

Grade/Step 70 hrs 11 Steps

Jan 2020

26 pay periods

| GRADE | STEP | | | | | | | | | | |
|-------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 |
| 01 | | | | | | | | | \$18.67 | \$20.24 | \$21.27 |
| | | | | | | | | | \$33,979.40 | \$36,836.80 | \$38,711.40 |
| 02 | | | | | | | | \$18.67 | \$19.97 | \$21.10 | \$22.27 |
| | | | | | | | | \$33,979.40 | \$36,345.40 | \$38,402.00 | \$40,531.40 |
| 03 | | | | | | | \$18.67 | \$19.97 | \$21.10 | \$22.27 | \$23.48 |
| | | | | | | | \$33,979.40 | \$36,345.40 | \$38,402.00 | \$40,531.40 | \$42,733.60 |
| 04 | | | | | | \$18.67 | \$19.89 | \$21.01 | \$22.17 | \$23.39 | \$24.69 |
| | | | | | | \$33,979.40 | \$36,199.80 | \$38,238.20 | \$40,349.40 | \$42,569.80 | \$44,935.80 |
| 05 | | | | | \$18.67 | \$19.86 | \$20.98 | \$22.13 | \$23.31 | \$24.56 | \$25.93 |
| | | | | | \$33,979.40 | \$36,145.20 | \$38,183.60 | \$40,276.60 | \$42,424.20 | \$44,699.20 | \$47,192.60 |
| 06 | | | \$18.67 | \$19.71 | \$20.83 | \$21.89 | \$23.14 | \$24.39 | \$25.76 | \$27.19 | |
| | | | \$33,979.40 | \$35,872.20 | \$37,910.60 | \$39,839.80 | \$42,114.80 | \$44,389.80 | \$46,883.20 | \$49,485.80 | |
| 07 | | \$18.67 | \$19.64 | \$20.68 | \$21.79 | \$23.03 | \$24.31 | \$25.64 | \$27.01 | \$28.53 | |
| | | \$33,979.40 | \$35,744.80 | \$37,637.60 | \$39,657.80 | \$41,914.60 | \$44,244.20 | \$46,664.80 | \$49,158.20 | \$51,924.60 | |
| 08 | \$18.67 | \$19.53 | \$20.58 | \$21.73 | \$22.90 | \$24.20 | \$25.52 | \$26.90 | \$28.38 | \$29.97 | |
| | \$33,979.40 | \$35,544.60 | \$37,455.60 | \$39,548.60 | \$41,678.00 | \$44,044.00 | \$46,446.40 | \$48,958.00 | \$51,651.60 | \$54,545.40 | |
| 09 | \$18.67 | \$19.40 | \$20.48 | \$21.66 | \$22.85 | \$24.09 | \$25.38 | \$26.80 | \$28.23 | \$29.83 | \$31.42 |
| | \$33,979.40 | \$35,308.00 | \$37,273.60 | \$39,421.20 | \$41,587.00 | \$43,843.80 | \$46,191.60 | \$48,776.00 | \$51,378.60 | \$54,290.60 | \$57,184.40 |
| 10 | \$19.34 | \$20.39 | \$21.55 | \$22.75 | \$23.97 | \$25.26 | \$26.69 | \$28.15 | \$29.66 | \$31.32 | \$33.02 |
| | \$35,198.80 | \$37,109.80 | \$39,221.00 | \$41,405.00 | \$43,625.40 | \$45,973.20 | \$48,575.80 | \$51,233.00 | \$53,981.20 | \$57,002.40 | \$60,096.40 |
| 11 | \$20.32 | \$21.47 | \$22.58 | \$23.85 | \$25.16 | \$26.54 | \$28.03 | \$29.56 | \$31.15 | \$32.92 | \$34.71 |
| | \$36,982.40 | \$39,075.40 | \$41,095.60 | \$43,407.00 | \$45,791.20 | \$48,302.80 | \$51,014.60 | \$53,799.20 | \$56,693.00 | \$59,914.40 | \$63,172.20 |
| 12 | \$21.28 | \$22.47 | \$23.71 | \$25.05 | \$26.45 | \$27.85 | \$29.41 | \$31.04 | \$32.73 | \$34.54 | \$36.42 |
| | \$38,729.60 | \$40,895.40 | \$43,152.20 | \$45,591.00 | \$48,139.00 | \$50,687.00 | \$53,526.20 | \$56,492.80 | \$59,568.60 | \$62,862.80 | \$66,284.40 |
| 13 | \$22.37 | \$23.60 | \$24.93 | \$26.30 | \$27.69 | \$29.26 | \$30.84 | \$32.57 | \$34.35 | \$36.24 | \$38.25 |
| | \$40,713.40 | \$42,952.00 | \$45,372.60 | \$47,866.00 | \$50,395.80 | \$53,253.20 | \$56,128.80 | \$59,277.40 | \$62,517.00 | \$65,956.80 | \$69,615.00 |
| 14 | \$23.50 | \$24.79 | \$26.16 | \$27.61 | \$29.14 | \$30.73 | \$32.43 | \$34.20 | \$36.11 | \$38.04 | \$40.16 |
| | \$42,770.00 | \$45,117.80 | \$47,611.20 | \$50,250.20 | \$53,034.80 | \$55,928.60 | \$59,022.60 | \$62,244.00 | \$65,720.20 | \$69,232.80 | \$73,091.20 |

