

# Grade/Step 80 hrs 16 step table

# Jan 2024

26 pay periods

Employees hired on/after 7/1/11

GRADE	STEP															
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16
01													21.03	21.76	22.51	23.95
													43,742.40	45,260.80	46,820.80	49,816.00
02											21.03	21.76	22.51	23.28	24.11	25.08
											43,742.40	45,260.80	46,820.80	48,422.40	50,148.80	52,166.40
03										21.03	21.76	22.51	23.28	24.11	24.93	26.45
										43,742.40	45,260.80	46,820.80	48,422.40	50,148.80	51,854.40	55,016.00
04								21.03	21.76	22.51	23.28	24.11	24.93	25.79	26.67	27.81
								43,742.40	45,260.80	46,820.80	48,422.40	50,148.80	51,854.40	53,643.20	55,473.60	57,844.80
05							21.03	21.76	22.51	23.28	24.11	24.93	25.79	26.67	27.59	29.21
							43,742.40	45,260.80	46,820.80	48,422.40	50,148.80	51,854.40	53,643.20	55,473.60	57,387.20	60,756.80
06					21.03	21.76	22.51	23.28	24.11	24.93	25.79	26.67	27.59	28.55	29.52	30.63
					43,742.40	45,260.80	46,820.80	48,422.40	50,148.80	51,854.40	53,643.20	55,473.60	57,387.20	59,384.00	61,401.60	63,710.40
07				21.03	21.76	22.51	23.28	24.11	24.93	25.79	26.67	27.59	28.55	29.52	30.58	32.13
				43,742.40	45,260.80	46,820.80	48,422.40	50,148.80	51,854.40	53,643.20	55,473.60	57,387.20	59,384.00	61,401.60	63,606.40	66,830.40
08			21.03	21.76	22.51	23.28	24.11	24.93	25.79	26.67	27.59	28.55	29.52	30.58	31.62	33.76
			43,742.40	45,260.80	46,820.80	48,422.40	50,148.80	51,854.40	53,643.20	55,473.60	57,387.20	59,384.00	61,401.60	63,606.40	65,769.60	70,220.80
09	21.03	21.76	22.51	23.28	24.11	24.93	25.79	26.67	27.59	28.55	29.52	30.58	31.62	32.69	33.82	35.40
	43,742.40	45,260.80	46,820.80	48,422.40	50,148.80	51,854.40	53,643.20	55,473.60	57,387.20	59,384.00	61,401.60	63,606.40	65,769.60	67,995.20	70,345.60	73,632.00
10	21.78	22.54	23.30	24.12	24.95	25.80	26.68	27.62	28.56	29.54	30.59	31.64	32.71	33.83	35.01	37.20
	45,302.40	46,883.20	48,464.00	50,169.60	51,896.00	53,664.00	55,494.40	57,449.60	59,404.80	61,443.20	63,627.20	65,811.20	68,036.80	70,366.40	72,820.80	77,376.00
11	22.88	23.67	24.52	25.34	26.23	27.14	28.09	29.05	30.03	31.09	32.17	33.26	34.42	35.62	36.85	39.10
	47,590.40	49,233.60	51,001.60	52,707.20	54,558.40	56,451.20	58,427.20	60,424.00	62,462.40	64,667.20	66,913.60	69,180.80	71,593.60	74,089.60	76,648.00	81,328.00
12	23.96	24.81	25.67	26.55	27.46	28.40	29.38	30.39	31.43	32.52	33.66	34.82	36.01	37.26	38.54	41.03
	49,836.80	51,604.80	53,393.60	55,224.00	57,116.80	59,072.00	61,110.40	63,211.20	65,374.40	67,641.60	70,012.80	72,425.60	74,900.80	77,500.80	80,163.20	85,342.40
13	25.21	26.04	26.97	27.89	28.85	29.86	30.89	31.93	33.04	34.21	35.34	36.57	37.84	39.13	40.49	43.09
	52,436.80	54,163.20	56,097.60	58,011.20	60,008.00	62,108.80	64,251.20	66,414.40	68,723.20	71,156.80	73,507.20	76,065.60	78,707.20	81,390.40	84,219.20	89,627.20
14	26.47	27.37	28.32	29.28	30.30	31.33	32.45	33.56	34.70	35.89	37.12	38.40	39.74	41.10	42.51	45.24
	55,057.60	56,929.60	58,905.60	60,902.40	63,024.00	65,166.40	67,496.00	69,804.80	72,176.00	74,651.20	77,209.60	79,872.00	82,659.20	85,488.00	88,420.80	94,099.20
15	27.84	28.78	29.81	30.82	31.87	32.99	34.12	35.29	36.51	37.77	39.08	40.42	41.81	43.26	44.78	47.47
	57,907.20	59,862.40	62,004.80	64,105.60	66,289.60	68,619.20	70,969.60	73,403.20	75,940.80	78,561.60	81,286.40	84,073.60	86,964.80	89,980.80	93,142.40	98,737.60
16	29.20	30.21	31.24	32.34	33.44	34.59	35.80	37.04	38.31	39.63	40.98	42.41	43.87	45.35	46.92	49.82
	60,736.00	62,836.80	64,979.20	67,267.20	69,555.20	71,947.20	74,464.00	77,043.20	79,684.80	82,430.40	85,238.40	88,212.80	91,249.60	94,328.00	97,593.60	103,625.60
17	30.65	31.71	32.81	33.93	35.09	36.31	37.58	38.86	40.20	41.59	43.03	44.48	46.03	47.60	49.31	52.40
	63,752.00	65,956.80	68,244.80	70,574.40	72,987.20	75,524.80	78,166.40	80,828.80	83,616.00	86,507.20	89,502.40	92,518.40	95,742.40	99,008.00	102,564.80	108,992.00
18	32.19	33.27	34.44	35.63	36.86	38.15	39.46	40.82	42.22	43.68	45.19	46.75	48.34	50.08	51.76	55.00
	66,955.20	69,201.60	71,635.20	74,110.40	76,668.80	79,352.00	82,076.80	84,905.60	87,817.60	90,854.40	93,995.20	97,240.00	100,547.20	104,166.40	107,660.80	114,400.00

