835.20
<b>C+</b>	<b>22.37</b>	<b>23.12</b>	<b>23.91</b>	<b>24.73</b>	<b>25.59</b>	<b>26.48</b>	<b>27.37</b>	<b>28.32</b>	<b>29.29</b>	<b>30.30</b>	<b>31.36</b>	<b>32.46</b>	<b>33.55</b>	<b>34.73</b>	<b>35.93</b>	<b>37.62</b>
	46,529.60	48,089.60	49,732.80	51,438.40	53,227.20	55,078.40	56,929.60	58,905.60	60,923.20	63,024.00	65,228.80	67,516.80	69,784.00	72,238.40	74,734.40	78,249.60
<b>D</b>	<b>23.83</b>	<b>24.63</b>	<b>25.48</b>	<b>26.38</b>	<b>27.29</b>	<b>28.22</b>	<b>29.20</b>	<b>30.20</b>	<b>31.24</b>	<b>32.32</b>	<b>33.45</b>	<b>34.59</b>	<b>35.77</b>	<b>37.01</b>	<b>38.27</b>	<b>40.79</b>
	49,566.40	51,230.40	52,998.40	54,870.40	56,763.20	58,697.60	60,736.00	62,816.00	64,979.20	67,225.60	69,576.00	71,947.20	74,401.60	76,980.80	79,601.60	84,843.20
<b>E</b>	<b>25.18</b>	<b>26.02</b>	<b>26.90</b>	<b>27.85</b>	<b>28.81</b>	<b>29.82</b>	<b>30.83</b>	<b>31.88</b>	<b>32.98</b>	<b>34.13</b>	<b>35.30</b>	<b>36.51</b>	<b>37.76</b>	<b>39.06</b>	<b>40.40</b>	<b>42.77</b>
	52,374.40	54,121.60	55,952.00	57,928.00	59,924.80	62,025.60	64,126.40	66,310.40	68,598.40	70,990.40	73,424.00	75,940.80	78,540.80	81,244.80	84,032.00	88,961.60
<b>F</b>	<b>27.62</b>	<b>28.57</b>	<b>29.56</b>	<b>30.60</b>	<b>31.64</b>	<b>32.73</b>	<b>33.86</b>	<b>35.05</b>	<b>36.25</b>	<b>37.51</b>	<b>38.81</b>	<b>40.15</b>	<b>41.52</b>	<b>42.96</b>	<b>44.46</b>	<b>47.26</b>
	57,449.60	59,425.60	61,484.80	63,648.00	65,811.20	68,078.40	70,428.80	72,904.00	75,400.00	78,020.80	80,724.80	83,512.00	86,361.60	89,356.80	92,476.80	98,300.80
<b>G</b>	<b>29.03</b>	<b>30.02</b>	<b>31.04</b>	<b>32.11</b>	<b>33.25</b>	<b>34.36</b>	<b>35.56</b>	<b>36.78</b>	<b>38.05</b>	<b>39.37</b>	<b>40.73</b>	<b>42.12</b>	<b>43.59</b>	<b>45.10</b>	<b>46.62</b>	<b>49.54</b>
	60,382.40	62,441.60	64,563.20	66,788.80	69,160.00	71,468.80	73,964.80	76,502.40	79,144.00	81,889.60	84,718.40	87,609.60	90,667.20	93,808.00	96,969.60	103,043.20

# Grade/Step 80 hrs 16 step table

## Jan 2025

26 pay periods

Employees hired on/after 7/1/11

STEP																
GRADE	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16
<b>H</b>	<b>31.99</b>	<b>33.04</b>	<b>34.23</b>	<b>35.39</b>	<b>36.61</b>	<b>37.87</b>	<b>39.17</b>	<b>40.52</b>	<b>41.93</b>	<b>43.38</b>	<b>44.86</b>	<b>46.43</b>	<b>48.02</b>	<b>49.64</b>	<b>51.34</b>	<b>54.65</b>
	66,539.20	68,723.20	71,198.40	73,611.20	76,148.80	78,769.60	81,473.60	84,281.60	87,214.40	90,230.40	93,308.80	96,574.40	99,881.60	103,251.20	106,787.20	113,672.00
<b>I</b>	<b>35.65</b>	<b>36.90</b>	<b>38.17</b>	<b>39.47</b>	<b>40.83</b>	<b>42.22</b>	<b>43.71</b>	<b>45.21</b>	<b>46.74</b>	<b>48.34</b>	<b>50.07</b>	<b>51.75</b>	<b>53.53</b>	<b>55.37</b>	<b>57.29</b>	<b>60.99</b>
	74,152.00	76,752.00	79,393.60	82,097.60	84,926.40	87,817.60	90,916.80	94,036.80	97,219.20	100,547.20	104,145.60	107,640.00	111,342.40	115,169.60	119,163.20	126,859.20