Grade/Step 70 hrs 11 Steps

Jan 2020

26 pay periods

| GRADE | STEP | | | | | | | | | | |
|-------|-------------|-------------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 |
| 15 | \$24.71 | \$26.02 | \$27.49 | \$28.96 | \$30.58 | \$32.27 | \$34.03 | \$35.87 | \$37.87 | \$39.95 | \$42.15 |
| | \$44,972.20 | \$47,356.40 | \$50,031.80 | \$52,707.20 | \$55,655.60 | \$58,731.40 | \$61,934.60 | \$65,283.40 | \$68,923.40 | \$72,709.00 | \$76,713.00 |
| 16 | \$25.92 | \$27.35 | \$28.87 | \$30.46 | \$32.15 | \$33.89 | \$35.75 | \$37.74 | \$39.77 | \$41.98 | \$44.24 |
| | \$47,174.40 | \$49,777.00 | \$52,543.40 | \$55,437.20 | \$58,513.00 | \$61,679.80 | \$65,065.00 | \$68,686.80 | \$72,381.40 | \$76,403.60 | \$80,516.80 |
| 17 | \$27.21 | \$28.75 | \$30.27 | \$31.95 | \$33.71 | \$35.58 | \$37.53 | \$39.62 | \$41.76 | \$44.05 | \$46.52 |
| | \$49,522.20 | \$52,325.00 | \$55,091.40 | \$58,149.00 | \$61,352.20 | \$64,755.60 | \$68,304.60 | \$72,108.40 | \$76,003.20 | \$80,171.00 | \$84,666.40 |
| 18 | \$28.57 | \$30.14 | \$31.78 | \$33.54 | \$35.42 | \$37.38 | \$39.45 | \$41.57 | \$43.87 | \$46.23 | \$48.83 |
| | \$51,997.40 | \$54,854.80 | \$57,839.60 | \$61,042.80 | \$64,464.40 | \$68,031.60 | \$71,799.00 | \$75,657.40 | \$79,843.40 | \$84,138.60 | \$88,870.60 |
| 19 | \$30.01 | \$31.66 | \$33.42 | \$35.25 | \$37.15 | \$39.21 | \$41.39 | \$43.67 | \$46.07 | \$48.58 | \$51.23 |
| | \$54,618.20 | \$57,621.20 | \$60,824.40 | \$64,155.00 | \$67,613.00 | \$71,362.20 | \$75,329.80 | \$79,479.40 | \$83,847.40 | \$88,415.60 | \$93,238.60 |
| 20 | \$31.54 | \$33.27 | \$35.08 | \$37.00 | \$39.05 | \$41.20 | \$43.43 | \$45.89 | \$48.35 | \$51.03 | \$53.81 |
| | \$57,402.80 | \$60,551.40 | \$63,845.60 | \$67,340.00 | \$71,071.00 | \$74,984.00 | \$79,042.60 | \$83,519.80 | \$87,997.00 | \$92,874.60 | \$97,934.20 |
| 21 | \$33.07 | \$34.91 | \$36.85 | \$38.88 | \$40.97 | \$43.25 | \$45.55 | \$48.13 | \$50.76 | \$53.53 | \$56.51 |
| | \$60,187.40 | \$63,536.20 | \$67,067.00 | \$70,761.60 | \$74,565.40 | \$78,715.00 | \$82,901.00 | \$87,596.60 | \$92,383.20 | \$97,424.60 | \$102,848.20 |
| 22 | \$34.74 | \$36.65 | \$38.64 | \$40.80 | \$43.04 | \$45.39 | \$47.89 | \$50.54 | \$53.35 | \$56.28 | \$59.35 |
| | \$63,226.80 | \$66,703.00 | \$70,324.80 | \$74,256.00 | \$78,332.80 | \$82,609.80 | \$87,159.80 | \$91,982.80 | \$97,097.00 | \$102,429.60 | \$108,017.00 |
| 23 | \$36.45 | \$38.49 | \$40.62 | \$42.82 | \$45.19 | \$47.65 | \$50.31 | \$53.08 | \$55.99 | \$59.04 | \$62.34 |
| | \$66,339.00 | \$70,051.80 | \$73,928.40 | \$77,932.40 | \$82,245.80 | \$86,723.00 | \$91,564.20 | \$96,605.60 | \$101,901.80 | \$107,452.80 | \$113,458.80 |
| 24 | \$38.30 | \$40.38 | \$42.63 | \$44.94 | \$47.47 | \$50.05 | \$52.79 | \$55.70 | \$58.76 | \$61.97 | \$65.43 |
| | \$69,706.00 | \$73,491.60 | \$77,586.60 | \$81,790.80 | \$86,395.40 | \$91,091.00 | \$96,077.80 | \$101,374.00 | \$106,943.20 | \$112,785.40 | \$119,082.60 |
| 25 | \$40.19 | \$42.44 | \$44.75 | \$47.21 | \$49.81 | \$52.56 | \$55.43 | \$58.47 | \$61.73 | \$65.09 | \$68.65 |
| | \$73,145.80 | \$77,240.80 | \$81,445.00 | \$85,922.20 | \$90,654.20 | \$95,659.20 | \$100,882.60 | \$106,415.40 | \$112,348.60 | \$118,463.80 | \$124,943.00 |
| 26 | \$42.20 | \$44.56 | \$46.95 | \$49.58 | \$52.31 | \$55.14 | \$58.23 | \$61.38 | \$64.81 | \$68.37 | \$72.10 |
| | \$76,804.00 | \$81,099.20 | \$85,449.00 | \$90,235.60 | \$95,204.20 | \$100,354.80 | \$105,978.60 | \$111,711.60 | \$117,954.20 | \$124,433.40 | \$131,222.00 |
| 27 | \$44.36 | \$46.76 | \$49.32 | \$52.05 | \$54.93 | \$57.91 | \$61.17 | \$64.46 | \$68.10 | \$71.80 | \$75.73 |
| | \$80,735.20 | \$85,103.20 | \$89,762.40 | \$94,731.00 | \$99,972.60 | \$105,396.20 | \$111,329.40 | \$117,317.20 | \$123,942.00 | \$130,676.00 | \$137,828.60 |
| 28 | \$46.57 | \$49.13 | \$51.81 | \$54.67 | \$57.69 | \$60.82 | \$64.17 | \$67.72 | \$71.43 | \$75.36 | \$79.46 |
| | \$84,757.40 | \$89,416.60 | \$94,294.20 | \$99,499.40 | \$104,995.80 | \$110,692.40 | \$116,789.40 | \$123,250.40 | \$130,002.60 | \$137,155.20 | \$144,617.20 |