# Grade/Step 80 hrs 16 step table

# Jan 2024

26 pay periods

Employees hired on/after 7/1/11

		STEP															
GRADE	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	
<b>19</b>	<b>33.80</b>	<b>34.99</b>	<b>36.19</b>	<b>37.42</b>	<b>38.72</b>	<b>40.05</b>	<b>41.45</b>	<b>42.87</b>	<b>44.36</b>	<b>45.87</b>	<b>47.44</b>	<b>49.08</b>	<b>50.83</b>	<b>52.53</b>	<b>54.36</b>	<b>57.71</b>	
	70,304.00	72,779.20	75,275.20	77,833.60	80,537.60	83,304.00	86,216.00	89,169.60	92,268.80	95,409.60	98,675.20	102,086.40	105,726.40	109,262.40	113,068.80	120,036.80	
<b>20</b>	<b>35.52</b>	<b>36.73</b>	<b>38.01</b>	<b>39.32</b>	<b>40.69</b>	<b>42.10</b>	<b>43.53</b>	<b>45.05</b>	<b>46.60</b>	<b>48.18</b>	<b>49.82</b>	<b>51.59</b>	<b>53.36</b>	<b>55.18</b>	<b>57.10</b>	<b>60.62</b>	
	73,881.60	76,398.40	79,060.80	81,785.60	84,635.20	87,568.00	90,542.40	93,704.00	96,928.00	100,214.40	103,625.60	107,307.20	110,988.80	114,774.40	118,768.00	126,089.60	
<b>21</b>	<b>37.25</b>	<b>38.53</b>	<b>39.87</b>	<b>41.25</b>	<b>42.65</b>	<b>44.13</b>	<b>45.70</b>	<b>47.25</b>	<b>48.85</b>	<b>50.52</b>	<b>52.33</b>	<b>54.11</b>	<b>55.96</b>	<b>57.90</b>	<b>59.92</b>	<b>63.66</b>	
	77,480.00	80,142.40	82,929.60	85,800.00	88,712.00	91,790.40	95,056.00	98,280.00	101,608.00	105,081.60	108,846.40	112,548.80	116,396.80	120,432.00	124,633.60	132,412.80	
<b>22</b>	<b>39.13</b>	<b>40.49</b>	<b>41.86</b>	<b>43.32</b>	<b>44.84</b>	<b>46.41</b>	<b>47.98</b>	<b>49.61</b>	<b>51.30</b>	<b>53.13</b>	<b>54.96</b>	<b>56.86</b>	<b>58.81</b>	<b>60.85</b>	<b>62.93</b>	<b>66.85</b>	
	81,390.40	84,219.20	87,068.80	90,105.60	93,267.20	96,532.80	99,798.40	103,188.80	106,704.00	110,510.40	114,316.80	118,268.80	122,324.80	126,568.00	130,894.40	139,048.00	
<b>23</b>	<b>41.07</b>	<b>42.49</b>	<b>43.97</b>	<b>45.47</b>	<b>47.04</b>	<b>48.67</b>	<b>50.32</b>	<b>52.06</b>	<b>53.88</b>	<b>55.74</b>	<b>57.66</b>	<b>59.64</b>	<b>61.72</b>	<b>63.81</b>	<b>66.05</b>	<b>70.23</b>	
	85,425.60	88,379.20	91,457.60	94,577.60	97,843.20	101,233.60	104,665.60	108,284.80	112,070.40	115,939.20	119,932.80	124,051.20	128,377.60	132,724.80	137,384.00	146,078.40	
<b>24</b>	<b>43.14</b>	<b>44.62</b>	<b>46.14</b>	<b>47.75</b>	<b>49.41</b>	<b>51.08</b>	<b>52.84</b>	<b>54.69</b>	<b>56.57</b>	<b>58.51</b>	<b>60.52</b>	<b>62.64</b>	<b>64.79</b>	<b>67.03</b>	<b>69.34</b>	<b>73.71</b>	