Grade/Step 70 hrs 16 step table **Jan 2020**

26 pay periods

Employees hired on/after 7/1/11

| GRADE | STEP | | | | | | | | | | | | | | | |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 01 | | | | | | | | | | | | | \$18.67 | \$19.32 | \$19.99 | \$21.27 |
| | | | | | | | | | | | | | 33,979.40 | 35,162.40 | 36,381.80 | 38,711.40 |
| 02 | | | | | | | | | | | \$18.67 | \$19.32 | \$19.99 | \$20.68 | \$21.39 | \$22.27 |
| | | | | | | | | | | | 33,979.40 | 35,162.40 | 36,381.80 | 37,637.60 | 38,929.80 | 40,531.40 |
| 03 | | | | | | | | | | \$18.67 | \$19.32 | \$19.99 | \$20.68 | \$21.39 | \$22.13 | \$23.48 |
| | | | | | | | | | | 33,979.40 | 35,162.40 | 36,381.80 | 37,637.60 | 38,929.80 | 40,276.60 | 42,733.60 |
| 04 | | | | | | | | \$18.67 | \$19.32 | \$19.99 | \$20.68 | \$21.39 | \$22.13 | \$22.90 | \$23.67 | \$24.69 |
| | | | | | | | | 33,979.40 | 35,162.40 | 36,381.80 | 37,637.60 | 38,929.80 | 40,276.60 | 41,678.00 | 43,079.40 | 44,935.80 |
| 05 | | | | | | | \$18.67 | \$19.32 | \$19.99 | \$20.68 | \$21.39 | \$22.13 | \$22.90 | \$23.67 | \$24.49 | \$25.93 |
| | | | | | | | 33,979.40 | 35,162.40 | 36,381.80 | 37,637.60 | 38,929.80 | 40,276.60 | 41,678.00 | 43,079.40 | 44,571.80 | 47,192.60 |
| 06 | | | | | \$18.67 | \$19.32 | \$19.99 | \$20.68 | \$21.39 | \$22.13 | \$22.90 | \$23.67 | \$24.49 | \$25.34 | \$26.21 | \$27.19 |
| | | | | | 33,979.40 | 35,162.40 | 36,381.80 | 37,637.60 | 38,929.80 | 40,276.60 | 41,678.00 | 43,079.40 | 44,571.80 | 46,118.80 | 47,702.20 | 49,485.80 |
| 07 | | | | \$18.67 | \$19.32 | \$19.99 | \$20.68 | \$21.39 | \$22.13 | \$22.90 | \$23.67 | \$24.49 | \$25.34 | \$26.21 | \$27.14 | \$28.53 |
| | | | | 33,979.40 | 35,162.40 | 36,381.80 | 37,637.60 | 38,929.80 | 40,276.60 | 41,678.00 | 43,079.40 | 44,571.80 | 46,118.80 | 47,702.20 | 49,394.80 | 51,924.60 |
| 08 | | | \$18.67 | \$19.32 | \$19.99 | \$20.68 | \$21.39 | \$22.13 | \$22.90 | \$23.67 | \$24.49 | \$25.34 | \$26.21 | \$27.14 | \$28.07 | \$29.97 |
| | | | 33,979.40 | 35,162.40 | 36,381.80 | 37,637.60 | 38,929.80 | 40,276.60 | 41,678.00 | 43,079.40 | 44,571.80 | 46,118.80 | 47,702.20 | 49,394.80 | 51,087.40 | 54,545.40 |
| 09 | \$18.67 | \$19.32 | \$19.99 | \$20.68 | \$21.39 | \$22.13 | \$22.90 | \$23.67 | \$24.49 | \$25.34 | \$26.21 | \$27.14 | \$28.07 | \$29.01 | \$30.02 | \$31.42 |
| | 33,979.40 | 35,162.40 | 36,381.80 | 37,637.60 | 38,929.80 | 40,276.60 | 41,678.00 | 43,079.40 | 44,571.80 | 46,118.80 | 47,702.20 | 49,394.80 | 51,087.40 | 52,798.20 | 54,636.40 | 57,184.40 |
| 10 | \$19.34 | \$20.02 | \$20.69 | \$21.40 | \$22.15 | \$22.91 | \$23.68 | \$24.52 | \$25.35 | \$26.22 | \$27.15 | \$28.09 | \$29.03 | \$30.03 | \$31.08 | \$33.02 |
| | 35,198.80 | 36,436.40 | 37,655.80 | 38,948.00 | 40,313.00 | 41,696.20 | 43,097.60 | 44,626.40 | 46,137.00 | 47,720.40 | 49,413.00 | 51,123.80 | 52,834.60 | 54,654.60 | 56,565.60 | 60,096.40 |
| 11 | \$20.32 | \$21.02 | \$21.76 | \$22.50 | \$23.28 | \$24.09 | \$24.93 | \$25.79 | \$26.66 | \$27.60 | \$28.56 | \$29.53 | \$30.55 | \$31.62 | \$32.71 | \$34.71 |
| | 36,982.40 | 38,256.40 | 39,603.20 | 40,950.00 | 42,369.60 | 43,843.80 | 45,372.60 | 46,937.80 | 48,521.20 | 50,232.00 | 51,979.20 | 53,744.60 | 55,601.00 | 57,548.40 | 59,532.20 | 63,172.20 |
| 12 | \$21.28 | \$22.01 | \$22.79 | \$23.57 | \$24.37 | \$25.21 | \$26.08 | \$26.98 | \$27.91 | \$28.87 | \$29.88 | \$30.92 | \$31.97 | \$33.08 | \$34.22 | \$36.42 |
| | 38,729.60 | 40,058.20 | 41,477.80 | 42,897.40 | 44,353.40 | 45,882.20 | 47,465.60 | 49,103.60 | 50,796.20 | 52,543.40 | 54,381.60 | 56,274.40 | 58,185.40 | 60,205.60 | 62,280.40 | 66,284.40 |
| 13 | \$22.37 | \$23.12 | \$23.94 | \$24.76 | \$25.61 | \$26.51 | \$27.42 | \$28.35 | \$29.33 | \$30.36 | \$31.38 | \$32.47 | \$33.60 | \$34.74 | \$35.94 | \$38.25 |
| | 40,713.40 | 42,078.40 | 43,570.80 | 45,063.20 | 46,610.20 | 48,248.20 | 49,904.40 | 51,597.00 | 53,380.60 | 55,255.20 | 57,111.60 | 59,095.40 | 61,152.00 | 63,226.80 | 65,410.80 | 69,615.00 |
| 14 | \$23.50 | \$24.30 | \$25.14 | \$25.99 | \$26.90 | \$27.81 | \$28.80 | \$29.79 | \$30.80 | \$31.86 | \$32.96 | \$34.09 | \$35.27 | \$36.48 | \$37.74 | \$40.16 |
| | 42,770.00 | 44,226.00 | 45,754.80 | 47,301.80 | 48,958.00 | 50,614.20 | 52,416.00 | 54,217.80 | 56,056.00 | 57,985.20 | 59,987.20 | 62,043.80 | 64,191.40 | 66,393.60 | 68,686.80 | 73,091.20 |
| 15 | \$24.71 | \$25.55 | \$26.46 | \$27.35 | \$28.30 | \$29.28 | \$30.29 | \$31.33 | \$32.41 | \$33.53 | \$34.69 | \$35.88 | \$37.11 | \$38.41 | \$39.76 | \$42.15 |
| | 44,972.20 | 46,501.00 | 48,157.20 | 49,777.00 | 51,506.00 | 53,289.60 | 55,127.80 | 57,020.60 | 58,986.20 | 61,024.60 | 63,135.80 | 65,301.60 | 67,540.20 | 69,906.20 | 72,363.20 | 76,713.00 |
| 16 | \$25.92 | \$26.82 | \$27.73 | \$28.71 | \$29.68 | \$30.71 | \$31.78 | \$32.88 | \$34.00 | \$35.17 | \$36.37 | \$37.65 | \$38.95 | \$40.27 | \$41.67 | \$44.24 |
| | 47,174.40 | 48,812.40 | 50,468.60 | 52,252.20 | 54,017.60 | 55,892.20 | 57,839.60 | 59,841.60 | 61,880.00 | 64,009.40 | 66,193.40 | 68,523.00 | 70,889.00 | 73,291.40 | 75,839.40 | 80,516.80 |
| 17 | \$27.21 | \$28.15 | \$29.13 | \$30.12 | \$31.15 | \$32.23 | \$33.35 | \$34.49 | \$35.68 | \$36.92 | \$38.19 | \$39.48 | \$40.87 | \$42.28 | \$43.75 | \$46.52 |
| | 49,522.20 | 51,233.00 | 53,016.60 | 54,818.40 | 56,693.00 | 58,658.60 | 60,697.00 | 62,771.80 | 64,937.60 | 67,194.40 | 69,505.80 | 71,853.60 | 74,383.40 | 76,949.60 | 79,625.00 | 84,666.40 |
| 18 | \$28.57 | \$29.54 | \$30.57 | \$31.63 | \$32.72 | \$33.86 | \$35.03 | \$36.24 | \$37.48 | \$38.76 | \$40.11 | \$41.51 | \$42.94 | \$44.44 | \$45.96 | \$48.83 |
| | 51,997.40 | 53,762.80 | 55,637.40 | 57,566.60 | 59,550.40 | 61,625.20 | 63,754.60 | 65,956.80 | 68,213.60 | 70,543.20 | 73,000.20 | 75,548.20 | 78,150.80 | 80,880.80 | 83,647.20 | 88,870.60 |
| 19 | \$30.01 | \$31.06 | \$32.13 | \$33.22 | \$34.37 | \$35.56 | \$36.80 | \$38.05 | \$39.36 | \$40.71 | \$42.12 | \$43.59 | \$45.11 | \$46.64 | \$48.26 | \$51.23 |
| | 54,618.20 | 56,529.20 | 58,476.60 | 60,460.40 | 62,553.40 | 64,719.20 | 66,976.00 | 69,251.00 | 71,635.20 | 74,092.20 | 76,658.40 | 79,333.80 | 82,100.20 | 84,884.80 | 87,833.20 | 93,238.60 |

Grade/Step 70 hrs 16 step table **Jan 2020**

26 pay periods

Employees hired on/after 7/1/11

| GRADE | STEP | | | | | | | | | | | | | | | |
|-----------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 20 | \$31.54 | \$32.61 | \$33.74 | \$34.91 | \$36.12 | \$37.37 | \$38.64 | \$39.97 | \$41.36 | \$42.78 | \$44.24 | \$45.79 | \$47.37 | \$48.98 | \$50.69 | \$53.81 |
| | 57,402.80 | 59,350.20 | 61,406.80 | 63,536.20 | 65,738.40 | 68,013.40 | 70,324.80 | 72,745.40 | 75,275.20 | 77,859.60 | 80,516.80 | 83,337.80 | 86,213.40 | 89,143.60 | 92,255.80 | 97,934.20 |
| 21 | \$33.07 | \$34.21 | \$35.39 | \$36.62 | \$37.86 | \$39.18 | \$40.54 | \$41.93 | \$43.37 | \$44.86 | \$46.45 | \$48.04 | \$49.67 | \$51.40 | \$53.19 | \$56.51 |
| | 60,187.40 | 62,262.20 | 64,409.80 | 66,648.40 | 68,905.20 | 71,307.60 | 73,782.80 | 76,312.60 | 78,933.40 | 81,645.20 | 84,539.00 | 87,432.80 | 90,399.40 | 93,548.00 | 96,805.80 | 102,848.20 |
| 22 | \$34.74 | \$35.94 | \$37.16 | \$38.46 | \$39.81 | \$41.17 | \$42.58 | \$44.05 | \$45.55 | \$47.16 | \$48.79 | \$50.47 | \$52.21 | \$54.02 | \$55.86 | \$59.35 |
| | 63,226.80 | 65,410.80 | 67,631.20 | 69,997.20 | 72,454.20 | 74,929.40 | 77,495.60 | 80,171.00 | 82,901.00 | 85,831.20 | 88,797.80 | 91,855.40 | 95,022.20 | 98,316.40 | 101,665.20 | 108,017.00 |
| 23 | \$36.45 | \$37.72 | \$39.04 | \$40.38 | \$41.75 | \$43.19 | \$44.68 | \$46.22 | \$47.83 | \$49.49 | \$51.19 | \$52.94 | \$54.79 | \$56.64 | \$58.63 | \$62.34 |
| | 66,339.00 | 68,650.40 | 71,052.80 | 73,491.60 | 75,985.00 | 78,605.80 | 81,317.60 | 84,120.40 | 87,050.60 | 90,071.80 | 93,165.80 | 96,350.80 | 99,717.80 | 103,084.80 | 106,706.60 | 113,458.80 |
| 24 | \$38.30 | \$39.62 | \$40.98 | \$42.38 | \$43.85 | \$45.36 | \$46.91 | \$48.55 | \$50.22 | \$51.95 | \$53.72 | \$55.60 | \$57.51 | \$59.50 | \$61.56 | \$65.43 |
| | 69,706.00 | 72,108.40 | 74,583.60 | 77,131.60 | 79,807.00 | 82,555.20 | 85,376.20 | 88,361.00 | 91,400.40 | 94,549.00 | 97,770.40 | 101,192.00 | 104,668.20 | 108,290.00 | 112,039.20 | 119,082.60 |
| 25 | \$40.19 | \$41.59 | \$43.04 | \$44.51 | \$46.03 | \$47.61 | \$49.26 | \$50.97 | \$52.72 | \$54.54 | \$56.42 | \$58.35 | \$60.38 | \$62.46 | \$64.61 | \$68.65 |
| | 73,145.80 | 75,693.80 | 78,332.80 | 81,008.20 | 83,774.60 | 86,650.20 | 89,653.20 | 92,765.40 | 95,950.40 | 99,262.80 | 102,684.40 | 106,197.00 | 109,891.60 | 113,677.20 | 117,590.20 | 124,943.00 |
| 26 | \$42.20 | \$43.69 | \$45.19 | \$46.73 | \$48.33 | \$50.01 | \$51.74 | \$53.52 | \$55.38 | \$57.26 | \$59.27 | \$61.30 | \$63.42 | \$65.62 | \$67.86 | \$72.10 |
| | 76,804.00 | 79,515.80 | 82,245.80 | 85,048.60 | 87,960.60 | 91,018.20 | 94,166.80 | 97,406.40 | 100,791.60 | 104,213.20 | 107,871.40 | 111,566.00 | 115,424.40 | 119,428.40 | 123,505.20 | 131,222.00 |
| 27 | \$44.36 | \$45.90 | \$47.47 | \$49.09 | \$50.78 | \$52.56 | \$54.34 | \$56.25 | \$58.17 | \$60.18 | \$62.26 | \$64.40 | \$66.63 | \$68.93 | \$71.31 | \$75.73 |
| | 80,735.20 | 83,538.00 | 86,395.40 | 89,343.80 | 92,419.60 | 95,659.20 | 98,898.80 | 102,375.00 | 105,869.40 | 109,527.60 | 113,313.20 | 117,208.00 | 121,266.60 | 125,452.60 | 129,784.20 | 137,828.60 |
| 28 | \$46.57 | \$48.17 | \$49.83 | \$51.54 | \$53.33 | \$55.14 | \$57.07 | \$59.02 | \$61.08 | \$63.18 | \$65.36 | \$67.61 | \$69.93 | \$72.34 | \$74.84 | \$79.46 |
| | 84,757.40 | 87,669.40 | 90,690.60 | 93,802.80 | 97,060.60 | 100,354.80 | 103,867.40 | 107,416.40 | 111,165.60 | 114,987.60 | 118,955.20 | 123,050.20 | 127,272.60 | 131,658.80 | 136,208.80 | 144,617.20 |

Grade/Step 80 hrs 11 Steps Jan 2020

26 pay periods

| GRADE | STEP | | | | | | | | | | |
|-------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 |
| 01 | | | | | | | | | \$18.67 | \$20.24 | \$21.27 |
| | | | | | | | | | \$38,833.60 | \$42,099.20 | \$44,241.60 |
| 02 | | | | | | | | \$18.67 | \$19.97 | \$21.10 | \$22.27 |
| | | | | | | | | \$38,833.60 | \$41,537.60 | \$43,888.00 | \$46,321.60 |
| 03 | | | | | | | \$18.67 | \$19.97 | \$21.10 | \$22.27 | \$23.48 |
| | | | | | | | \$38,833.60 | \$41,537.60 | \$43,888.00 | \$46,321.60 | \$48,838.40 |
| 04 | | | | | | \$18.67 | \$19.89 | \$21.01 | \$22.17 | \$23.39 | \$24.69 |
| | | | | | | \$38,833.60 | \$41,371.20 | \$43,700.80 | \$46,113.60 | \$48,651.20 | \$51,355.20 |
| 05 | | | | | \$18.67 | \$19.86 | \$20.98 | \$22.13 | \$23.31 | \$24.56 | \$25.93 |
| | | | | | \$38,833.60 | \$41,308.80 | \$43,638.40 | \$46,030.40 | \$48,484.80 | \$51,084.80 | \$53,934.40 |
| 06 | | | | \$18.67 | \$19.71 | \$20.83 | \$21.89 | \$23.14 | \$24.39 | \$25.76 | \$27.19 |
| | | | | \$38,833.60 | \$40,996.80 | \$43,326.40 | \$45,531.20 | \$48,131.20 | \$50,731.20 | \$53,580.80 | \$56,555.20 |
| 07 | | | \$18.67 | \$19.64 | \$20.68 | \$21.79 | \$23.03 | \$24.31 | \$25.64 | \$27.01 | \$28.53 |
| | | | \$38,833.60 | \$40,851.20 | \$43,014.40 | \$45,323.20 | \$47,902.40 | \$50,564.80 | \$53,331.20 | \$56,180.80 | \$59,342.40 |
| 08 | | \$18.67 | \$19.53 | \$20.58 | \$21.73 | \$22.90 | \$24.20 | \$25.52 | \$26.90 | \$28.38 | \$29.97 |
| | | \$38,833.60 | \$40,622.40 | \$42,806.40 | \$45,198.40 | \$47,632.00 | \$50,336.00 | \$53,081.60 | \$55,952.00 | \$59,030.40 | \$62,337.60 |
| 09 | \$18.67 | \$19.40 | \$20.48 | \$21.66 | \$22.85 | \$24.09 | \$25.38 | \$26.80 | \$28.23 | \$29.83 | \$31.42 |
| | \$38,833.60 | \$40,352.00 | \$42,598.40 | \$45,052.80 | \$47,528.00 | \$50,107.20 | \$52,790.40 | \$55,744.00 | \$58,718.40 | \$62,046.40 | \$65,353.60 |
| 10 | \$19.34 | \$20.39 | \$21.55 | \$22.75 | \$23.97 | \$25.26 | \$26.69 | \$28.15 | \$29.66 | \$31.32 | \$33.02 |
| | \$40,227.20 | \$42,411.20 | \$44,824.00 | \$47,320.00 | \$49,857.60 | \$52,540.80 | \$55,515.20 | \$58,552.00 | \$61,692.80 | \$65,145.60 | \$68,681.60 |
| 11 | \$20.32 | \$21.47 | \$22.58 | \$23.85 | \$25.16 | \$26.54 | \$28.03 | \$29.56 | \$31.15 | \$32.92 | \$34.71 |
| | \$42,265.60 | \$44,657.60 | \$46,966.40 | \$49,608.00 | \$52,332.80 | \$55,203.20 | \$58,302.40 | \$61,484.80 | \$64,792.00 | \$68,473.60 | \$72,196.80 |
| 12 | \$21.28 | \$22.47 | \$23.71 | \$25.05 | \$26.45 | \$27.85 | \$29.41 | \$31.04 | \$32.73 | \$34.54 | \$36.42 |
| | \$44,262.40 | \$46,737.60 | \$49,316.80 | \$52,104.00 | \$55,016.00 | \$57,928.00 | \$61,172.80 | \$64,563.20 | \$68,078.40 | \$71,843.20 | \$75,753.60 |
| 13 | \$22.37 | \$23.60 | \$24.93 | \$26.30 | \$27.69 | \$29.26 | \$30.84 | \$32.57 | \$34.35 | \$36.24 | \$38.25 |
| | \$46,529.60 | \$49,088.00 | \$51,854.40 | \$54,704.00 | \$57,595.20 | \$60,860.80 | \$64,147.20 | \$67,745.60 | \$71,448.00 | \$75,379.20 | \$79,560.00 |
| 14 | \$23.50 | \$24.79 | \$26.16 | \$27.61 | \$29.14 | \$30.73 | \$32.43 | \$34.20 | \$36.11 | \$38.04 | \$40.16 |
| | \$48,880.00 | \$51,563.20 | \$54,412.80 | \$57,428.80 | \$60,611.20 | \$63,918.40 | \$67,454.40 | \$71,136.00 | \$75,108.80 | \$79,123.20 | \$83,532.80 |