	89,731.20	92,809.60	95,971.20	99,320.00	102,772.80	106,246.40	109,907.20	113,755.20	117,665.60	121,700.80	125,881.60	130,291.20	134,763.20	139,422.40	144,227.20	153,316.80	
<b>25</b>	<b>45.27</b>	<b>46.83</b>	<b>48.52</b>	<b>50.15</b>	<b>51.84</b>	<b>53.63</b>	<b>55.49</b>	<b>57.42</b>	<b>59.38</b>	<b>61.44</b>	<b>63.56</b>	<b>65.74</b>	<b>68.03</b>	<b>70.36</b>	<b>72.78</b>	<b>77.34</b>	
	94,161.60	97,406.40	100,921.60	104,312.00	107,827.20	111,550.40	115,419.20	119,433.60	123,510.40	127,795.20	132,204.80	136,739.20	141,502.40	146,348.80	151,382.40	160,867.20	
<b>26</b>	<b>47.52</b>	<b>49.25</b>	<b>50.91</b>	<b>52.63</b>	<b>54.44</b>	<b>56.33</b>	<b>58.29</b>	<b>60.28</b>	<b>62.38</b>	<b>64.50</b>	<b>66.77</b>	<b>69.06</b>	<b>71.44</b>	<b>73.91</b>	<b>76.44</b>	<b>81.22</b>	
	98,841.60	102,440.00	105,892.80	109,470.40	113,235.20	117,166.40	121,243.20	125,382.40	129,750.40	134,160.00	138,881.60	143,644.80	148,595.20	153,732.80	158,995.20	168,937.60	
<b>27</b>	<b>50.00</b>	<b>51.70</b>	<b>53.47</b>	<b>55.31</b>	<b>57.20</b>	<b>59.20</b>	<b>61.22</b>	<b>63.37</b>	<b>65.53</b>	<b>67.79</b>	<b>70.14</b>	<b>72.56</b>	<b>75.06</b>	<b>77.65</b>	<b>80.34</b>	<b>85.31</b>	
	104,000.00	107,536.00	111,217.60	115,044.80	118,976.00	123,136.00	127,337.60	131,809.60	136,302.40	141,003.20	145,891.20	150,924.80	156,124.80	161,512.00	167,107.20	177,444.80	
<b>28</b>	<b>52.46</b>	<b>54.26</b>	<b>56.14</b>	<b>58.06</b>	<b>60.07</b>	<b>62.11</b>	<b>64.30</b>	<b>66.49</b>	<b>68.81</b>	<b>71.18</b>	<b>73.64</b>	<b>76.16</b>	<b>78.77</b>	<b>81.49</b>	<b>84.31</b>	<b>89.51</b>	
	109,116.80	112,860.80	116,771.20	120,764.80	124,945.60	129,188.80	133,744.00	138,299.20	143,124.80	148,054.40	153,171.20	158,412.80	163,841.60	169,499.20	175,364.80	186,180.80	
<b>A</b>									<b>21.03</b>	<b>21.76</b>	<b>22.51</b>	<b>23.28</b>	<b>24.11</b>	<b>24.93</b>	<b>25.79</b>	<b>26.78</b>	
									43,742.40	45,260.80	46,820.80	48,422.40	50,148.80	51,854.40	53,643.20	55,702.40	
<b>B</b>					<b>21.03</b>	<b>21.76</b>	<b>22.51</b>	<b>23.28</b>	<b>24.11</b>	<b>24.93</b>	<b>25.79</b>	<b>26.67</b>	<b>27.59</b>	<b>28.55</b>	<b>29.52</b>	<b>31.01</b>	
					43,742.40	45,260.80	46,820.80	48,422.40	50,148.80	51,854.40	53,643.20	55,473.60	57,387.20	59,384.00	61,401.60	64,500.80	