Grade/Step 80 hrs 11 Steps Jan 2020

26 pay periods

| GRADE | STEP | | | | | | | | | | |
|-------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 |
| 15 | \$24.71 | \$26.02 | \$27.49 | \$28.96 | \$30.58 | \$32.27 | \$34.03 | \$35.87 | \$37.87 | \$39.95 | \$42.15 |
| | \$51,396.80 | \$54,121.60 | \$57,179.20 | \$60,236.80 | \$63,606.40 | \$67,121.60 | \$70,782.40 | \$74,609.60 | \$78,769.60 | \$83,096.00 | \$87,672.00 |
| 16 | \$25.92 | \$27.35 | \$28.87 | \$30.46 | \$32.15 | \$33.89 | \$35.75 | \$37.74 | \$39.77 | \$41.98 | \$44.24 |
| | \$53,913.60 | \$56,888.00 | \$60,049.60 | \$63,356.80 | \$66,872.00 | \$70,491.20 | \$74,360.00 | \$78,499.20 | \$82,721.60 | \$87,318.40 | \$92,019.20 |
| 17 | \$27.21 | \$28.75 | \$30.27 | \$31.95 | \$33.71 | \$35.58 | \$37.53 | \$39.62 | \$41.76 | \$44.05 | \$46.52 |
| | \$56,596.80 | \$59,800.00 | \$62,961.60 | \$66,456.00 | \$70,116.80 | \$74,006.40 | \$78,062.40 | \$82,409.60 | \$86,860.80 | \$91,624.00 | \$96,761.60 |
| 18 | \$28.57 | \$30.14 | \$31.78 | \$33.54 | \$35.42 | \$37.38 | \$39.45 | \$41.57 | \$43.87 | \$46.23 | \$48.83 |
| | \$59,425.60 | \$62,691.20 | \$66,102.40 | \$69,763.20 | \$73,673.60 | \$77,750.40 | \$82,056.00 | \$86,465.60 | \$91,249.60 | \$96,158.40 | \$101,566.40 |
| 19 | \$30.01 | \$31.66 | \$33.42 | \$35.25 | \$37.15 | \$39.21 | \$41.39 | \$43.67 | \$46.07 | \$48.58 | \$51.23 |
| | \$62,420.80 | \$65,852.80 | \$69,513.60 | \$73,320.00 | \$77,272.00 | \$81,556.80 | \$86,091.20 | \$90,833.60 | \$95,825.60 | \$101,046.40 | \$106,558.40 |
| 20 | \$31.54 | \$33.27 | \$35.08 | \$37.00 | \$39.05 | \$41.20 | \$43.43 | \$45.89 | \$48.35 | \$51.03 | \$53.81 |
| | \$65,603.20 | \$69,201.60 | \$72,966.40 | \$76,960.00 | \$81,224.00 | \$85,696.00 | \$90,334.40 | \$95,451.20 | \$100,568.00 | \$106,142.40 | \$111,924.80 |
| 21 | \$33.07 | \$34.91 | \$36.85 | \$38.88 | \$40.97 | \$43.25 | \$45.55 | \$48.13 | \$50.76 | \$53.53 | \$56.51 |
| | \$68,785.60 | \$72,612.80 | \$76,648.00 | \$80,870.40 | \$85,217.60 | \$89,960.00 | \$94,744.00 | \$100,110.40 | \$105,580.80 | \$111,342.40 | \$117,540.80 |
| 22 | \$34.74 | \$36.65 | \$38.64 | \$40.80 | \$43.04 | \$45.39 | \$47.89 | \$50.54 | \$53.35 | \$56.28 | \$59.35 |
| | \$72,259.20 | \$76,232.00 | \$80,371.20 | \$84,864.00 | \$89,523.20 | \$94,411.20 | \$99,611.20 | \$105,123.20 | \$110,968.00 | \$117,062.40 | \$123,448.00 |
| 23 | \$36.45 | \$38.49 | \$40.62 | \$42.82 | \$45.19 | \$47.65 | \$50.31 | \$53.08 | \$55.99 | \$59.04 | \$62.34 |
| | \$75,816.00 | \$80,059.20 | \$84,489.60 | \$89,065.60 | \$93,995.20 | \$99,112.00 | \$104,644.80 | \$110,406.40 | \$116,459.20 | \$122,803.20 | \$129,667.20 |
| 24 | \$38.30 | \$40.38 | \$42.63 | \$44.94 | \$47.47 | \$50.05 | \$52.79 | \$55.70 | \$58.76 | \$61.97 | \$65.43 |
| | \$79,664.00 | \$83,990.40 | \$88,670.40 | \$93,475.20 | \$98,737.60 | \$104,104.00 | \$109,803.20 | \$115,856.00 | \$122,220.80 | \$128,897.60 | \$136,094.40 |
| 25 | \$40.19 | \$42.44 | \$44.75 | \$47.21 | \$49.81 | \$52.56 | \$55.43 | \$58.47 | \$61.73 | \$65.09 | \$68.65 |
| | \$83,595.20 | \$88,275.20 | \$93,080.00 | \$98,196.80 | \$103,604.80 | \$109,324.80 | \$115,294.40 | \$121,617.60 | \$128,398.40 | \$135,387.20 | \$142,792.00 |
| 26 | \$42.20 | \$44.56 | \$46.95 | \$49.58 | \$52.31 | \$55.14 | \$58.23 | \$61.38 | \$64.81 | \$68.37 | \$72.10 |
| | \$87,776.00 | \$92,684.80 | \$97,656.00 | \$103,126.40 | \$108,804.80 | \$114,691.20 | \$121,118.40 | \$127,670.40 | \$134,804.80 | \$142,209.60 | \$149,968.00 |
| 27 | \$44.36 | \$46.76 | \$49.32 | \$52.05 | \$54.93 | \$57.91 | \$61.17 | \$64.46 | \$68.10 | \$71.80 | \$75.73 |
| | \$92,268.80 | \$97,260.80 | \$102,585.60 | \$108,264.00 | \$114,254.40 | \$120,452.80 | \$127,233.60 | \$134,076.80 | \$141,648.00 | \$149,344.00 | \$157,518.40 |
| 28 | \$46.57 | \$49.13 | \$51.81 | \$54.67 | \$57.69 | \$60.82 | \$64.17 | \$67.72 | \$71.43 | \$75.36 | \$79.46 |
| | \$96,865.60 | \$102,190.40 | \$107,764.80 | \$113,713.60 | \$119,995.20 | \$126,505.60 | \$133,473.60 | \$140,857.60 | \$148,574.40 | \$156,748.80 | \$165,276.80 |

Grade/Step 80 hrs 11 Steps Jan 2020

26 pay periods

| GRADE | STEP | | | | | | | | | | |
|-------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|
| | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 |
| A | | | | | | \$18.67 | \$19.25 | \$20.28 | \$21.28 | \$22.57 | \$23.77 |
| | | | | | | \$38,833.60 | \$40,040.00 | \$42,182.40 | \$44,262.40 | \$46,945.60 | \$49,441.60 |
| B | | | | \$18.67 | \$20.02 | \$21.12 | \$22.27 | \$23.49 | \$24.74 | \$26.08 | \$27.53 |
| | | | | \$38,833.60 | \$41,641.60 | \$43,929.60 | \$46,321.60 | \$48,859.20 | \$51,459.20 | \$54,246.40 | \$57,262.40 |
| C | \$18.67 | \$19.71 | \$20.71 | \$21.83 | \$23.10 | \$24.37 | \$25.73 | \$27.14 | \$28.66 | \$30.20 | \$31.83 |
| | \$38,833.60 | \$40,996.80 | \$43,076.80 | \$45,406.40 | \$48,048.00 | \$50,689.60 | \$53,518.40 | \$56,451.20 | \$59,612.80 | \$62,816.00 | \$66,206.40 |
| C+ | \$19.27 | \$20.30 | \$21.27 | \$22.43 | \$23.67 | \$24.97 | \$26.31 | \$27.66 | \$29.24 | \$30.76 | \$32.41 |
| | \$40,081.60 | \$42,224.00 | \$44,241.60 | \$46,654.40 | \$49,233.60 | \$51,937.60 | \$54,724.80 | \$57,532.80 | \$60,819.20 | \$63,980.80 | \$67,412.80 |
| D | \$20.53 | \$21.73 | \$22.88 | \$24.19 | \$25.52 | \$26.91 | \$28.36 | \$29.96 | \$31.62 | \$33.37 | \$35.14 |
| | \$42,702.40 | \$45,198.40 | \$47,590.40 | \$50,315.20 | \$53,081.60 | \$55,972.80 | \$58,988.80 | \$62,316.80 | \$65,769.60 | \$69,409.60 | \$73,091.20 |
| E | \$21.68 | \$22.83 | \$24.07 | \$25.35 | \$26.70 | \$28.17 | \$29.88 | \$31.40 | \$33.19 | \$34.91 | \$36.86 |
| | \$45,094.40 | \$47,486.40 | \$50,065.60 | \$52,728.00 | \$55,536.00 | \$58,593.60 | \$62,150.40 | \$65,312.00 | \$69,035.20 | \$72,612.80 | \$76,668.80 |
| F | \$23.80 | \$25.13 | \$26.47 | \$27.95 | \$29.45 | \$31.04 | \$32.87 | \$34.73 | \$36.58 | \$38.57 | \$40.71 |
| | \$49,504.00 | \$52,270.40 | \$55,057.60 | \$58,136.00 | \$61,256.00 | \$64,563.20 | \$68,369.60 | \$72,238.40 | \$76,086.40 | \$80,225.60 | \$84,676.80 |
| G | \$25.01 | \$26.39 | \$27.85 | \$29.35 | \$30.92 | \$32.72 | \$34.57 | \$36.37 | \$38.41 | \$40.45 | \$42.69 |
| | \$52,020.80 | \$54,891.20 | \$57,928.00 | \$61,048.00 | \$64,313.60 | \$68,057.60 | \$71,905.60 | \$75,649.60 | \$79,892.80 | \$84,136.00 | \$88,795.20 |
| H | \$27.56 | \$29.01 | \$30.72 | \$32.36 | \$34.09 | \$36.10 | \$37.96 | \$40.11 | \$42.28 | \$44.63 | \$47.08 |
| | \$57,324.80 | \$60,340.80 | \$63,897.60 | \$67,308.80 | \$70,907.20 | \$75,088.00 | \$78,956.80 | \$83,428.80 | \$87,942.40 | \$92,830.40 | \$97,926.40 |
| I | \$30.72 | \$32.30 | \$34.09 | \$36.10 | \$37.96 | \$40.11 | \$42.28 | \$44.63 | \$47.08 | \$49.70 | \$52.56 |
| | \$63,897.60 | \$67,184.00 | \$70,907.20 | \$75,088.00 | \$78,956.80 | \$83,428.80 | \$87,942.40 | \$92,830.40 | \$97,926.40 | \$103,376.00 | \$109,324.80 |

Grade/Step 80 hrs 16 step table

Jan 2020

26 pay periods

Employees hired on/after 7/1/11

| GRADE | STEP | | | | | | | | | | | | | | | |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|
| | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 01 | | | | | | | | | | | | | \$18.67 | \$19.32 | \$19.99 | \$21.27 |
| | | | | | | | | | | | | | 38,833.60 | 40,185.60 | 41,579.20 | 44,241.60 |
| 02 | | | | | | | | | | | \$18.67 | \$19.32 | \$19.99 | \$20.68 | \$21.39 | \$22.27 |
| | | | | | | | | | | | 38,833.60 | 40,185.60 | 41,579.20 | 43,014.40 | 44,491.20 | 46,321.60 |
| 03 | | | | | | | | | | \$18.67 | \$19.32 | \$19.99 | \$20.68 | \$21.39 | \$22.13 | \$23.48 |
| | | | | | | | | | | 38,833.60 | 40,185.60 | 41,579.20 | 43,014.40 | 44,491.20 | 46,030.40 | 48,838.40 |
| 04 | | | | | | | | \$18.67 | \$19.32 | \$19.99 | \$20.68 | \$21.39 | \$22.13 | \$22.90 | \$23.67 | \$24.69 |
| | | | | | | | | 38,833.60 | 40,185.60 | 41,579.20 | 43,014.40 | 44,491.20 | 46,030.40 | 47,632.00 | 49,233.60 | 51,355.20 |
| 05 | | | | | | | \$18.67 | \$19.32 | \$19.99 | \$20.68 | \$21.39 | \$22.13 | \$22.90 | \$23.67 | \$24.49 | \$25.93 |
| | | | | | | | 38,833.60 | 40,185.60 | 41,579.20 | 43,014.40 | 44,491.20 | 46,030.40 | 47,632.00 | 49,233.60 | 50,939.20 | 53,934.40 |
| 06 | | | | | \$18.67 | \$19.32 | \$19.99 | \$20.68 | \$21.39 | \$22.13 | \$22.90 | \$23.67 | \$24.49 | \$25.34 | \$26.21 | \$27.19 |
| | | | | | 38,833.60 | 40,185.60 | 41,579.20 | 43,014.40 | 44,491.20 | 46,030.40 | 47,632.00 | 49,233.60 | 50,939.20 | 52,707.20 | 54,516.80 | 56,555.20 |
| 07 | | | | \$18.67 | \$19.32 | \$19.99 | \$20.68 | \$21.39 | \$22.13 | \$22.90 | \$23.67 | \$24.49 | \$25.34 | \$26.21 | \$27.14 | \$28.53 |