<b>C</b>	<b>21.03</b>	<b>21.76</b>	<b>22.51</b>	<b>23.28</b>	<b>24.11</b>	<b>24.93</b>	<b>25.79</b>	<b>26.67</b>	<b>27.59</b>	<b>28.55</b>	<b>29.52</b>	<b>30.58</b>	<b>31.62</b>	<b>32.69</b>	<b>33.82</b>	<b>35.85</b>	
	43,742.40	45,260.80	46,820.80	48,422.40	50,148.80	51,854.40	53,643.20	55,473.60	57,387.20	59,384.00	61,401.60	63,606.40	65,769.60	67,995.20	70,345.60	74,568.00	
<b>C+</b>	<b>21.71</b>	<b>22.44</b>	<b>23.21</b>	<b>24.00</b>	<b>24.84</b>	<b>25.70</b>	<b>26.57</b>	<b>27.49</b>	<b>28.43</b>	<b>29.41</b>	<b>30.44</b>	<b>31.51</b>	<b>32.56</b>	<b>33.71</b>	<b>34.88</b>	<b>36.51</b>	
	45,156.80	46,675.20	48,276.80	49,920.00	51,667.20	53,456.00	55,265.60	57,179.20	59,134.40	61,172.80	63,315.20	65,540.80	67,724.80	70,116.80	72,550.40	75,940.80	
<b>D</b>	<b>23.13</b>	<b>23.91</b>	<b>24.73</b>	<b>25.61</b>	<b>26.49</b>	<b>27.39</b>	<b>28.34</b>	<b>29.31</b>	<b>30.33</b>	<b>31.37</b>	<b>32.47</b>	<b>33.58</b>	<b>34.72</b>	<b>35.92</b>	<b>37.14</b>	<b>39.60</b>	
	48,110.40	49,732.80	51,438.40	53,268.80	55,099.20	56,971.20	58,947.20	60,964.80	63,086.40	65,249.60	67,537.60	69,846.40	72,217.60	74,713.60	77,251.20	82,368.00	
<b>E</b>	<b>24.44</b>	<b>25.26</b>	<b>26.11</b>	<b>27.03</b>	<b>27.96</b>	<b>28.95</b>	<b>29.92</b>	<b>30.95</b>	<b>32.01</b>	<b>33.13</b>	<b>34.27</b>	<b>35.44</b>	<b>36.65</b>	<b>37.91</b>	<b>39.21</b>	<b>41.52</b>	
	50,835.20	52,540.80	54,308.80	56,222.40	58,156.80	60,216.00	62,233.60	64,376.00	66,580.80	68,910.40	71,281.60	73,715.20	76,232.00	78,852.80	81,556.80	86,361.60	
<b>F</b>	<b>26.81</b>	<b>27.73</b>	<b>28.69</b>	<b>29.70</b>	<b>30.71</b>	<b>31.77</b>	<b>32.87</b>	<b>34.02</b>	<b>35.18</b>	<b>36.41</b>	<b>37.67</b>	<b>38.98</b>	<b>40.31</b>	<b>41.70</b>	<b>43.15</b>	<b>45.87</b>	
	55,764.80	57,678.40	59,675.20	61,776.00	63,876.80	66,081.60	68,369.60	70,761.60	73,174.40	75,732.80	78,353.60	81,078.40	83,844.80	86,736.00	89,752.00	95,409.60	
<b>G</b>	<b>28.18</b>	<b>29.14</b>	<b>30.13</b>	<b>31.17</b>	<b>32.28</b>	<b>33.35</b>	<b>34.51</b>	<b>35.70</b>	<b>36.94</b>	<b>38.22</b>	<b>39.54</b>	<b>40.89</b>	<b>42.32</b>	<b>43.77</b>	<b>45.25</b>	<b>48.09</b>	
	58,614.40	60,611.20	62,670.40	64,833.60	67,142.40	69,368.00	71,780.80	74,256.00	76,835.20	79,497.60	82,243.20	85,051.20	88,025.60	91,041.60	94,120.00	100,027.20	