| | | | | 38,833.60 | 40,185.60 | 41,579.20 | 43,014.40 | 44,491.20 | 46,030.40 | 47,632.00 | 49,233.60 | 50,939.20 | 52,707.20 | 54,516.80 | 56,451.20 | 59,342.40 |
| 08 | | | \$18.67 | \$19.32 | \$19.99 | \$20.68 | \$21.39 | \$22.13 | \$22.90 | \$23.67 | \$24.49 | \$25.34 | \$26.21 | \$27.14 | \$28.07 | \$29.97 |
| | | | 38,833.60 | 40,185.60 | 41,579.20 | 43,014.40 | 44,491.20 | 46,030.40 | 47,632.00 | 49,233.60 | 50,939.20 | 52,707.20 | 54,516.80 | 56,451.20 | 58,385.60 | 62,337.60 |
| 09 | \$18.67 | \$19.32 | \$19.99 | \$20.68 | \$21.39 | \$22.13 | \$22.90 | \$23.67 | \$24.49 | \$25.34 | \$26.21 | \$27.14 | \$28.07 | \$29.01 | \$30.02 | \$31.42 |
| | 38,833.60 | 40,185.60 | 41,579.20 | 43,014.40 | 44,491.20 | 46,030.40 | 47,632.00 | 49,233.60 | 50,939.20 | 52,707.20 | 54,516.80 | 56,451.20 | 58,385.60 | 60,340.80 | 62,441.60 | 65,353.60 |
| 10 | \$19.34 | \$20.02 | \$20.69 | \$21.40 | \$22.15 | \$22.91 | \$23.68 | \$24.52 | \$25.35 | \$26.22 | \$27.15 | \$28.09 | \$29.03 | \$30.03 | \$31.08 | \$33.02 |
| | 40,227.20 | 41,641.60 | 43,035.20 | 44,512.00 | 46,072.00 | 47,652.80 | 49,254.40 | 51,001.60 | 52,728.00 | 54,537.60 | 56,472.00 | 58,427.20 | 60,382.40 | 62,462.40 | 64,646.40 | 68,681.60 |
| 11 | \$20.32 | \$21.02 | \$21.76 | \$22.50 | \$23.28 | \$24.09 | \$24.93 | \$25.79 | \$26.66 | \$27.60 | \$28.56 | \$29.53 | \$30.55 | \$31.62 | \$32.71 | \$34.71 |
| | 42,265.60 | 43,721.60 | 45,260.80 | 46,800.00 | 48,422.40 | 50,107.20 | 51,854.40 | 53,643.20 | 55,452.80 | 57,408.00 | 59,404.80 | 61,422.40 | 63,544.00 | 65,769.60 | 68,036.80 | 72,196.80 |
| 12 | \$21.28 | \$22.01 | \$22.79 | \$23.57 | \$24.37 | \$25.21 | \$26.08 | \$26.98 | \$27.91 | \$28.87 | \$29.88 | \$30.92 | \$31.97 | \$33.08 | \$34.22 | \$36.42 |
| | 44,262.40 | 45,780.80 | 47,403.20 | 49,025.60 | 50,689.60 | 52,436.80 | 54,246.40 | 56,118.40 | 58,052.80 | 60,049.60 | 62,150.40 | 64,313.60 | 66,497.60 | 68,806.40 | 71,177.60 | 75,753.60 |
| 13 | \$22.37 | \$23.12 | \$23.94 | \$24.76 | \$25.61 | \$26.51 | \$27.42 | \$28.35 | \$29.33 | \$30.36 | \$31.38 | \$32.47 | \$33.60 | \$34.74 | \$35.94 | \$38.25 |
| | 46,529.60 | 48,089.60 | 49,795.20 | 51,500.80 | 53,268.80 | 55,140.80 | 57,033.60 | 58,968.00 | 61,006.40 | 63,148.80 | 65,270.40 | 67,537.60 | 69,888.00 | 72,259.20 | 74,755.20 | 79,560.00 |
| 14 | \$23.50 | \$24.30 | \$25.14 | \$25.99 | \$26.90 | \$27.81 | \$28.80 | \$29.79 | \$30.80 | \$31.86 | \$32.96 | \$34.09 | \$35.27 | \$36.48 | \$37.74 | \$40.16 |
| | 48,880.00 | 50,544.00 | 52,291.20 | 54,059.20 | 55,952.00 | 57,844.80 | 59,904.00 | 61,963.20 | 64,064.00 | 66,268.80 | 68,556.80 | 70,907.20 | 73,361.60 | 75,878.40 | 78,499.20 | 83,532.80 |
| 15 | \$24.71 | \$25.55 | \$26.46 | \$27.35 | \$28.30 | \$29.28 | \$30.29 | \$31.33 | \$32.41 | \$33.53 | \$34.69 | \$35.88 | \$37.11 | \$38.41 | \$39.76 | \$42.15 |
| | 51,396.80 | 53,144.00 | 55,036.80 | 56,888.00 | 58,864.00 | 60,902.40 | 63,003.20 | 65,166.40 | 67,412.80 | 69,742.40 | 72,155.20 | 74,630.40 | 77,188.80 | 79,892.80 | 82,700.80 | 87,672.00 |
| 16 | \$25.92 | \$26.82 | \$27.73 | \$28.71 | \$29.68 | \$30.71 | \$31.78 | \$32.88 | \$34.00 | \$35.17 | \$36.37 | \$37.65 | \$38.95 | \$40.27 | \$41.67 | \$44.24 |
| | 53,913.60 | 55,785.60 | 57,678.40 | 59,716.80 | 61,734.40 | 63,876.80 | 66,102.40 | 68,390.40 | 70,720.00 | 73,153.60 | 75,649.60 | 78,312.00 | 81,016.00 | 83,761.60 | 86,673.60 | 92,019.20 |
| 17 | \$27.21 | \$28.15 | \$29.13 | \$30.12 | \$31.15 | \$32.23 | \$33.35 | \$34.49 | \$35.68 | \$36.92 | \$38.19 | \$39.48 | \$40.87 | \$42.28 | \$43.75 | \$46.52 |
| | 56,596.80 | 58,552.00 | 60,590.40 | 62,649.60 | 64,792.00 | 67,038.40 | 69,368.00 | 71,739.20 | 74,214.40 | 76,793.60 | 79,435.20 | 82,118.40 | 85,009.60 | 87,942.40 | 91,000.00 | 96,761.60 |
| 18 | \$28.57 | \$29.54 | \$30.57 | \$31.63 | \$32.72 | \$33.86 | \$35.03 | \$36.24 | \$37.48 | \$38.76 | \$40.11 | \$41.51 | \$42.94 | \$44.44 | \$45.96 | \$48.83 |
| | 59,425.60 | 61,443.20 | 63,585.60 | 65,790.40 | 68,057.60 | 70,428.80 | 72,862.40 | 75,379.20 | 77,958.40 | 80,620.80 | 83,428.80 | 86,340.80 | 89,315.20 | 92,435.20 | 95,596.80 | 101,566.40 |
| 19 | \$30.01 | \$31.06 | \$32.13 | \$33.22 | \$34.37 | \$35.56 | \$36.80 | \$38.05 | \$39.36 | \$40.71 | \$42.12 | \$43.59 | \$45.11 | \$46.64 | \$48.26 | \$51.23 |
| | 62,420.80 | 64,604.80 | 66,830.40 | 69,097.60 | 71,489.60 | 73,964.80 | 76,544.00 | 79,144.00 | 81,868.80 | 84,676.80 | 87,609.60 | 90,667.20 | 93,828.80 | 97,011.20 | 100,380.80 | 106,558.40 |

Grade/Step 80 hrs 16 step table

Jan 2020

26 pay periods

Employees hired on/after 7/1/11

| | | STEP | | | | | | | | | | | | | | | |
|-------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|--|
| GRADE | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | |
| 20 | \$31.54 | \$32.61 | \$33.74 | \$34.91 | \$36.12 | \$37.37 | \$38.64 | \$39.97 | \$41.36 | \$42.78 | \$44.24 | \$45.79 | \$47.37 | \$48.98 | \$50.69 | \$53.81 | |
| | 65,603.20 | 67,828.80 | 70,179.20 | 72,612.80 | 75,129.60 | 77,729.60 | 80,371.20 | 83,137.60 | 86,028.80 | 88,982.40 | 92,019.20 | 95,243.20 | 98,529.60 | 101,878.40 | 105,435.20 | 111,924.80 | |
| 21 | \$33.07 | \$34.21 | \$35.39 | \$36.62 | \$37.86 | \$39.18 | \$40.54 | \$41.93 | \$43.37 | \$44.86 | \$46.45 | \$48.04 | \$49.67 | \$51.40 | \$53.19 | \$56.51 | |
| | 68,785.60 | 71,156.80 | 73,611.20 | 76,169.60 | 78,748.80 | 81,494.40 | 84,323.20 | 87,214.40 | 90,209.60 | 93,308.80 | 96,616.00 | 99,923.20 | 103,313.60 | 106,912.00 | 110,635.20 | 117,540.80 | |
| 22 | \$34.74 | \$35.94 | \$37.16 | \$38.46 | \$39.81 | \$41.17 | \$42.58 | \$44.05 | \$45.55 | \$47.16 | \$48.79 | \$50.47 | \$52.21 | \$54.02 | \$55.86 | \$59.35 | |
| | 72,259.20 | 74,755.20 | 77,292.80 | 79,996.80 | 82,804.80 | 85,633.60 | 88,566.40 | 91,624.00 | 94,744.00 | 98,092.80 | 101,483.20 | 104,977.60 | 108,596.80 | 112,361.60 | 116,188.80 | 123,448.00 | |
| 23 | \$36.45 | \$37.72 | \$39.04 | \$40.38 | \$41.75 | \$43.19 | \$44.68 | \$46.22 | \$47.83 | \$49.49 | \$51.19 | \$52.94 | \$54.79 | \$56.64 | \$58.63 | \$62.34 | |
| | 75,816.00 | 78,457.60 | 81,203.20 | 83,990.40 | 86,840.00 | 89,835.20 | 92,934.40 | 96,137.60 | 99,486.40 | 102,939.20 | 106,475.20 | 110,115.20 | 113,963.20 | 117,811.20 | 121,950.40 | 129,667.20 | |
| 24 | \$38.30 | \$39.62 | \$40.98 | \$42.38 | \$43.85 | \$45.36 | \$46.91 | \$48.55 | \$50.22 | \$51.95 | \$53.72 | \$55.60 | \$57.51 | \$59.50 | \$61.56 | \$65.43 | |
| | 79,664.00 | 82,409.60 | 85,238.40 | 88,150.40 | 91,208.00 | 94,348.80 | 97,572.80 | 100,984.00 | 104,457.60 | 108,056.00 | 111,737.60 | 115,648.00 | 119,620.80 | 123,760.00 | 128,044.80 | 136,094.40 | |
| 25 | \$40.19 | \$41.59 | \$43.04 | \$44.51 | \$46.03 | \$47.61 | \$49.26 | \$50.97 | \$52.72 | \$54.54 | \$56.42 | \$58.35 | \$60.38 | \$62.46 | \$64.61 | \$68.65 | |
| | 83,595.20 | 86,507.20 | 89,523.20 | 92,580.80 | 95,742.40 | 99,028.80 | 102,460.80 | 106,017.60 | 109,657.60 | 113,443.20 | 117,353.60 | 121,368.00 | 125,590.40 | 129,916.80 | 134,388.80 | 142,792.00 | |
| 26 | \$42.20 | \$43.69 | \$45.19 | \$46.73 | \$48.33 | \$50.01 | \$51.74 | \$53.52 | \$55.38 | \$57.26 | \$59.27 | \$61.30 | \$63.42 | \$65.62 | \$67.86 | \$72.10 | |
| | 87,776.00 | 90,875.20 | 93,995.20 | 97,198.40 | 100,526.40 | 104,020.80 | 107,619.20 | 111,321.60 | 115,190.40 | 119,100.80 | 123,281.60 | 127,504.00 | 131,913.60 | 136,489.60 | 141,148.80 | 149,968.00 | |
| 27 | \$44.36 | \$45.90 | \$47.47 | \$49.09 | \$50.78 | \$52.56 | \$54.34 | \$56.25 | \$58.17 | \$60.18 | \$62.26 | \$64.40 | \$66.63 | \$68.93 | \$71.31 | \$75.73 | |
| | 92,268.80 | 95,472.00 | 98,737.60 | 102,107.20 | 105,622.40 | 109,324.80 | 113,027.20 | 117,000.00 | 120,993.60 | 125,174.40 | 129,500.80 | 133,952.00 | 138,590.40 | 143,374.40 | 148,324.80 | 157,518.40 | |
| 28 | \$46.57 | \$48.17 | \$49.83 | \$51.54 | \$53.33 | \$55.14 | \$57.07 | \$59.02 | \$61.08 | \$63.18 | \$65.36 | \$67.61 | \$69.93 | \$72.34 | \$74.84 | \$79.46 | |
| | 96,865.60 | 100,193.60 | 103,646.40 | 107,203.20 | 110,926.40 | 114,691.20 | 118,705.60 | 122,761.60 | 127,046.40 | 131,414.40 | 135,948.80 | 140,628.80 | 145,454.40 | 150,467.20 | 155,667.20 | 165,276.80 | |
| A | | | | | | | | | \$18.67 | \$19.32 | \$19.99 | \$20.68 | \$21.39 | \$22.13 | \$22.90 | \$23.77 | |
| | | | | | | | | | 38,833.60 | 40,185.60 | 41,579.20 | 43,014.40 | 44,491.20 | 46,030.40 | 47,632.00 | 49,441.60 | |
| B | | | | | \$18.67 | \$19.32 | \$19.99 | \$20.68 | \$21.39 | \$22.13 | \$22.90 | \$23.67 | \$24.49 | \$25.34 | \$26.21 | \$27.53 | |
| | | | | | 38,833.60 | 40,185.60 | 41,579.20 | 43,014.40 | 44,491.20 | 46,030.40 | 47,632.00 | 49,233.60 | 50,939.20 | 52,707.20 | 54,516.80 | 57,262.40 | |
| C | \$18.67 | \$19.32 | \$19.99 | \$20.68 | \$21.39 | \$22.13 | \$22.90 | \$23.67 | \$24.49 | \$25.34 | \$26.21 | \$27.14 | \$28.07 | \$29.01 | \$30.02 | \$31.83 | |
| | 38,833.60 | 40,185.60 | 41,579.20 | 43,014.40 | 44,491.20 | 46,030.40 | 47,632.00 | 49,233.60 | 50,939.20 | 52,707.20 | 54,516.80 | 56,451.20 | 58,385.60 | 60,340.80 | 62,441.60 | 66,206.40 | |
| C+ | \$19.27 | \$19.92 | \$20.61 | \$21.32 | \$22.04 | \$22.82 | \$23.59 | \$24.40 | \$25.24 | \$26.11 | \$27.02 | \$27.96 | \$28.91 | \$29.92 | \$30.96 | \$32.41 | |
| | 40,081.60 | 41,433.60 | 42,868.80 | 44,345.60 | 45,843.20 | 47,465.60 | 49,067.20 | 50,752.00 | 52,499.20 | 54,308.80 | 56,201.60 | 58,156.80 | 60,132.80 | 62,233.60 | 64,396.80 | 67,412.80 | |
| D | \$20.53 | \$21.23 | \$21.96 | \$22.73 | \$23.52 | \$24.32 | \$25.16 | \$26.02 | \$26.92 | \$27.85 | \$28.82 | \$29.81 | \$30.82 | \$31.88 | \$32.98 | \$35.14 | |
| | 42,702.40 | 44,158.40 | 45,676.80 | 47,278.40 | 48,921.60 | 50,585.60 | 52,332.80 | 54,121.60 | 55,993.60 | 57,928.00 | 59,945.60 | 62,004.80 | 64,105.60 | 66,310.40 | 68,598.40 | 73,091.20 | |
| E | \$21.68 | \$22.42 | \$23.18 | \$23.99 | \$24.82 | \$25.69 | \$26.56 | \$27.48 | \$28.41 | \$29.41 | \$30.42 | \$31.46 | \$32.53 | \$33.66 | \$34.81 | \$36.86 | |
| | 45,094.40 | 46,633.60 | 48,214.40 | 49,899.20 | 51,625.60 | 53,435.20 | 55,244.80 | 57,158.40 | 59,092.80 | 61,172.80 | 63,273.60 | 65,436.80 | 67,662.40 | 70,012.80 | 72,404.80 | 76,668.80 | |
| F | \$23.80 | \$24.62 | \$25.47 | \$26.36 | \$27.26 | \$28.20 | \$29.18 | \$30.20 | \$31.23 | \$32.33 | \$33.44 | \$34.60 | \$35.78 | \$37.01 | \$38.31 | \$40.71 | |
| | 49,504.00 | 51,209.60 | 52,977.60 | 54,828.80 | 56,700.80 | 58,656.00 | 60,694.40 | 62,816.00 | 64,958.40 | 67,246.40 | 69,555.20 | 71,968.00 | 74,422.40 | 76,980.80 | 79,684.80 | 84,676.80 | |
| G | \$25.01 | \$25.87 | \$26.74 | \$27.67 | \$28.65 | \$29.61 | \$30.63 | \$31.69 | \$32.79 | \$33.93 | \$35.10 | \$36.30 | \$37.56 | \$38.85 | \$40.17 | \$42.69 | |
| | 52,020.80 | 53,809.60 | 55,619.20 | 57,553.60 | 59,592.00 | 61,588.80 | 63,710.40 | 65,915.20 | 68,203.20 | 70,574.40 | 73,008.00 | 75,504.00 | 78,124.80 | 80,808.00 | 83,553.60 | 88,795.20 | |
| H | \$27.56 | \$28.47 | \$29.49 | \$30.49 | \$31.55 | \$32.63 | \$33.75 | \$34.92 | \$36.13 | \$37.38 | \$38.66 | \$39.98 | \$41.37 | \$42.79 | \$44.25 | \$47.08 | |
| | 57,324.80 | 59,217.60 | 61,339.20 | 63,419.20 | 65,624.00 | 67,870.40 | 70,200.00 | 72,633.60 | 75,150.40 | 77,750.40 | 80,412.80 | 83,158.40 | 86,049.60 | 89,003.20 | 92,040.00 | 97,926.40 | |
| I | \$30.72 | \$31.79 | \$32.89 | \$34.01 | \$35.18 | \$36.38 | \$37.66 | \$38.96 | \$40.29 | \$41.68 | \$43.12 | \$44.60 | \$46.13 | \$47.70 | \$49.37 | \$52.56 | |
| | 63,897.60 | 66,123.20 | 68,411.20 | 70,740.80 | 73,174.40 | 75,670.40 | 78,332.80 | 81,036.80 | 83,803.20 | 86,694.40 | 89,689.60 | 92,768.00 | 95,950.40 | 99,216.00 | 102,689.60 | 109,324.80 | |