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## Jan 2024

26 pay periods

Employees hired on/after 7/1/11

STEP																
GRADE	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16
<b>H</b>	<b>31.05</b>	<b>32.07</b>	<b>33.22</b>	<b>34.35</b>	<b>35.54</b>	<b>36.76</b>	<b>38.02</b>	<b>39.33</b>	<b>40.70</b>	<b>42.11</b>	<b>43.55</b>	<b>45.06</b>	<b>46.61</b>	<b>48.19</b>	<b>49.83</b>	<b>53.04</b>
	64,584.00	66,705.60	69,097.60	71,448.00	73,923.20	76,460.80	79,081.60	81,806.40	84,656.00	87,588.80	90,584.00	93,724.80	96,948.80	100,235.20	103,646.40	110,323.20
<b>I</b>	<b>34.60</b>	<b>35.81</b>	<b>37.05</b>	<b>38.32</b>	<b>39.64</b>	<b>40.99</b>	<b>42.42</b>	<b>43.88</b>	<b>45.37</b>	<b>46.93</b>	<b>48.60</b>	<b>50.24</b>	<b>51.96</b>	<b>53.74</b>	<b>55.61</b>	<b>59.20</b>
	71,968.00	74,484.80	77,064.00	79,705.60	82,451.20	85,259.20	88,233.60	91,270.40	94,369.60	97,614.40	101,088.00	104,499.20	108,076.80	111,779.20	115,668.80	123,136.00